

Annex No 10

Documentation on the evaluation of validity and fulfilment of ex-ante conditionalities

Definition of the applicable GENERAL ex-ante conditionalities and their fulfilment at national level

Ex-ante conditionality	Priority axis or axes to which the conditionality applies	Ex-ante conditionality fulfilled: Yes/No/Partially	Criteria	Criteria fulfilled: Yes/No/Partially	References (for fulfilled ex-ante conditionalities)	Explanation
1. The existence of administrative capacity for the implementation and application of EU legislation and policy in combating discrimination in the case of ESI funds	Applicability will be documented in relevant programmes	Yes (fulfilment takes place on an ongoing basis and will take place throughout the programming period of 2014–2020)	Provisions in accordance with the institutional and legal framework of the Member States to involve bodies responsible for promoting equal treatment for all persons in the preparation and implementation of programs, including providing advice on issues of equality in the activities related to ESI funds;	Yes	http://www.ochrance.cz/en/discrimination/ http://www.vlada.cz/cz/ppov/zmocnenec-vlady-pro-lidska-prava/organizace-sekce-lp/organizace-sekce-lidskych-prav-107606/	<p>Based on the Anti-discrimination Act, the Public Defender of Rights was given the role of the national body for equal treatment and anti-discrimination pursuant to Union law. The ombudsman helps promote the right to equal treatment of all people regardless of their race or ethnic origin, nationality, gender, sexual orientation, age, disability, religion, belief or world view and, to that end, provides guidance to victims of discrimination when bringing an action based on discrimination, carries out research, publishes reports and issues recommendations on discrimination-related issues, ensures exchange of available information with relevant European bodies.</p> <p>However, the law in force and effect does not require the ombudsman to act as a consultative or educational body for government bodies in the field of non-discrimination. The ombudsman is completely independent of the executive and is only answerable to the Chamber of Deputies of the Parliament of the Czech Republic.</p> <p>Because of that, most tasks related to the applicable ex-ante conditionality of “The existence of administrative capacity for the implementation and application of EU anti-discrimination law and policy in the field of ESI Funds” are performed by the Office of the Government – Human Rights Section reporting to the human rights, equality and legislation minister, also in cooperation with the managers of MAs under individual programmes.</p> <p>The Public Defender of Rights closely collaborates with the Office of the Government in the exchange of necessary information and available knowledge when reviewing ESI fund-related activities not only to prevent discrimination but also to promote equal treatment of entities concerned and balance the opportunities of disadvantaged groups. He is also ready to cooperate with relevant representatives of public administration and experts from academia, the legal profession and civil society.</p> <p>To systematically secure and strengthen administrative capacity for efficient application and implementation of anti-discrimination law and policy in the field of ESI Funds, each MA is required to appoint a specific contact person, who systematically deals with the implementation and application of anti-discrimination law and issues of gender equality and people with disabilities, is responsible for coordinating activities in this field within individual programmes and cooperates closely with the Office of the Government – Human Rights Section and the MLSA, to whom it provides consulting and guidance at the request of the ombudsman if necessary.</p> <p>A representative of the OG – Human Rights Section is invited to programme platforms and will also be invited to the Monitoring Committees of individual programmes once the programmes have been approved. Also, the human rights, equality and legislation minister sits on the ESI Funds Council. A representative of the Human Rights Section of the Office of the Government is invited to meetings of the Partnership Agreement Preparations Working Group. At the same time, a representative of the Ombudsman will participate in the monitoring committees on individual programmes, also being a regular</p>

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						<p>invitee to the Council for Funds."</p> <p>The issue of anti-discrimination is generally dealt with in IROP (chapter Horizontal Principles), it is elaborated in the programme documentation and reflected in the evaluations and inspections at project level.</p> <p>To systematically ensure and strengthen the administrative capacity for the effective application of anti-discrimination law and policy in the ESI funds, the MA IROP designated a specific contact person to systematically deal with the implementation and application of anti-discrimination law, responsible for the coordination of activities in this area and working closely with the Office of the Government – Sections of Human Rights and the MoLSA, which, if necessary, provides consultancy and methodological services.</p> <p>A representative of the Office of the Government – Human Rights Section is invited to the Steering Committee of IROP and, after the approval of the programme, he/she will also be invited to the Monitoring Committee of IROP. The Monitoring Committee of IROP will be also attended by a representative of the Ombudsman.</p>
			Measures for the training of the employees of the bodies involved in the management and control of ESI funds concerning EU legislation and policies against discrimination.	Yes	http://www.strukturalni-fondy.cz/cs/Fondy-EU/2014-2020/Metodicke-pokyny/Metodika-rozvoje-lidskych-zdroju	<p>Schedules of training concerning equal treatment and non-discrimination have been prepared for all relevant employees collaboratively by the Office of the Government – Human Rights Section and the Public Defender of Rights. Fulfilment of this criterion is underway and will take place on an ongoing basis throughout the future programming period. Training is intensive at the beginning of the programming period and then provided on an as-needed basis in connection with the recruitment of new employees and programme implementation. Lecturers are experts with experience in issues of equal treatment and combating discrimination. Within the contents of the training, special attention is paid to the Romani minority. Appointed MA contacts are required to cooperate with the Public Defender of Rights and the Office of the Government – Human Rights Section on specifying an adequate training scope and content.</p> <p>The MoRD-NCA ensures at the horizontal level that employees implementing EU funds are trained under the Education System; the Human Rights Section of the Office of the Government provides content and lecturers for the training.</p> <p>The area of education is included in the Guidance Note on Human Resources Development in the Programming Period 2014–2020 and the Programming Period 2007–2013 (Government Resolution no. 444 of 16 July 2014).</p> <p>The overall objective of the Guidance Note is to set uniform requirements to ensure quality administrative capacities involved in the implementation of the objectives of the Partnership Agreement and individual activities in the implementation of programmes, and one of the specific objectives of the Guideline Note is to create a system of training for the employees who are involved in the implementation of EU funds in order for the system to meet their needs at their position described in the control documents of programmes, management and coordination of the PA, and create conditions to promote the principle of transparency and anti-corruption.</p> <p>The training provides for the conditions for stabilising and motivating implementation structure employees in relation to the needs of their professional growth and improvement</p>

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						<p>of knowledge and skills.</p> <p>The offer of educational activities depends on the objectives of each programme and individual education plans created during employee appraisal.</p> <p>The training event dates are published on the Training and Education System's website. Educational events are reviewed regularly based on participants' feedback obtained from evaluation questionnaires (in order to optimize efficiency). Participants can also access the training and education event presentations from the e-library at the Training and Education System's website.</p> <p>The Education System is implemented on the basis of the MoRD-NCA's cooperation with representatives (education coordinators) from individual implementation entities, who submit their requirements for educational events under the Education System to the MoRD-NCA twice a year, and all issues of the Education System for the 2014-2020 programming period will be discussed by the Administrative Capacity Working Group (the NSRF Education Working Group in the 2007-2013 programming period).</p> <p>For all employees of the MA IROP and IBs, who are involved in the issues of equality and non-discrimination, can attend training programmes prepared in cooperation with the Office of the Government. The fulfilment of this criterion is ongoing throughout the programming period. At the beginning of the programming period, training will be intensive, and then organised as required in connection with the implementation of the programme. The designated contact of the MA IROP cooperates with the Ombudsman and the Office of the Government – the Human Rights Section in determining the appropriate scope and content of the training.</p>
2. The existence of administrative capacity for the implementation and application of EU legislation and policy in gender equality in the case of ESI funds	Applicability will be documented in relevant programmes	Yes (fulfilment takes place on an ongoing basis and will take place throughout the programming period of 2014–2020)	Arrangements in accordance with the institutional and legal framework of Member States for the involvement of bodies responsible for gender equality throughout the preparation and implementation of programmes, including the provision of advice on gender equality in ESI Fund-related activities;	Yes	http://www.ochrance.cz/en/discrimination/ http://www.mpsv.cz/cs/12152	<p>Based on the Anti-discrimination Act, the Public Defender of Rights was given the role of the national body for equal treatment and anti-discrimination pursuant to Union law. The ombudsman helps promote the right to equal treatment of all people regardless of their race or ethnic origin, nationality, gender, sexual orientation, age, disability, religion, belief or world view and, to that end, provides guidance to victims of discrimination when bringing an action based on discrimination, carries out research, publishes reports and issues recommendations on discrimination-related issues, ensures exchange of available information with relevant European bodies.</p> <p>However, the law in force and effect does not require the ombudsman to act as a consultative or educational body for government bodies in the field of non-discrimination. The ombudsman is completely independent of the executive and is only answerable to the Chamber of Deputies of the Parliament of the Czech Republic.</p> <p>With this in mind, the bulk of the tasks related to the applicable ex-ante conditionality are performed by the Office of the Government – Human Rights Section, as the national coordinator of the agenda of equal opportunities for women and men, along with a designated contacts of the MAs of each ESI fund.</p> <p>The Ombudsman and the Office of the Government – the Human Rights Section work closely together in order to exchange the necessary information and the available knowledge in assessing the activities relating to ESI funds, not only to prevent discrimination against women or men, but also to promote equality of genders with the</p>

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						<p>relevant stakeholders and equalize the opportunities for disadvantaged groups. He is also ready to cooperate with relevant representatives of public administration and experts from academia, the legal profession and civil society.</p> <p>To systematically ensure and strengthen the administrative capacity for the effective application and implementation of gender equality and policies in ESI funds, the MA is obliged to designate a specific contact person within each MA, which will have to systematically address the implementation and application of the gender equality law and be responsible for the coordination of activities in this area, working closely with the Office of the Government – Human Rights Section.</p> <p>The representative of the Office of the Government – the Human Rights Section is invited to programme platforms as the national coordinator of the agenda of equal opportunities for women and men, and, after approval of the programme, he/she will also be invited to Monitoring Committees of the individual programmes. The representative of the Ombudsman will also participate in the Monitoring Committees and is a permanent invitee to the Council for Funds.</p> <p>The issue of gender equality is generally dealt with in IROP (chapter Horizontal Principles), it is elaborated in the programme documentation and reflected in the evaluations and inspections of projects.</p> <p>To systematically ensure and strengthen administrative capacity for efficient application of gender equality and ESI Funds policy, the MA IROP appointed a specific contact person who systematically deals with the implementation and application of gender equality law and is responsible for coordinating the activities in this area and collaborates closely with the Office of the Government.</p> <p>A representative of the MoLSA is invited to the SC IROP as the national coordinator of the agenda of equal opportunities between men and women, and will also be invited to the Monitoring Committees of IROP once the programme has been approved. Deputy Ombudsman will also attend in the IROP Monitoring Committee.</p>
			Measures to train staff of the bodies involved in the management and control of the ESI Funds in the fields of EU gender equality legislation and policy as well as gender mainstreaming.	Yes	http://www.strukturalni-fondy.cz/cs/Fondy-EU/2014-2020/Metodicke-pokyny/Metodika-rozvoje-lidskych-zdroju	<p>The MoRD-NCA ensures at the horizontal level that employees implementing EU funds are trained under the Education System; the Human Rights Section of the Office of the Government provides content and lecturers for the training.</p> <p>The area of education is included in the Guidance on Human Resources Development in the Programming Period 2014–2020 and the Programming Period 2007–2013 (Government Resolution no. 444 of 16 July 2014).</p> <p>The general objective of the Guidance Note is to establish uniform requirements to provide high-quality administrative capacity participating in the fulfilment of the objectives of the Partnership Agreement and individual activities in programme implementation and one of the specific objectives of the Guidance Note is to create an education system for employees that participate in the implementation of EU funds so that it meets their needs at the job positions described in programme management documents, PA management and coordination and creates the conditions for enforcing the principle of transparency and non-bribery. Education creates the conditions for stabilising</p>

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						<p>and motivating implementation structure employees in relation to the needs of their professional growth and improvement of knowledge and skills.</p> <p>The offer of educational activities depends on the objectives of each programme and individual education plans created during employee appraisal.</p> <p>The training event dates are published on the Training and Education System's website. Educational events are reviewed regularly based on participants' feedback obtained from evaluation questionnaires (in order to optimize efficiency). Participants can also access the training and education event presentations from the e-library at the Training and Education System's website.</p> <p>The Education System is implemented on the basis of the MoRD-NCA's cooperation with representatives (education coordinators) from individual implementation entities, who submit their requirements for educational events under the Education System for the 2014-2020 programming period to the MoRD-NCA twice a year [translator's note: Missing text here?] will be discussed by the Administrative Capacity Working Group (the NSRF Education Working Group for the 2007-2013 programming period).</p> <p>All employees of MA IROP and IBs, who deal with the issue of gender equality can benefit from training programmes. Progress towards this criterion is ongoing throughout the programming period. At the beginning of the programming period, training will be intensive, and then organised as required in connection with the implementation of the programme. The contact person appointed by the MA IROP collaborates with the representatives of the Office of the Government.</p>
3. The existence of administrative capacity for the implementation of the United Nations Convention on the rights of persons with disabilities (UNCPRD) in the field	Applicability will be documented in relevant programmes	Yes (fulfilment takes place on an ongoing basis and will take place throughout the programming period of 2014–2020)	Arrangements in accordance with the institutional and legal framework of Member States for the consultation and involvement of bodies in charge of protection of rights of persons with disabilities or representative organisations of persons with disabilities and other relevant stakeholders throughout the preparation and implementation of programmes;	Yes	http://www.vlada.cz/cz/ppov/vvzpo/dokumenty/narodni-plan-vytvareni-rovných-prilezitosti-pro-osoby-se-zdravotním-postizením-na-období-2010---2014-70026/	<p>Most tasks related to the applicable ex-ante conditionality are performed by the MLSA in close cooperation with the Government Committee for People with Disabilities along with designated MA contacts for each programme.</p> <p>The Ombudsman with the MoLSA and the Government Board for People with Disabilities cooperate closely and exchange the necessary information and available knowledge in the assessment of ESIF-related activities.</p> <p>To systematically secure and strengthen administrative capacity for efficient application and implementation of the Convention in the field of ESI Funds, the MA is required to appoint a specific contact person within each MA that mandatorily and systematically deals with the implementation and application of law on people with disabilities, is responsible for coordinating activities in this area and collaborates closely with the MLSA and with the Government Committee for People with Disabilities.</p> <p>A representative of the MoLSA and a representative of the Government Board for People with Disabilities are invited to programme platforms and will also be invited to the Monitoring Committees of individual programmes once the programmes have been approved. The representative of the Ombudsman will also participate in the Monitoring Committees and is a permanent invitee to the Council for Funds.</p> <p>At the same time, an authorized representative of the MLSA is a member of the ESI Funds Council.</p> <p>Moreover, a National Plan of the Creation of Equal Opportunities for People with Disabilities has been prepared for the period of 2010–2014 and a report on the implementation of measures has been submitted to the government every year. National</p>

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of ESI Funds in accordance with Council Decision 2010/48/EC						<p>Plan will be prepared for the next years, taking account of the programming period, i.e. 2015–2020.</p> <p>The issue of persons with disabilities is generally dealt with in IROP (chapter Horizontal Principles), it is elaborated in the programme documentation and reflected in the evaluations and inspections at project level.</p> <p>To systematically ensure and strengthen administrative capacity for efficient application of the UN Convention in the field of ESI Funds, the MA appointed a specific contact person who is obliged to systematically deal with the implementation and application of law on people with disabilities, is responsible for coordinating activities in this area and collaborates closely with the MoLSA and with the Government Committee for People with Disabilities.</p> <p>A representative of the MoLSA and a representative of the Government Committee for People with Disabilities are invited to MA IROP and will also be invited to the IROP Monitoring Committees once the programme has been approved. Deputy Ombudsman will also attend in the IROP Monitoring Committee.</p>
			Measures for the training of staff of the bodies involved in the management of the ESI Funds in the fields of applicable EU and national disability law and policy, including accessibility and the practical application of the UNCRPD as transposed in EU or national legislation, if applicable;	Yes	<p>http://www.vlada.cz/cz/ppov/vvzpo/dokumenty/zprava-o-plneni-opatreni-narodniho-planu-vytvareni-rovnoprilezitosti-pro-osoby-se-zdravotnim-postizenim-na-obdobi-2010-2014-v-roce-2012-110987/ http://www.strukturalni-fondy.cz/cs/Fondy-EU/2014-2020/Metodicke-pokyny/Metodika-rozvoje-lidskych-zdroju</p>	<p>Under the National Plan of the Creation of Equal Opportunities for People with Disabilities for the period of 2010–2014, every year – a report on the implementation of measures. The arrangement for training for staff of the authorities involved in the management and control of the ESI Funds is already being fulfilled.</p> <p>The MoRD-NCA ensures at the horizontal level that employees implementing EU funds are trained under the Education System; the MoLSA provides content and lecturers for the training.</p> <p>The area of education is included in the Guidance Note on Human Resources Development in the Programming Period 2014–2020 and the Programming Period 2007–2013 (Government Resolution no. 444 of 16 July 2014).</p> <p>The general objective of the Guidance Note is to establish uniform requirements to provide high-quality administrative capacity participating in the fulfilment of the objectives of the Partnership Agreement and individual activities in programme implementation and one of the specific objectives of the Guidance Note is to create an education system for employees that participate in the implementation of EU funds so that it meets their needs at the job positions described in programme management documents, PA management and coordination and creates the conditions for enforcing the principle of transparency and non-bribery.</p> <p>Education creates the conditions for stabilising and motivating implementation structure employees in relation to the needs of their professional growth and improvement of knowledge and skills.</p> <p>The offer of educational activities depends on the objectives of each programme and individual education plans created during employee appraisal.</p> <p>The training event dates are published on the Training and Education System's website. Educational events are reviewed regularly based on participants' feedback obtained from evaluation questionnaires (in order to optimize efficiency). Participants can also access</p>

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						<p>the training and education event presentations from the e-library at the Training and Education System's website.</p> <p>The Education System is implemented on the basis of the MoRD-NCA's cooperation with representatives (education coordinators) from individual implementation entities, who submit their requirements for educational events under the Education System for the 2014-2020 programming period to the MoRD-NCA twice a year [translator's note: Missing text here?] will be discussed by the Administrative Capacity Working Group (the NSRF Education Working Group for the 2007-2013 programming period).</p> <p>All employees of MA IROP and IBs, who deal with the issue of protecting the rights of persons with disabilities can benefit from training programmes. Progress towards this criterion is ongoing throughout the programming period. At the beginning of the programming period, training will be intensive, and then organised as required in connection with the implementation of the programme. The contact person appointed by the MA IROP collaborates with the representatives of the MoLSA.</p>
			Measures to ensure monitoring of the implementation of Article 9 of the UNCRPD in relation to the ESI Funds as part of the preparation and the implementation of the programmes.	Yes	http://www.vlada.cz/cz/ppov/vvzpo/dokumenty/narodni-plan-vytvareni-rovných-prilezitosti-pro-osoby-se-zdravotním-postizením-na-období-2010---2014-70026/	<p>The above National Plan contains measures to equalize opportunities for people with disabilities. Performance in these measures is subject to annual evaluation. The National Plan's design follows the elements of CRPD and it deals with Accessibility of Buildings, Transport and Information in chapter 4. To be prepared for next period, the National Plan for 2015-2020 is also expected to include a chapter on accessibility.</p> <p>Most requirements as to accessibility of both new and renovated public building result from the Building Act (Act No. 183/2006 Coll., on zoning and building rules – the Building Act) and Regulations No. 398/2009 Coll. on General Technical Requirements as to Easy-access Use of Buildings. The ratio of the vehicles in public transport which must allow transporting people with movement or orientation impairment is defined in Government Decree no. 63/2011 Coll. setting the minimum quality and safety standard values and indicators and the manner of their demonstration in connection with providing passenger public transport services.</p> <p>Given the Anti-discrimination Act (Act No. 198/2009 Coll. regulating equal treatment and legal means of discrimination protection and amending some acts – the Anti-discrimination Act, as amended by Act No. 89/2012 Coll.), all providers of services intended for public are required to adopt reasonable measures to protect people with disabilities.</p> <p>The measures to ensure that people with disabilities can make themselves familiar with the information related to public administration enforcement and published in a manner allowing remote access are regulated in the Public Administration Information Systems Act (Act No. 365/2000 Coll. regulating public administration information systems and amending some other acts) and the Accessibility Regulations (Regulations No. 64/2008 Coll. regulating how information related to public administration enforcement is published on websites for people with disabilities – the Accessibility Regulations) issued to implement the act.</p> <p>The current legislation already has guarantees for that no money from ESI funds will be</p>

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						<p>used to support projects the outputs of which would not be accessible by people with disabilities (in conflict with Article 9 of CRPD).</p> <p>The IROP supports access for persons with disabilities to transport, information and communication and other facilities and services available or provided to the public, both in urban and rural areas. The issue of people with disabilities is further addressed in the chapter Horizontal Principles. Accessibility for people with disabilities is dealt with in various laws and regulations, which are subject to monitoring and compliance. Concerning monitoring, the MoLSA will be a member of the monitoring committees, and simultaneously monitor whether the ex-ante conditionality of non-discrimination of PWD is fulfilled the individual calls.</p>
4. The existence of measures for the effective application of EU public procurement law in the field of the ESI Funds.	All priority axes of all programmes under the umbrella of the Partnership Agreement	partly – (fulfilment takes place on an ongoing basis and will take place throughout the programming period 2014–2020)	Arrangements for the effective application of Union public procurement rules through appropriate mechanisms;	Partially	<p>http://www.portal-vz.cz/cs/Jak-na-zadavani-verejnych-zakazek/Legislativa-a-Judikatura/Legislativa/Narodni-legislativa-aktualni-a-uplne-zneni-z-(1)</p> <p>http://www.portal-vz.cz/cs/Jak-na-zadavani-verejnych-zakazek/Metodiky-standoviska</p> <p>http://www.portal-vz.cz/cs/Jak-na-zadavani-verejnych-zakazek/Metodiky-standoviska/Stanoviska-Stanoviska-expertni-skupiny-MMR-k-ZVZ</p> <p>http://www.portal-vz.cz/cs/Aktuality</p> <p>http://www.strukturalni-fondy.cz/cs/Fondy-EU/Narodni-organ</p>	<p>The Department of Public Procurement and Concessions Law of the MoRD prepares legislative and non-legislative measures. It is the coordinator (author) of the Public Procurement Act and its implementing regulations, providing methodological support in relation to this Act to all those concerned by this Act and its implementing regulations. This department also contains a unit that prepares the Guidance on procurement for the programming period 2014–2020 and provides methodological and consultative support for those concerned by this Guidance (managing authorities, other bodies of the implementation structure and the beneficiary – contracting authority).</p> <p>LEGISLATIVE MEASURES:</p> <p>EU legislation implemented into national legislation – see Act No. 137/2006 Coll., the Public Procurement Act, as amended (PPA) and Act No. 139/2006 Coll. regulating concession agreements and concession proceedings (the Concession Act), as amended. There have been very intensive preparations on a new public procurement act since autumn 2013 in order to transpose the contents of three new directives of the European Parliament and the Council 2014/23/EU, 2014/24/EU and 2014/25/EU in the legal order of the Czech Republic. Expert discussions take place on the preparation on the new public procurement act. Constructive debate over the contents of the new procurement directives and the way of their transposition into national law takes place within the meetings of the Board for Public Investment, which was established by the Minister of Regional Development.</p> <p>An amendment to the Public Procurement Act (Act No. 55/2012 Sb.) was adopted, effective from 1 April 2012, implementing regulations for the Public Procurement Act were adopted (Decree No. 230/2012 Coll., 231/2012 Coll., 232/2012 Coll., 133/2012 Coll.).</p> <p>Adoption of a Statutory measure of the Senate no. 341/2013 Sb., with effect from 1 January 2014.</p> <p>PPA coordinator prepared (in cooperation with the OPC) a partial amendment to the PPA proposed to become effective on 1 January 2015. At its meeting of 3 September 2014, the Czech Government approved a draft amendment to the PPA and submitted it to the Chamber of Deputies. The draft act was distributed to the Deputies as print no. 300/0 of 3 September 2014.</p> <p>Rules that are very complicated to apply in practice are identified on an ongoing basis</p>

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					<p>pro-koordinaci/Dokumenty http://mmr.cz/cs/Ministerstvo/Ministerstvo/Pro-media/Tiskove-zpravy/2014/Zakon-o-verejnych-zakazkach-pripravuje-siroke-kole http://www.portal-vz.cz/cs/Jak-na-zadavani-verejnych-zakazek/Metodiky-stanoviska/Katalog-vzorovych-zadavacich-dokumentaci</p>	<p>(assessment of effective amendments to the Public Procurement Act). A key legislative measures was the adoption of the aforementioned Act no. 55/2012 Sb., effective from 1 April 2012, which introduced into Czech law measures aimed at fundamental improvement of public procurement. This legislation responded to a number of problematic aspects of existing legislation. At the same time, it introduced certain institutes and principles that are included in Directive 2014/24/EU of the European Parliament and of the Council. This legislative measure led to:</p> <ol style="list-style-type: none"> 1) increased transparency of procurement procedures and strengthening the principle of equal treatment, since it introduced mandatory disclosure of the text of the procurement specification on the profile of the contracting authority, 2) the explicit introduction of the principle of proportionality, where in the case of public works contracts the contracting authority may require individual reference contracts only in the financial volume of 50% of the estimated value of the contract being awarded, 3) no discrimination against tenderers through senseless set of economic qualifications (the contracting authority may require liability insurance only from the winning tenderer), 4) (also with regard to inspection findings concerning contracts financed from EU funds) it was explicitly prohibited to use contractual penalties as evaluation criteria, 5) mandatory introduction of an obligation to publish advance notice at least 30 days before the commencement of the procurement procedure for all above-the-threshold public contracts and most below-the-threshold procurement procedures, 6) the introduction of the obligation to publish a justification of the effectiveness of a public contract, 7) the introduction of the obligation to publish the concluded contract, including all amendments and supplements, the price actually paid and a list of subcontractors to which the contractor paid more than 10% of the contract price, 8) the introduction of a new category of public contracts: a major public contract; for these contracts, the periods for the submission of tenders and requests to participate is extended by half compared to the standard minimum periods, 9) more extensive computerization of public procurement by mandatory use of Internet profiles of the contracting authority, 10) the introduction of the obligation to cancel the tender when one tender is submitted or left for evaluation (except in specific cases – e.g. negotiated procedure without prior publication due to uniqueness) 11) defining prohibited substantial changes to contract, according to the relevant case law of the Court of Justice of the EU, 12) the obligation to publish the text of the concluded contract exceeding CZK 500,000 within 15 days from its conclusion, 13) failure to publish the contract is punishable upon the contracting authority by up to CZK 20,000,000,

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						<p>14) reducing the deadline for the publication of the award notice (published in the Public Procurement Journal and in the case of above-the-threshold public contracts also in TED) to 15 days (the EU Directive provides 60 days). With effect from 6 March 2015, Act no. 40/2015 Sb., was adopted (technical amendment to the PPA), which governs the proceedings before the OPC. The amendment concerns the obligation of the parties to the proceedings to submit all proposals and evidence as soon as possible, but no later than 15 days after the proceedings are initiated. The applicant has the obligation to attach all the evidence to the application initiating the proceedings. This measure will shorten the length of the proceedings before the OPC, as it does not allow "artificial" delaying the proceedings by sending documents in parts. Also, the provisions governing the amount and payment of deposit were further specified in order to eliminate unjustified (abusive) applications, which also put unnecessary burden on the OPC.</p> <p>NON-LEGISLATIVE MEASURES:</p> <ol style="list-style-type: none"> 1. A catalogue of sample contract documents has been created and published. It is published on the Portal of the Public Procurement and Concessions (see left column with links). 2. As of 1 June 2014, the Mandatory Procedures for the award of contracts co-financed from EU funds outside the scope of Act No. 137/2006 Sb., the Public Procurement Act, in the programming period 2007–2013 have been updated and published and approved by the Government in its Resolution no 48/2009 with effect from 1 February 2009. This document is mandatory for the MAs, thus indirectly for beneficiaries in the 2007-2013 programming period, but MAs may complement it and procurement rules in the various OPs are therefore not uniform. 3. Guidance on procurement for the programming period 2014–2020 was prepared and published (Government Resolution no. 44 of 15 January 2014) – this guidance is updated as necessary; this guidance is binding for the MAs, thus indirectly for beneficiaries in the programming period 2014–2020; the MAs may not complement it so that the award rules of individual OPs are unified. <p>This guidance regulates the award of contracts, which are outside the scope of the Public Procurement Act (small-scale public contracts, below-the-threshold public contracts awarded by sector contracting authorities and all contracts (above-the-threshold, below-the-threshold and small-scale public contracts) awarded by contracting entities with "insufficient" grant level – individuals, where the grant does not exceed 50% of the contract price). The Guideline is binding for all the managing authorities of individual operational programmes, which are required to adopt its provisions and incorporate them into the terms of the grant decision. Thanks to this guidance, all OPs have uniform regulation of obligations of contracting authorities in awarding contracts. The guidance contains sample documents of Procurement Specifications, the Protocol on the Opening of Envelopes, Assessment and Evaluation of Tenders, Appointment of the Evaluation</p>

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					http://www.mfcr.cz/cs/legislativa/metodiky/2014/metodika-financnich-toku-a-kontroly-prog-17121 http://www.mfcr.cz/cs/legislativa/metodicky-pokyn-financnich-toku-programu-19506 http://www.portal-vz.cz/cs/Jak-na-zadavani-verejnych-zakazek/Elektronicke-zadavani-verejnych-zakazek	<p>Committee. The guidance also contains sample terms and conditions for works contracts. Also comprehensively incorporated in this guidance is the Commission Decision C(2013) 9527, of 19 December 2013, for determining financial corrections to be made to expenditure financed by the Union under shared management, for non-compliance with the rules on public procurement. The managing authorities must act in accordance with this Decision when determining financial corrections for procurement contracts awarded according to the guidance.</p> <p>Part of the guidance is devoted to conflict of interest, where the beneficiary (contracting authority) cannot conclude a contract for the performance of a public contract with the tenderer if the preparation of the tender involved a person in a conflict of interest. Conflict of interest is primarily governed by the Public Procurement Act in relation to the members of the evaluation committee. The new European directives include broader regulation of conflict of interest and the text will be reflected in the new PPA and in this guidance. Furthermore, there is a separate law on conflict of interest, but it does not regulate public procurement, because for the purpose of this document we not consider it relevant; the issue of conflict of interest is also indirectly regulated by the Labour Code, but it is also not relevant to the purpose of this document.</p> <p>The guidance defines the prohibited substantial changes to contract, according to the relevant case law of the Court of Justice of the EU.</p> <ol style="list-style-type: none"> 4. The non-binding (national) methodology for the award of public contracts including the methodology for the award of small-scale public contracts has been prepared and published. This is a very detailed methodology on individual provisions of the Public Procurement Act. The methodology focuses on the interpretation of comprehensive procurement institutes and procedures, particularly in practical terms. The methodology is to bridge the gap between legislative text and the practical application of the provisions of the Act in context, with links to the relevant legislation, case law of the European Court of Justice and the decision making practice of the Office for the Protection of Competition. This methodology serves as a tool not only for contracting authorities (beneficiaries and applicants) and public contractors, but also to all those who come across the Public Procurement Act in any way. 5. A MoRD expert group's partial methodological opinions on / recommendations for the Public Procurement Act have been prepared and published. The MoRD expert group has no special status; it is composed of experts whose vast majority are employees of the MoRD and publishes non-binding recommendations for the PPA in ambiguous cases. The difference between the MoRD and the Office mainly results from the Competence Act (Act no. 2/1969 Sb., on the establishment of ministries and other central government authorities of the Czech Republic); the MoRD is responsible for the preparation of the PPA, the OPC monitors compliance; methodical activities are primarily the responsibility of the MoRD, but both institutions work together. 6. The coordinator of the Public Procurement Act prepares each week expert opinions for the Minister of Regional Development concerning materials that are

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						<p>submitted at Government meetings by the individual ministries, or other institutions, according to GR no. 246 of 10 April 2013 (in particular documents concerning above-the-threshold public contracts, which are subject to general exemption from the application of the PPA in accordance with Section 18 of the PPA, above-the-threshold public contracts which are awarded in negotiated procedure without prior publication pursuant to Section 23 of the PPA, and major public contracts pursuant to Section 16a of the PPA)</p> <p>7. The public procurement act's sponsor maintains and uses its own internal database of cases which contains all the applications for public procurement legal rules interpretation received from the bodies of the implementation structure of the programmes of either the previous (2007-2013) or the current (2014-2020) programming period. This database is not public; the coordinator plans to modify it so that the below info-forum can be used to easily publish general conclusions regarding good and bad practice in the preparation and management of the procurement procedure based on keywords. The sponsor also uses the database for collecting major recurrent cases, identifying the most friction-causing and recurrent issues about applying the public procurement rules. The data collected are a basis for updating legislation or methodology guidelines, planning educational events and providing legal aid and advice.</p> <p>8. The coordinator prepares a modification of the Info-forum on the Portal of public contracts and concessions, so that it is easier to search on this portal for specific information and general conclusions regarding good and bad practice in the preparation and management of the procurement procedures based on keywords. The Portal is publicly accessible for the bodies of the implementation structure and the beneficiaries (contracting authorities). The Info-forum is an information portal for the public (contractors, contracting authorities and any other persons), where the MoRD answers questions relating to public procurement and the answers that are considered crucial or important are published.</p> <p>9. The Czech Republic has had the Office for the Protection of Competition (OPC) since 1996. The OPC creates conditions for promoting and protecting fair trading, conducts supervision over awarding public contracts and executes other powers as defined in separate legislation. In relation to ex-ante conditionality B.4 the OPC oversees awarding public contracts and granting public concessions. Doing this, the OPC adds to a higher transparency in spending public money, reviews acts of contracting authorities, conducts inspections at contracting authorities and takes part in drafting and amending public procurement and concession legislation. The OPC also plays an active role in educating the parties affected by the public procurement act. The OPC publishes its decisions, interpretation positions, methodology policies and public procurement current affairs on its website.</p> <p>In order to increase the effectiveness of monitoring activities of the OPC, in 2014 a working group was set up at the MoRD consisting of representatives of the OPC, MoRD</p>

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						<p>and MoF. This working group discusses possibilities to increase the effectiveness of cooperation among the managing authorities and other bodies of the implementation structure in cooperation with the Office with regard to internal procedures of the managing authorities and other bodies of the implementation structure when submitting initiatives to the OPC. This working group also discusses the standardisation of the content of the initiatives so that they clearly show the alleged PPA violation committed by the beneficiary, making a review by the OPC more effective.</p> <p>In order to ensure consistency in decision-making practice in public procurement, the OPC is involved in this working group, as well as the working group for public contracts, which involves the representatives of all managing authorities and other bodies in the implementation structure. Furthermore, for the purpose of unifying the interpretation of the PPA, the OPC issues interpretative opinions, the text of which is consulted with the MoRD; these interpretative opinions are available at: http://www.uohs.cz/cs/verejne-zakazky/vykladova-stanoviska-a-metodiky.html.</p> <p>Conclusions and recommendations of this WG will be sent to the MA with a recommendation of the agreed procedure. The recommendations are not binding for the MA; however, it is primarily in the interest of the MA to abide by them. If there is a fundamental disagreement on the part of MA, the Minister of Regional Development may issue a methodological opinion, which is binding for the MA based on Government Resolution no. 44/2014.</p> <p>When investigating irregularities, use is made of a procedure, which was introduced in 2012 within the fulfilment of Section 3, Irregularities, of the <i>Action Plan to improve the management and control systems of the Structural Funds and the Cohesion Fund in the Czech Republic</i>, and is governed by Section 3.10 of the Methodology for financial flows and control of programmes co-financed from the SF/CF/EFF for the programming period 2007–2013, which is updated as necessary (last update was made on 1 April 2014).</p> <p>According to Chapter 3.10.1. of the MFFC, the MA, based on the results of the controls conducted, decides whether or not a particular case constitutes an irregularity, including the quantification of ineligible expenditure, usually within 6 months from the date on which it receives the notification of suspected irregularities. If the MA believes that there is a suspected administrative offense pursuant to the PPA, it refers the case to the OPC, which has competence to decide in such matters under the PPA; this, however, does not affect the competence of MAs to decide on these cases within their competence when dealing with irregularities, including the above. The main principles and procedures for the investigation of irregularities in the programming period 2014–2020 are governed by the Guidance on financial flows of programmes co-financed from the European Structural Funds, the Cohesion Fund and the European Maritime and Fisheries Fund for the programming period 2014–2020.</p> <p>The process of public procurement is described in detail in the Guidance on procurement for the programming period 2014–2020. The guidance governs the obligations of the contracting authority to preserve the contract documentation and records of acts related to its award, and obligations of the provider of support related to controls of procurement procedures. Prior to the commencement of the procurement procedure, the provider of</p>

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						<p>support must assess the procurement specifications conditions of the procedure for at least 30% of above-the-threshold public contracts and high-value contracts, and also assess if the contracting authority acted correctly in the procurement procedure before the conclusion of the contract and in relation to all above-the-threshold contracts and high-value contracts. When checking the procurement, the provider of support must act in accordance with the PPA as well as with Act no. 255/2012 Sb., on control (control rules), and Act no. 320/2001 Sb., on financial control, which should be replaced from 2016 by a new Act on internal management and control in public administration (already submitted to the Government by the Ministry of Finance).</p> <p>In its Resolution no. 5 of 5 January 2011, the Czech Government approved the Strategy for eProcurement 2011–2015.</p> <p>IROP public procurement system will build on the current practice in IOP where the projects are subject to a check of procurement specifications before starting the procurement procedure and a check during the procurement procedure before the conclusion of the agreement for the performance of the public contract in above-threshold public contracts (high-value contracts). Based on the results of checks, the MA will identify the most frequently recurring errors in awarding public contracts. On the basis of this analysis, other control activities will follow (selection of the control sample). The identified risks will be addressed with corrective actions to reduce or eliminate the risk (e.g. changes to control documentation, higher number of training sessions for applicants and beneficiaries, additional training for MA and IB staff on specific issues, etc.). The public procurement rules, as well as the management and control system for public procurement will be specifically set out in the Operational Manual of IROP, in the Rules for Applicants and Beneficiaries, fully respecting the applicable legislation of the EU and the Czech Republic and the Guidance on procurement for the programming period 2014–2020.</p>
			Arrangements which ensure transparent contract award procedures;	Yes	http://www.portal-vz.cz/cs/Jak-na-zadavani-verejnych-zakazek/Legislativa-a-Judikatura/Legislative/Narodni-legislativa-aktualni-a-uplne-zneni-z-(1)http://www.portal-vz.cz/cs/Jak-na-zadavani-verejnych-zakazek/Metodiky-stanoviska/Metodicky-pokyny	<p>The “transparent” amended version of the Public Procurement Act (Act No. 55/2012 Coll.) was adopted.</p> <p>Implementing legislation has been prepared for the Public Procurement Act as well as methodological documents to use as guidelines when applying new responsibilities e.g. public contract award methodology;</p> <p>methodological statement created for the annex to Decree No. 9/2011 Coll.;</p> <p>methodology accompanying Decree No. 133/2012 Coll., on the publication of notifications in relation to the Public Procurement Act and requirements for the contracting authority profiles);</p> <p>information on the procedure for publication in connection with a technical amendment to Act No. 137/2006 Coll., the Public Procurement Act, has been prepared and published</p> <p>Updated Methodology Guideline to regulations on publication of notices in the context of public procurement act and contracting authority profile requirements (in effect as from 1 January 2014);</p> <p>The public procurement base data in both the Public Contracts Journal and contracting</p>

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					http://www.vestnikveřejnýchzakazek.cz/ http://www.portal-vz.cz/cs/Aktuality/Informace-k-postupu-pri-uverejnovani-v-souvislosti http://www.portal-vz.cz/cs/Aktuality/Uverejneni-dokumentace-k-moznosti-napojeni-Individ http://www.mfcr.cz/cs/legislativa/metodiky/2014/metodicky-pokyn-financnich-toku-programu-19506	<p>authority profiles is structured data – such data allows a relatively simple way of gaining public procurement data in an automated manner for further processing or control. The MoRD has repeatedly verified the functionality of profiles of the contracting authority with regard to the provision of data in a structured format. The outcomes of these checks are sent to the contracting authority concerned, which is asked to make corrections. An application has been set up in the Public Procurement Information System (PPIS), serving the purpose of checking a contracting authority profile's function for the provision of structured data.</p> <p>Reasoning for major public contracts prior to opening up public procurement is assessed by the Czech government;</p> <p>Moreover, prior to opening up negotiations on making a public contract, the Czech government is provided information on over-the-threshold public contracts in such a detail as required in the Czech Government Decree No. 246 of 10 April 2013.</p> <p>The Information System on Public Procurement provides unlimited remote access to information on public procurement published in the Public Contracts Journal and the electronic marketplaces as “open data”.</p> <p>Basic information for below-the-threshold and above-the-threshold contracts is published through a national system – the Public Contracts Journal, which is used to send information to the Official Journal of the EU (TED), thereby ensuring consistency of the published information in both systems.</p> <p>There is a uniform communication interface between these public contracts-related systems (Public Contracts Journal, Information System on Public Contracts) and the information system of national registers, in order to improve and refine data, e.g. on suppliers or contracting authorities.</p> <p>Electronic marketplaces for public administration bodies (“eMarketplace”) – it is a web application, an electronic tool enabling eProcurement, which is designed for rapid operational procurement of easy-to-standardise commodities in designated procurement procedures. eMarketplace is a fully electronic system, where procurement operations are conducted electronically and replace the existing documentary method of public procurement. The system was launched on 1 July 2012.</p> <p>eMarketplace supports the award of:</p> <ul style="list-style-type: none"> - small-scale public contracts, - Below-the-threshold public contracts awarded under a simplified below-the-threshold procedure, - public contracts awarded under a framework agreement with several tenderers according to Section 92(3) of the PPA. <p>https://nen.nipez.cz published documents and files that describe a method of linking individual electronic tools and electronic marketplaces for public administration to create the National Electronic Procurement Tool.</p> <p>Other tools that will be used in connection with transparency, include in particular the unified monitoring system MS2014+, which will be used to keep available documents (in the form of links or attachments) in connection with each procurement procedure. In</p>

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						<p>accordance with the Partnership Agreement, the ARACHNE tools for detecting fraud is also being considered.</p> <p>With respect to the transparency principle and to prevent potential conflict of interests, applicants that have the legal form of a company will be obliged to disclose their ownership structure based on the proportionality principle according to the methodological guideline specifying the area of financial flows when submitting their grant applications or during the project selection process. Projects, or their promoters, which may be in a conflict of interest or cannot prove ownership structure, will not be able to get support."</p> <p>Use is made of existing document templates for frequent (recurring) procurement subjects. During programme implementation, methodological support will be provided to beneficiaries and applicants in accordance with applicable methodical documents and regulations.</p>
			Measures for training and dissemination of information for staff involved in the implementation of the ESI funds;	Partially	<p>Providing consultation and legal support for public contract award procedures; Disseminating explanatory statements on the application of the Public Procurement Act;</p> <p>Preparing and sending responses to questions regarding the award of public contracts; Participation of lecturers in seminars and conferences organised for staff involved in the implementation of the funds; Organizing educational seminars on public procurement for entities in the</p>	<p>In order to coordinate and discuss how ex-ante conditionality sub-criteria should be fulfilled on a continuous basis, national bodies work in a working group set up just for this purpose (the Public Procurement Working Group or the Public Procurement WG). Meeting at least four times a year, this group is managed by the MoRD, its main objectives include fulfilling the sub-criteria related to technical preparations, information sharing control of the management bodies, professional support for the Managing Authorities in their monitoring activities in the area of public procurement, the possibility of immediate response when finding new violations of the regulations governing public procurement, spreading of information and strengthening of administrative capacity; Within this group, in addition to the unification of application practice in the monitoring activities of the Managing Authorities and other entities of the implementation structure, we also expect problems in public procurement, increasing the efficiency in addressing these problems; at the end of 2016 the group will prepare a report on its activities containing the results of its activities. In this context, we remind that with regard to the earlier legislation the transparency of public procurement in the Czech Republic has significantly increased since 2012, as the tender conditions of contracts must be published on the Internet; the Directive 2014/24 establishes the same obligation only from 2016.</p> <p>The activities will be mainly preventive – based on the analysis of individual findings, recommendations will be published for the MAs regarding control of public contracts and what aspects to target when checking public contracts. Indirectly, through the MAs, recommendations for beneficiaries (contracting authorities) will be issued, concerning how to proceed in public procurement and what procedures to avoid. The recommendations will be discussed at WG Procurement and formalized by updates of the Guidance, which is mandatory for MAs. In the meantime between updates, methodical opinions of the Minister of Regional Development may be issued in urgent cases, which will be binding for the MAs. The members of the Working Group Procurement include managing authorities, the NCA, PPA coordinator, the OPC, Office of the Government, the Union of Towns and Municipalities, the Association of Regions, PCA, AA, with the Independent Department of Administrative Capacity of the MoRD and the Department of EU Publicity</p>

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					<p>implementation structures of operational programmes and other structures involved in the implementation of the NSRF; Active participation in working groups that address public procurement issues Exchange of information and experience with other EU Member States</p> <p>http://www.portal-vz.cz/cs/Spoluprace-a-vymena-informaci/Info-forum/Otazky-a-odpovedi</p> <p>http://www.mmr.cz/cs/Verejne-zakazky/Verejne-zakazky-a-PPP/Informace-Udalosti/Konference-Pripravovane-zmeny-v-oblasti-verejneho-ni-fondy.cz/cs/Fondy-EU/2014-2020/Metodicke-pokyny/Metodika-rozvoje-lidskych-zdroju</p>	<p>of the MoRD being permanent invitees. The staff of the PPA coordinator provide interpretation of the PPA and guidances applicable to public contracts financed from EU funds, which are not awarded pursuant to the PPA, to the national supervisory authorities, law enforcement authorities, the Judicial Academy students and others. The measure is also implemented within the Guidance on the development of human resources in the programming period 2014–2020 (GR of 16 June 2014 no. 444). All Methodology areas (i.e. including training/education and administrative capacity settings) will be discussed by the Working Group on Administrative Capacity. (The first meeting of the WG Administrative Capacity was held on 8 April 2015 in Prague Komofany). The MoRD-NCA ensures at the horizontal level that employees implementing EU funds take-up are trained under the Education System; the MRD Public Procurement and Concession Law Section provides content and lecturers for the training. Currently, the Education System 2007–2013 is still functioning; it will be terminated in March 2015. A follow-up Education System 2014–2020 is being prepared. The overall objective of the Guidance Note on the Development of Human Resources is to set uniform requirements for ensuring the quality of administrative capacities involved in the implementation of the objectives of the Partnership Agreement and individual activities during the implementation of programmes. One of the specific objectives of the Guidance Note is to create a system of education of employees who are involved in the implementation of EU funds which would match their needs at their positions described in managing documents of programmes, management and coordination of the PA, and creates the conditions for enforcing the principle of transparency and non-bribery. The training provides for the conditions for stabilising and motivating implementation structure employees in relation to the needs of their professional growth and improvement of knowledge and skills. The offer of educational activities depends on the objectives of each programme and individual education plans created during employee appraisal. The training event dates are published on the Training and Education System's website. Educational events are reviewed regularly based on participants' feedback obtained from evaluation questionnaires (in order to optimize efficiency). Participants can also access the training and education event presentations from the e-library at the Training and Education System's website. The Education System is implemented based on cooperation between MoRD-NCA representatives (education coordinators) of individual implementation bodies who twice a year sent the MoRD-NCA their requirements to ensure educational activities within the Education System for the programming period 2014–2020. The requirements are discussed in the Working Group on Administrative Capacity. There were three conferences concerning the upcoming changes in the area of public procurement.</p>

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						<p>The IROP provides for an employee education system that covers all employees of the MA and IBs who work with the projects of applicants or beneficiaries and assess the procurement procedures or ensure methodological guidance for this area. Education of employees will be primarily focused on development of knowledge and the ability to implement the applicable EU and national legislation concerning PP and the Guidance on public procurement for the programming period 2014–2020 and the exchange of experience from the preparation and checking of procurement procedures. In the area of knowledge and information transfer, use will be made of Knowledge Academy of IROP, to complement the education system of employees set at the central level. The aim is to transfer best practices both within the actual IROP implementation structure, and among employees, to create unified working environment within the IROP implementation structure and ensure the same level of service quality.</p> <p>The representatives of the MA IROP regularly actively participate in the Working Group on Public Procurement, which, among other things, addresses the issue of the proper procurement process and application practice during inspections. The MA IROP regularly consults the specific application practice relating to individual cases of procurement procedures with the PPA coordinator.</p>
			Measures to ensure administrative capacity for the implementation and application of EU public procurement rules.	Partially	<p>Partial hiring of staff for positions at the Department of Public Procurement and Concessions Law at the Ministry for Regional Development</p>	<p>New obligations laid down in the Public Procurement Act and a larger number of public contracts awarded according to the Public Procurement Act required new employees for the above Department at the MoRD.</p> <p>At present, the MA fulfils the measure; it will also depend on the development and the number of announced calls.</p> <p>The date of extending administrative capacity will be different for each programme. Continuous fulfilment is under way starting from the first half of 2014, also according to availability on the labour market. The Public Procurement and Concession Law Section of the MoRD (coordinator of the Public Procurement Act) has partially reinforced the necessary administrative capacity; additional capacity will be ensured as needed for the purposes of the effective application of the new EU procurement directives and for the creation of reports for the EC on the fulfilment of ex-ante conditionalities and to provide more assistance to the Mas and other national bodies (e.g. control bodies).</p> <p>The issue of measures concerning administrative capacity was discussed with the representatives of all managing authorities at the meeting of the national Working Group Procurement, including aspects that should be taken into account when deciding on the size of the capacities. When formulating concrete measures of individual managing authorities, particular account is taken of the specificities of individual programmes, which have an impact on the number and complexity of the public contracts and, therefore, the amount of administrative capacity.</p> <p>The Mas have prepared needs analyses of administrative capacities, in which they planned the administrative capacities taking into account the smooth transfer of administrative capacities between programming periods 2007–2013 and 2014–2020 (ensuring the concentration of human resources to key activities, continuity and stability of teams).</p>

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						<p>The MoRD-NCA used the analyses to prepare the Summary Final Report, which will be submitted to the Government for information during April 2015 and also sent to the European Commission. For the negotiation process and approval of programmes for the period 2014–2020, the MoRD-NCA recommended the MAs to use individual analyses of administrative capacities for each programme separately.</p> <p>Public procurement agenda will be provided for by an organizational unit with sufficient planned staffing. During 2015, the IROP will reinforce the specialised public procurement capacities, especially for employees who will check public contracts. The administrative capacities concerning the administration and checking of public contracts will be reinforced in line with the Administrative Capacity Needs Analysis prepared according to the guidance on the development of human resources in the programming period 2014–2020 and the programming period 2007–2013.</p>
5. The existence of measures for the effective application of EU State aid rules in the field of the ESI Funds.	Applicability will be documented in relevant programmes	Partially – (fulfilment takes place on an ongoing basis, depending on the approval of EC regulations)	Measures for the effective application of EU State aid rules;	Partially	<p>Act no. 215/2004 Coll., amending certain relations in the field of state aid and amending the act on the promotion of research and development (http://www.uohs.cz/cs/legislativa/verejna-podpora.html)</p> <p>Decree no. 456/2009 Coll. on</p>	<p>Since 1 January 2010, the Czech Republic has a central register of small-scale aid, which monitors all small-scale aid granted in the Czech Republic and was established in order not to exceed the maximum de minimis aid provided to one recipient for the relevant period of three fiscal years. Its existence is enacted in national law, specifically in Act no. 215/2004 Coll. The central register is also governed by Decree no. 465/2009 Coll. on the data to be recorded in the central registry. The central register includes all 4 regulations on de minimis aid, i.e. Commission Regulation no. 1407/2013, Commission Regulation no. 1408/2007, Commission Regulation no. 717/2014 and Regulation no. 1535/2007. Before providing small-scale aid, the provider must check the central registry whether the granting of the aid to the recipient will not exceed the limit for <i>de minimis</i> and record data on the aid granted and on the recipient to the central register within 5 working days from the date the aid was provided. Failure to comply with the above duty is considered an administrative infraction and the provider shall be fined for the administrative infraction by up to CZK 100,000. Therefore, this central register checks whether the maximum limit for <i>de minimis</i> aid has not been exceeded. The central register of small-scale aid also has its public version, which is available to the general public without the need to log-in. The provider must provide the aid in accordance with state aid rules (including the rules on cumulation), both national and Community rules.</p>

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					<p>the data to be recorded in the central registry</p> <p>Act No. 218/2000 Coll., on budgetary rules and amending certain related acts, as amended.</p> <p>Act No. 250/2000 Coll., on budgetary rules for territorial budgets, as amended.</p> <p>Act No. 320/2001 Coll., on financial audit in public administration and amending certain acts, as amended.</p> <p>Act no. 456/2011 Coll., on financial administration of the Czech Republic</p> <p>Methodology of financial flows and audit (http://www.mfcr.cz/cs/legislativa/metodiky/2014/metodika-financnich-toku-a-kontroly-prog-17121)</p> <p>Manual of services of general economic interest (http://www.uohs.cz/cs/verejna-</p>	<p>The Central register of small-scale aid was updated and brought into line with the requirements of the revised EU legislation.</p> <p>Data on State aid granted from ESI funds are collectively included in the monitoring system MS2014+ and will also be available on the “central” website in accordance with the requirements of the revised EU legislation. The system MS2014+ covers data from the level of the beneficiaries and providers (managing authorities) to the paying and certifying body, and are subsequently integrated with the EC system for ESI funds (SFC).</p> <p>The MS2014+ is used to administer all support applications from the relevant operational programmes, and in the new programming period 2014–2020 it is also linked to the central de minimis register – this way, providers only enter data into a single system from which the data is subsequently transferred to the central register. This system will serve the central coordinator (MoRD-NCA) to monitor State aid granted to projects co-financed by ESI funds. The necessary system functionality in the area of State aid is ensured (e.g. By incorporating data items to the area of the State aid granted, by functional control of aid limit in the de minimis register). The Czech Republic is aware of its obligations under Article 9 of Regulation (EU) no. 651/2014 of 17 June 2014 declaring certain categories of aid compatible with the internal market in application of Articles 107 and 108 of the Treaty, which must be met within two years after the entry into force of the Regulation, i.e. by 1 July 2016. The OPC, as the central coordinating body in the field of State aid, has already initiated the necessary steps for the creation of a central website. Given that the above regulation entered into force on 1 July 2014, the OPC is currently analysing possible solutions to choose the best of them, which will be implemented within the Czech Republic. Addressing this issue is also discussed in the ongoing meeting of the Working Group for the implementation of State aid rules, which is attended by other Member States and European Commission representatives. Information obligation of the Czech Republic is ensured through Act no. 215/2004 Sb., of 2 April 2004, on the regulation of certain relations in the field of State aid and amending the Act on the support for research and development. Section 5(1)(a) The provider is required to present the coordinating body with information on State aid granted in the previous calendar year and on the ongoing programmes of State aid by 30 April of each calendar year; information that the provider must submit to the coordinating body is determined by a directly applicable regulation of the European Union. Coordinating body – the Office for the Protection of Competition provides some providers access to the electronic system SARI (State Aid Reporting Interactive), which also registers support ESI funds financed entirely from public funds.</p> <p>Procedures for project administration, which are to ensure compliance with the cumulation rules are set out in the managing documents for each programme (e.g. in operating</p>

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					<p>podpora/manualy-metodiky-a-dalsi-dokumenty.html)</p> <p>Central register of small-scale aid (http://eagri.cz/public/web/mze/farmar/register-podpor-de-minimis/)</p> <p>The Methodical recommendation for the implementation of financial instrument in the programming period 2014–2020. Completed and published on 31 October 2014 at the central level.</p> <p>Methodical recommendation for State aid. Completed and published on 8 April 2015 at the central level.</p>	<p>manuals, operating procedures). This documentation specifically details activities and persons responsible for their implementation. At the same time cumulation rules are detailed in the relevant calls in which managing authorities assume the provision of state aid and its cumulation. To ensure that the conditions arising from the Deggendorf case-law are met, the applicant must, before being granted aid, sign a statutory declaration in which the applicants represents that he has no outstanding financial obligations (from other projects or from EC decision to return funds).</p> <p>According to established practice, in the case of any amendment of an EC-approved programme or GBER programme providers approach the central coordinating authorities responsible for state aid (OPC, MA) with a request for consultation on the matter. The Coordinating Authority will recommend a procedure that will respect the rules for public aid (e.g. "re-notification" of the EC programme under GBER, implementation of a simplified notification, etc.).</p> <p>Providers may also at any time approach coordination authorities responsible for state aid with questions as to whether or not the measures they are going to provide constitute state aid. Within the inter-ministerial comment procedure, coordinating authorities also express their opinions on present legislative proposals, in which they analyse the proposed legislation in terms of state aid rules and give comments on how to adjust the legislation to make it consistent with state aid rules; where GBER, institute of services of general economic interest or the <i>de minimis</i> regime cannot be used, they recommend the provider to make a notification to the EC.</p> <p>The use of financial instruments in the programmes at programme level is yet to be finally decided – the respective managing authorities will decide on their implementation on the basis of ex-ante evaluation.</p> <p>According to the results of this evaluation, the managing authorities will decide whether and in what form financial instruments will be implemented. In the case of a decision on the implementation, it will set detailed procedures for the administration of these projects in the control programme documentation.</p> <p>If the option selected for the implementation of the financial instrument at the Commission level is the co-called "Off the shelf", the European Commission directly recognizes State aid for such financial instruments as a "market-compatible public support".</p> <p>If a national option tailor made to the selected financial instrument is selected, the managing authority of the programme will address the issue of State aid at all levels of implementation individually, depending on the nature of the financial instrument, selected form of support and type of beneficiaries.</p> <p>When setting the rules for the use of financial instruments, the providers will consult the coordinating authorities responsible for state aid rules so that the rules comply with the state aid rules.</p> <p>Calls containing support in the form of financial instruments will contain conditions required by state aid rules. All of these calls will be checked before their announcement. State aid rules are regularly consulted with the entities that implement financial instruments. Before being granted support, the beneficiaries of financial instruments must</p>

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						<p>sign a legal document, which also contains the state aid rules and solemnly declare that they are aware of the legal framework for state aid.</p> <p>The MoRD-NCA as the central coordinator has prepared the document "Guidelines for the Implementation of Financial Instruments in the Programming Period 2014–2020". This material was discussed by the Government and is published on the website of the National Coordination Authority, being accessible to all managing authorities that analyse or prepare the possibility to implement financial instruments.</p> <p>According to a national law (Act no. 215/2004 Coll.), the provider must, without undue delay, take all necessary steps to ensure that the duty to recover the aid received is fulfilled. For this purpose, the provider will immediately request the beneficiary to return the aid; unless the time limit to recover or provisionally recover state aid follows from a Commission's decision, the time limit is to be set by the provider in the call. After the time limit to recover or provisionally recover public aid has expired and the aid has not been recovered, the provider shall decide to withdraw it from the beneficiary based on a special national legal regulation, or where this is not possible, file a court action against the beneficiary. Violation of the duty will result in the provider being imposed a fine of CZK 1,000,000 (Section 8a(3)(d) of Act no. 215/2004 Coll.).</p> <p>The rules for financial audit are laid down in national legislation. Act no. 218/2000 (the "budgetary rules") is the basic regulation governing the use of funds from the state budget, at the regional level, these procedures are governed by Act no. 250/2000 Coll. The area of financial audit in public administration is also regulated by Act no. 320/2001. This Act defines the organization and scope of financial audit exercised among public administration bodies, between public administration bodies and the applicants or beneficiaries of state financial aid and within public administration bodies. It shall specify the subject matter, main objectives and principles of financial audit.</p> <p>Unlawful and incompatible aid is regarded as a misuse of subsidies, which follows directly from the document on the granting of aid. The recovery of misused funds is carried out under a regime which is identical for all instances of misuse of state budget funds, i.e. the financial administration authority requires the beneficiary to return the aid received.</p> <p>Detailed procedures for the investigation and enforcement in the case of irregularities (which also includes the provision of unlawful or incompatible aid) are described in the Methodology of Financial Flows and Audit prepared by the Ministry of Finance, which is binding for all managing authorities (MFFA for the programming period 2014–2020 is being prepared). If the provider detects discrepancies, it must submit the case without delay to the competent financial administration body for further proceedings; this body subsequently enforces the recovery of the unlawfully granted aid from the beneficiary. If it fails to recover the aid, it refers the case to a court having jurisdiction. Financial administration bodies perform their activities subject to territorial competence, thus ensuring sufficient administrative capacity. They are created by Act no. 456/2011 Coll., on financial administration of the Czech Republic, as amended, which defines their competence and activities and their territorial scope is defined in Section 8 of this Act.</p> <p>Financial audits of projects co-financed from ESI funds are ensured at all implementation</p>

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						<p>levels; the structure of management and audit systems are headed by the relevant ministries acting in the capacity of managing authorities, the Ministry of Finance acting as the payment authority and responsibility of "winding-up" bodies, which, on the basis of the results of all audits and inspections, prepares a declaration on the winding up of support or project required by the EC before the final payment from EU funds.</p> <p>Duties and procedures for the recovery of state aid are also described in the managing document of programmes (manuals, decision conditions, contracts, etc.), which is subject to approval by the central coordination authority (in this case, the MoRD-NCA, as the coordinator of a single methodological environment).</p> <p>The provider has an obligation to provide support in accordance with all State aid (national or EU) rules. The provider of aid which is subject to state aid rules cooperates with the central coordination authority (OPC, Ministry of Agriculture). Coordinating authorities and providers set programmes in accordance with specific legislation governing state aid rules. Before a programme is adopted at the national level, the programme provider consults the setting of conditions with the coordinating authority to ensure compliance with state aid rules. During the consultation on individual measures of support, the coordinating authority points out the risks associated with unlawfully granted state aid. When implementing the programme, the provider regularly checks compliance with the conditions of the programme. These checks are also carried out by the tax authorities.</p> <p>In the case ESI co-funded programmes, the managing authorities preparing these programmes also approach the MoRD-NCA coordinator, which evaluates the programmes and the subsequent managing documentation (including detailed setting of audits and project administration) with regard to compliance with state aid rules. Provider's audits of projects are carried out before the subsidy is provided, as well as during project implementation. Checklists and statutory declarations of the applicant are used during the audit. The providers record and monitor the support provided in the MS2014+ and, where appropriate, also in their internal information systems. The procedures for the administration of State aid are set in the control programme documentation (manuals, calls, handbooks for beneficiaries), which sets the limit of aid depending on its intensity, sets the eligibility of expenditure under the various schemes, sets the definition of small and medium-sized enterprises and the related restrictions on aid intensities (depending on the size enterprises), the rules for enterprises providing services of general economic interest, etc.</p> <p>In the case of providing <i>de minimis</i> aid, as mentioned above, since 2010 the Czech Republic has had a central register of small-scale aid. Before providing small-scale aid, the provider must check the central registry whether the granting of the aid to the recipient will not exceed the limit for <i>de minimis</i> and record data on the aid granted and on the recipient to the central register within the statutory time limit (5 working days). The failure to fulfil the duty is also penalised by the competent central coordinating body (pursuant to Act no. 215/2004 Coll.)</p> <p>Fulfilment of the reporting duty pursuant to Commission Regulation no. 659/1999 (or Commission Regulation no. 794/2004) and Commission Decision on the application of</p>

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						<p>Article 106(2) of the Treaty on the Functioning of the European Union to State aid in the form of public service compensation granted to certain undertakings entrusted with the operation of services of general economic interest (2012/21 / EU) is coordinated by the OPC. The OPC invites support providers in sufficient advance to submit data on support granted under Decision 2012/21/EU, such a submission to be made every two years. Providers must submit the data on existing aid schemes for the calendar year to the OPC by 30 April. Failure to comply with the duty is also considered under the Act 215/2004 Coll. as an administrative infraction and is penalized up to CZK 300,000. The OPC subsequently records these data in SARI, through which they are electronically transmitted to the Commission. In the case of large providers, these data are entered into SARI directly and the OPC only checks them before they are finally sent to the European Commission. This activity of the OPC, as well as the duty of the providers to provide documents is provided in Act no. 215/2004 Coll.</p> <p>Act no. 215/2004 Coll. requires the providers and beneficiaries to present the coordinating authority, on its written request, with all documents and other information related to state aid or state aid programmes. Failure to comply with the duty is also considered under the Act 215/2004 Coll. as an administrative infraction and is penalized up to CZK 300,000. Data on State aid provided from the ESI funds are collectively contained in the monitoring system MS2014+ and will also be available at the “central website” in accordance with the requirements of the revised EU legislation, as described in Chapter 1.1. MS2014+ will replace the MSC2007 used in this period, (including individual IS Monit7+, thus harmonizing the systems of relevant operational programmes, as well as simplifying the administration of project applications).</p> <p>In IROP, State aid is set in accordance with all relevant EU rules and regulations on State aid. The OPC, which Act no. 215/2004 Sb. Establishes as the coordinating body for State aid in the Czech Republic, provides advice and consultation at any stage of programme implementation. The OPC is consulted when setting the priority axes in terms of State aid. All aid is approved in cooperation with the OPC. In cooperation with the OPC, guidelines and recommendations for the application of State aid rules are issued (Manual of Services of General Economic Interest, NCA Guideline for State Aid etc.). A check of compliance with State aid rules is laid down in the text of the operational programme, the operational manual of the programme (including a risk analysis of individual projects), manuals for applicants and beneficiaries and the funding agreement. The classification of the project under a particular form of State aid will be determined during the acceptability check.</p> <p>Before providing small-scale aid, the MA IROP will check the central registry whether the granting of the aid to the beneficiary does not exceed the <i>de minimis</i> limit and record data on the aid granted and on the beneficiary to the central register. The central register check for the maximum <i>de minimis</i> limit is documented by a statutory declaration of the applicant. All data will be recorded in the register within 5 working days from the date on which the aid was granted (Decision date). Data on State aid provided from IROP will be comprehensively</p>

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						<p>included in the monitoring system MS2014+. As at the date of financial closure of the project, the intermediate body will provide the beneficiary with a confirmation of the actual amount of grant provided under the <i>de minimis</i> scheme, specifying the amount of grant converted to EUR and information on the EUR exchange rate as of the date the Decision entered into force. The grant provider must cancel the aid, which was provided and registered in the De Minimis Register, but which was not paid to the applicant (or where the beneficiary did not use all of the aid), giving a reason for cancellation within five working days from the date of a new Decision, in order not to block the limit. The Decision will cancel the initial legal act on granting <i>de minimis</i> aid, indicating the final amount of aid actually provided to the beneficiary. Prior to the date of financial closure of the project, the beneficiary may be provided with a written confirmation at the beneficiary's request, specifying the data contained in the Decision.</p> <p>In accordance with Article 12 of Regulation no. 651/2014, the managing authority must keep detailed records of information and documents that are necessary to verify whether the conditions of the Regulation have been met. It will also provide all information and documents that the Commission considers necessary to monitor the application of Regulation no. 651/2014. The managing authority will also check for any illegal cumulation of aid in respect of the same eligible costs under Article 8 of Regulation no. 651/2014 with any approved aid scheme, and prevent exceeding the respective highest total financing threshold.</p>
			Arrangements for training and dissemination of information for staff involved in the implementation of the ESI funds;	Yes	www.uohs.cz/cs/verejna-podpora/akuality-z-verejne-podpory.html http://www.vzdelavninsrr.cz/ www.strukturalni-fondy.cz http://www.strukturalni-fondy.cz/cs/Fondy-EU/2014-2020/Metodicke-pokyny/Metodika-rozvoje-lidskych-zdroju	<p>Currently, the OPC, as the central coordinating authority for state aid, provides training to state aid providers (local authorities, state administration authorities, managing authorities) and audit authorities, both at the request of these authorities and of its own initiative. The feedback from the training is evaluated through questionnaires for trainers or training institutions. As part of the training, the OPC increasingly encounters specific problematic questions in the field of state aid, which indicates increased awareness about the issue among providers. The OPC also organizes an annual conference in the field of state aid, which focuses on current issues including selected cases from the decision practice of the European Commission in the field of state aid.</p> <p>At the horizontal level, there is central training of entities involved in the implementation of the ESI project funds through projects from the Operational Programme Technical Assistance within the Education System, the content of education and qualified lecturers being provided by central coordination authorities (e.g. OPC employees also work as lecturers). The frequency of training depends on the requirements of individual entities or at the discretion of the central authorities (e.g. training organised due to the need to update information, adoption of new regulations by the EC). The area of education is included in the Guidance Note on Human Resources Development in the Programming Period 2014–2020 and the Programming Period 2007–2013 (Government Resolution no. 444 of 16 July 2014). The overall objective of the Guidance Note is to set uniform requirements to ensure quality administrative capacities involved in the implementation of the objectives of the Partnership Agreement and individual activities in the implementation of programmes, and one of the specific objectives of the Guideline Note is to create a</p>

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						<p>system of training for the employees who are involved in the implementation of EU funds in order for the system to meet their needs at their position described in the control documents of programmes, management and coordination of the PA, and create conditions to promote the principle of transparency and anti-corruption. The training provides for the conditions for stabilising and motivating implementation structure employees in relation to the needs of their professional growth and improvement of knowledge and skills. The offer of educational activities depends on the objectives of each programme and individual education plans created during employee appraisal. The training event dates are published on the Training and Education System's website. Educational events are reviewed regularly based on participants' feedback obtained from evaluation questionnaires (in order to optimize efficiency). Participants can also access the training and education event presentations from the e-library at the Training and Education System's website. The Education System is implemented on the basis of the MoRD-NCA's cooperation with representatives (education coordinators) from individual implementation entities, who submit their requirements for educational events under the Education System to the MoRD-NCA twice a year, and all issues of the Education System for the 2014-2020 programming period are addressed by the Working Group on Administrative Capacity.</p> <p>The above is complemented by ongoing training of the implementation structure staff at the programme level.</p> <p>The MoRD-NCA (in collaboration with the OPC) issues guidance documents for individual areas of state aid (e.g. completion of the Manual of Services of General Economic Interest, Guidance on State Aid is completed). The OPC also ensures that all relevant information sent by the European Commission in matters of State aid is forwarded to providers (see e.g. information on the procedure for the extension of programmes in the first half of 2014, information on the validity of revised regulations, etc.). Dissemination of information and mutual consultation also take place at the Working Group regarding the issue of state aid (WG established at the MoRD), whose members include various entities involved in the implementation of ESI Funds (representatives of the MoRD-NCA, OPC, certification and audit authority, managing authorities, the Office of the Government, Association of Towns and Municipalities, the Association of Regions). The WG was established at the end of 2013 with a view to allow direct negotiation and exchange of experience between stakeholders. The Working Group on the issue of state aid serves as a basic platform to deal with all issues regarding state aid rules when creating and implementing various operational programmes, including a focus on the ex-ante conditionalities set by the European Commission in terms of state aid in relation to the use of structural and investment funds. The leadership of the WG includes a representative of the MoRD-NCA and the OPC. The WG is convened as needed (either on the initiative of the central coordinators or request of a member), information is also exchanged by email communication. The WG serves as a platform for the exchange of information and experience. At its meetings, the members also raise questions arising from practice which are either dealt with directly or in subsequent written communication (depending on the complexity of the question). Given the broad range of areas which</p>

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						<p>state aid covers, the WG will also be convened in with a reduced number of participants according to the specific topics (e.g. services of general economic interest, state aid in science and research or environmental protection). The participants make minutes of each meeting, which specify any tasks and deadlines for their completion. All current information on state aid is available on the OPC website: www.uohs.cz/cs/verejna-podpora.html.</p> <p>All relevant information on ESI fund is available at: www.strukturalni-fondy.cz.</p> <p>The IROP ensures a system of training for all MA and IB employees, who are involved in the issue of State aid (methodical roles as well as evaluation or project checks). Individual educational activities are carried out as needed (e.g. in response to changes arising from new regulations or according to the requirements of individual providers of aid) in order to increase their qualifications concerning State aid. Education of employees is primarily focused on the development of knowledge and the ability to implement the applicable EU and national legislation concerning State aid and the methodologies that regulate ways to address irregularities and breach of budgetary discipline and on the exchange of experience from the assessment of State aid.</p>
			Measures to reinforce administrative capacity for implementation and application of EU State aid rules.	Partially	www.compet.cz , www.mze.cz , www.strukturalni-fondy.cz	<p>The central coordinating authority for state aid as a whole is the OPC or the Ministry of Agriculture (laid down by Act no. 215/2004 Coll.). Workers of coordinating bodies represent the Czech Republic at the European Commission advisory committees or other multilateral meetings on the various proposals put forward by the EC, participate in international seminars aiming to continuously improve their professional qualifications. Providers may at any time approach the coordinating authority with questions, whether in writing or by telephone. Before the approval of the programme, the coordinating authorities cooperate with the managing authorities to set the programme in accordance with state aid rules, and give them recommending opinions in terms of state aid rules (this role of coordinating authorities is enacted in Section 3(3) in Act 215/2004 Coll.)</p> <p>In addition to its other activities, the Ministry for Regional Development (MoRD-NCA) also acts in the capacity of a coordinating and advisory body for the managing authorities in the area of state aid for projects co-financed from ESI funds. A department whose agenda includes state aid has been established at the MoRD-NCA. The employees of this department are continuously trained in state aid, and also participate in international seminars with the aim of continuously improving their skills. The MoRD-NCA employees cooperate with the managing authorities in the preparation of programmes and act in the capacity of a consultative body for all entities involved in the implementation of ESI funds. The MoRD-NCA employees also closely cooperate with the OPC, and also approach the OPC where they need to consult specific cases of state aid.</p> <p>Also, each managing authority designates a certain number of persons responsible for matters of state aid; these persons serve as contacts for central coordinators (MoRD, OPC, MA).</p>
						<p>In January 2015, the MoRD-NCA prepared a <i>NCA Summary final report on the planning</i></p>

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						<p>of administrative capacity within the ESI funds, which also focuses on setting the administrative capacity for the programming period 2014–2020. It relies on the individual analyses/reports of operational programmes, which were developed in response to <i>Government Resolution no. 444/2014</i> and <i>Government Resolution no. 144/2014</i>. This Summary final report includes Chapter 3.2. “<i>Ensuring employee capacity for State aid agenda</i>”, which aims to get an overview of administrative capacity within the State aid agenda at the level of individual programmes. The analysis was prepared using information provided by managing authorities.</p> <p>At the central level, the MoRD-NCA established a Working Group on Administrative Capacity, which will flexibly (as necessary) deal with matters relating to the management and development of administrative capacity in this area.</p> <p>All information (legislation, methodologies, manuals and other documents relating to the application of state aid rules) are available to the general public on the website of central coordinating authorities (www.compet.cz, www.mze.cz, www.strukturalni-fondy.cz); these sites are regularly updated, with new information and regulations being added.</p> <p>The MoRD-NCA (in collaboration with the OPC) issues guidance documents for individual areas of state aid (e.g. completion of the Manual of Services of General Economic Interest, Guidance on State Aid is completed). Guidance documents are created with regard to current needs – e.g. in connection with the revision of EU State aid rules (new legislation), the experience of individual providers (especially with their problems and uncertainties), or because of the need to further clarify and explain the specificities of providing State aid (e.g. the term “single undertaking” within the application of the <i>de minimis</i> aid rules or the calculation of gross grant equivalent). External experts are also involved in the creation of guidance documents, where the creation of certain methodologies is awarded by means of a public contract to experts from the general public who are in the coordinated in the performance of the contract by the contracting authority (central authority). These experts enhance the documents thanks to their experience and knowledge resulting from practice.</p> <p>Providers having specific problems can also at any time approach the coordinating authorities responsible for state aid (OPC, Ministry of Agriculture, MoRD-NCA), who will provide them with an opinion and, where appropriate, cooperation in the proceedings before the Commission or before the state aid is notified to the Commission. Coordinating authorities initially analyse the measure/programme concerned in terms of state aid rules and then, where applicable, suggest a suitable instrument based on which the relevant measure can be provided. Where a measure must be notified to the European Commission, they collaborate with providers on filling out the notification form and on the replies to the questions raised by the European Commission within the notification procedure.</p>

Ex-ante conditionality	Priority axis or axes to which the conditionality applies	Ex-ante conditionality fulfilled: Yes/No/Partially	Criteria	Criteria fulfilled: Yes/No/Partially	References (for fulfilled ex-ante conditionalities)	Explanation
						<p>The IROP plans the reinforcement of specialized administrative capacities in the area of State aid in parallel with launching the programme.</p> <p>Human resources in the implementation structure of the MA are managed with respect to the activities that need to be provided for. The administrative capacity is planned with regard to the number of projects in administration and to the planned calls and their allocation. The MA assessed State aid for individual projects within specific objectives that constitute State aid. This identification is used to estimate the necessary human resource capacity for State aid. The MA expects an increase in the number of employees in the control department, who will check the activities delegated to the IBs and handle complaints and suggestions from applicants and beneficiaries. Further increase in the number of positions specializing in State aid is planned for IBs.</p> <p>To finance the necessary human resources, use is made of technical assistance funds, both in the current period 2007–2013 and in 2014–2020.</p>
6. The existence of measures for the effective application of EU environmental legislation related to EIA and SEA.	All PAs of the OP E 2014–2020 and other operational programmes (except OP TA and OP A)	Yes	Measures for the effective application of Directive 2011/92/EU of the European Parliament and of the Council (EIA) and Directive 2001/42/EC of the European Parliament and of the Council (SEA);	Yes	<p>The relevant provisions of Act no. 100/2001 Coll., on environmental impact assessment concerning the assessment of environmental impact of concepts.</p> <p>http://portal.cenia.cz/eiasea/static/sea_legislative</p> <p>Section 19 of Act no. 100/2001 Coll., on environmental impact assessment: http://portal.cenia.cz/eiasea/static/eia_legislative</p>	<p>All requirements of the SEA Directive are met in the Czech legislation.</p> <p>Within the infringement proceedings on the EIA Directive, the European Commission approved a solution consisting in amending the Czech legislation, which must resolve all the objections raised by the European Commission by the end of 2014, so that the amendment becomes effective on 1 January 2015. A working group was established to prepare a draft amendment, which is in close contact with the European Commission. The articulated draft amendment of the EIA Act, the Building Act and related legislation was submitted in March 2014 for inter-ministerial comment procedure, which was completed at the end of April 2014. The amendment was subsequently revised based on comments from the European Commission and approved by the European Commission on 10 June 2014. In June 2014, the text of the amendment approved by the Commission was submitted to a repeated inter-ministerial comment process. After the settlement of the comments received, the amendment was discussed by the Government Legislative Council in August 2014 and on 3 September 2014 it was approved by the Czech Government. On the same day, the amendment was submitted to the Chamber of Deputies. On 12 December 2014, the amendment was approved by the Chamber of Deputies in the third reading and submitted to the Senate. On 14 January 2015, the amendment was discussed by the Senate and returned to the Chamber of Deputies with proposed amendments. The Chamber of Deputies passed the Senate version of the amendment on 10 February 2015. Subsequently, the amendment was submitted to the President, who signed it on 24 February 2015. The amendment was promulgated on 6 March 2015 in Part 19 of the Collection of Laws as Act no. 39/2015 Sb., becoming effective on 1 April 2015. All changes to the amendment that occurred in the legislative process were discussed with the European Commission and its comments were incorporated into the amendment. The European Commission was also regularly informed about the legislative process and the anticipated effective date of the amendment. The amendment also includes participation of the public and its access to judicial protection. Based on the transitional provisions of the amendment, it will also apply to the already</p>

Ex-ante conditionality	Priority axis or axes to which the conditionality applies	Ex-ante conditionality fulfilled: Yes/No/Partially	Criteria	Criteria fulfilled: Yes/No/Partially	References (for fulfilled ex-ante conditionalities)	Explanation
						<p>initiated follow-up proceedings, thus fulfilling the requirements of the EIA directive for all projects with unfinished permitting process, and compliance of the already issued EIA opinions with the EIA directive will also be checked.</p> <p>In addition to the projects undergoing the permitting process, the relevant building already apply a guideline aimed at achieving compliance with the requirements of the EIA Directive in permitting process using existing legislation. The guideline was released on 20 August 2014 in collaboration of MoE and MoRD and was sent to the building authorities on 29 August 2014. In the case of projects whose permitting process will be completed before the amendment enters into effect, the compliance of their permitting process with the requirements of the EIA Directive will be assessed. For the purpose of this check, the Government Resolution no. 1078 of 15 December 2014 established a special working group consisting of representatives of relevant ministries (the intention of its creation was notified to DG ENV on 9 October 2014).</p> <p>As for the checking of the EIA process quality, the ME is currently applying the system of authorized persons preparing the EIA documentation and external opinions on EIA, which represent another tool to check the quality of information contained in the EIA documentation. The system of authorized persons in the Czech Republic goes beyond the scope of the EIA Directive, as the performance of the activities of persons authorized to prepare documentation or opinions in the EIA process is conditional on such a person having passed a relevant professional examination. High demands placed on the expertise of authorized persons ensure the quality of the EIA process.</p>
			Measures for training and dissemination of information for staff involved in the implementation of the EIA and SEA directives;	Yes	<p>Sections 21 and 22 of Act no. 100/2001 Coll., on environmental impact assessment:</p> <p>Section 21 of Act no. 312/2001 Coll., on officials of territorial self-governing units</p> <p>Government Resolution no. 1542 of 30 November 2005</p> <p>http://www.mzp.cz/cz/posuzovani_vlivu_zivotni_prostredi</p>	<p>(1) Competence of the Ministry of Environment: The Ministry of Environment is the central administrative authority for assessing environmental impacts pursuant to Section 21(a) and carries out supreme state supervision in assessing environmental impacts pursuant to Section 21(b) of Act no. 100/2001 Coll., on environmental impact assessment, as amended. On this basis, the Ministry of Environment provides methodical guidance to all personnel implementing the EIA and SEA Directives. The Ministry of the Environment holds regular meetings for EIA and SEA staff. Furthermore, in collaboration with the MoRD-NCA it organizes training for the staff of the managing authorities of the individual ministries.</p> <p>Information concerning EIA and SEA are provided to all staff via the information system and by issuing guidance notes. Regional officials also regularly use the possibility of individual consultations. Likewise, the Ministry of Environment contacts the staff at regional authorities and consults with them the current issues in EIA or SEA.</p> <p>All personnel implementing the EIA and SEA Directives are also qualified to provide consultancy concerning EIA and SEA. Pursuant to Section 21 of Act no. 312/2001 Coll., on officials of territorial self-governing units, as amended, regional officials engaged in activities of the competent authority within the meaning of Section 22(b) of Act no. 100/2002 Coll., on environmental impact assessment, as amended, must demonstrate specific professional qualification in assessing environmental impacts. Particular professional qualification is verified by testing and demonstrated by a certificate. The staff of the Ministry of Environment undergo initial entry training and follow-up entry training in</p>

Ex-ante conditionality	Priority axis or axes to which the conditionality applies	Ex-ante conditionality fulfilled: Yes/No/Partially	Criteria	Criteria fulfilled: Yes/No/Partially	References (for fulfilled ex-ante conditionalities)	Explanation
					http://portal.cenia.cz/eiasea/view/eia100_cr (+ the tab Legislation, guidelines and communications, etc.) http://portal.cenia.cz/eiasea/view/SEA100_koncepce (+ tab Legislation, guidelines and communications) http://www.strukturalni-fondy.cz/cs/Fondy-EU/2014-2020/Metodicky-pokyny/Metodika-rozvoje-lidskych-zdroju	<p>accordance with Government Resolution no. 1542 of 30 November 2005. In addition, the ME employees are continuously trained in professional qualification.</p> <p>The training of staff involved in the implementation of the EIA Directive also includes information on the current state of infringement proceedings and the new EIA-related legislation, including specific aspects of the adopted amendment (Act No 39/2015 Sb.) and their practical application. As a central administrative body in environmental impact assessment, the MoE, as part of the methodological guidance of all staff involved in the implementation of the EIA Directive, organises training for its workers and meetings with the representatives of regional authorities that provide for the assessments of projects where required by law, in order to ensure correct and uniform application of the new provisions of Act no. 100/2001 Sb., on the assessment of environmental impacts.</p> <p>(2) Competence of the Ministry of Regional Development: The MRD-NCA ensures at the horizontal level that employees implementing EU funds are trained under the Education System; the ME provides content and lecturers for the training.</p> <p>The area of education is included in the Guidance Note on Human Resources Development in the Programming Period 2014–2020 and the Programming Period 2007–2013 (Government Resolution no. 444 of 16 July 2014).</p> <p>The general objective of the Guidance Note is to establish uniform requirements to provide high-quality administrative capacity participating in the fulfilment of the objectives of the Partnership Agreement and individual activities in programme implementation and one of the specific objectives of the Guidance Note is to create an education system for employees that participate in the implementation of EU funds so that it meets their needs at the job positions described in programme management documents, PA management and coordination and creates the conditions for enforcing the principle of transparency and non-bribery. Education creates the conditions for stabilising and motivating implementation structure employees in relation to the needs of their professional growth and improvement of knowledge and skills. The offer of educational activities depends on the objectives of each programme and individual education plans created during employee appraisal. The training event dates are published on the Training and Education System's website. Educational events are reviewed regularly based on participants' feedback obtained from evaluation questionnaires (in order to optimize efficiency). Participants can also access the training and education event presentations from the e-library at the Training and Education System's website.</p> <p>The Education System is implemented on the basis of the MoRD-NCA's cooperation with representatives (education coordinators) from individual implementation entities, who submit their requirements for educational events under the Education System to the MoRD-NCA twice a year, and all issues of the Education System for the 2014-2020 programming period will be discussed by the Administrative Capacity Working Group (the</p>

Ex-ante conditionality	Priority axis or axes to which the conditionality applies	Ex-ante conditionality fulfilled: Yes/No/Partially	Criteria	Criteria fulfilled: Yes/No/Partially	References (for fulfilled ex-ante conditionalities)	Explanation
						NSRF Education Working Group in the 2007-2013 programming period).
			Measures to ensure sufficient administrative capacity	Yes	<p>Sections 21 and 22 of Act no. 100/2001 Coll., on environmental impact assessment: Section 21 of Act no. 312/2002 Coll., on officials of territorial self-governing units Government Resolution no. 1542 of 30 November 2005 Act no. 111/2009 Coll., on basic registers http://www.mzp.cz/cz/posuzovani_vlivu_zivotni_prostredi http://portal.cenia.cz/eiasea/view/eia100_cr (+ the tab Legislation, guidelines and communications, etc.) http://portal.cenia.cz/eiasea/view/SEA100_koncepcie (+ tab Legislation, guidelines and communications) http://portal.cenia.cz/eiasea/osoby/osoby</p>	<p>All officials ensuring the implementation of EIA and SEA Directives have passed an examination of professional qualification or passed the initial entry training and follow-up entry training – see the list under the previous paragraph.</p> <p>The number of officials ensuring the implementation of EIA and SEA Directives at the ME and regional authorities is always determined based on the amount of agenda carried out by individual authorities so that this capacity is sufficient. Pursuant to Act no. 111/2009 Coll., on the basic registers, as amended, and other associated legislation relating to the issue of basic registers, the process of streamlining public administration has been launched, which is now used to determine sufficient numbers of staff to perform state administration, including the number of officials ensuring the implementation of EIA and SEA Directives.</p> <p>The number of officials to ensure the implementation of EIA and SEA Directives is in line with current requirements for administrative capacity. When conditions change, the number of officials is modified to always keep a sufficient administrative capacity. If, in connection with infringement proceedings and the adoption of new legislation on environmental impact assessment, the volume of agenda increases, administrative capacity will be increased accordingly.</p> <p>Ensuring sufficient and qualified administrative capacity is crucial in the implementation of EIA/SEA Directives, where the Ministry of Environment acts in the capacity of the managing authority. For other managing authorities it is necessary to ensure awareness in this area, which is ensured by means of training for staff implementing EU funds (see above).</p> <p>Technical assistance is ensured for all personnel implementing the EIA and SEA Directives and EU funds by means of an information system and guidance notes, as well as using the system of authorized experts, whose list is also part of the information system.</p>

Ex-ante conditionality	Priority axis or axes to which the conditionality applies	Ex-ante conditionality fulfilled: Yes/No/Partially	Criteria	Criteria fulfilled: Yes/No/Partially	References (for fulfilled ex-ante conditionalities)	Explanation
7 The existence of a statistical basis necessary to conduct evaluations to assess the effectiveness and impact of the programmes. The existence of a system of result indicators necessary to select measures, which most effectively contribute to desired results, to monitor progress towards results and to conduct impact evaluation	Applicability will be documented in relevant programmes Applicability will be documented in relevant programmes	Partially	Measures for timely collection and aggregation of statistical data with the following elements are in place: <ul style="list-style-type: none"> the identification of sources and mechanisms to ensure statistical validation; 	Partially		Under preparation On 9 August 2013, Government Resolution no. 597 approved a binding guidance note determining the rules for the creation of an indicator systems (GN for indicators 2014–2020). A technical solution within the monitoring system MS2014+ is being prepared. In the preparation of the indicator system, individual indicators are assessed with regard to their relevance, unambiguity and accessibility. During preparation, there is also collaboration with ex-ante evaluators of programmes. For relevant result indicators, which are based on central statistics, cooperation is agreed with the Czech Statistical Office (CSO) to ensure regular supply of the necessary data.
			Measures for timely collection and aggregation of statistical data with the following elements are in place: <ul style="list-style-type: none"> measures for the publication and public availability of aggregated data; 	Yes	http://www.s-f.cz/cs/Fondy-EU/2014-2020/Metodicke-pokyny	In terms of methodology, fulfilled in the form of the following binding guidance notes: GN evaluation (approved by the GR no. 597/2013), which incorporates the requirement for mandatory disclosure of all evaluation outputs. GN monitoring (approved) which defines the content and the regular publication of reports on the course of implementation MP publicity (approved by the GR no. 44/2014), which defines binding rules for the creation of a single website for ESI funds.
			An effective system of result indicators, including: <ul style="list-style-type: none"> the selection of result indicators for each programme providing information on what motivates the selection of strategic actions financed by the programme, 	Partially		Under preparation – preparation of indicator systems for programmes and cooperation with the CSO to define the sources of statistical data. The preparation of programming documents includes an intensive cooperation between the MoRD-NCA, MA and ex-ante evaluators, also emphasising topics such as the correct setting of the intervention logic of the programme (or the theory of change), including a follow-up indicator system. The preparation of indicator systems and the creation of programme-specific indicators is coordinated according to a binding guidance note for the creation of indicators (GN indicators 2014–2020) and respects the requirements of the EC, including the contents of this ex-ante conditionality. In accordance with the GN monitoring and GN evaluation the achievement of objectives will be regularly evaluated. The conclusions of the evaluations will be used for a potential revision of strategies or programming documents.
			An effective system of result indicators, including: <ul style="list-style-type: none"> the establishment 	Partially		They will be part of the programming documents. The initial and target values are set as part of programme preparation. Continuously in cooperation with the ex-ante evaluators, the relevance of values is assessed by experts in relation to the allocation for a given topic.

Ex-ante conditionality	Priority axis or axes to which the conditionality applies	Ex-ante conditionality fulfilled: Yes/No/Partially	Criteria	Criteria fulfilled: Yes/No/Partially	References (for fulfilled ex-ante conditionalities)	Explanation
			of targets for these indicators;			The preparation of the IROP programming document includes an intensive cooperation between the MoRD-NCA, MA IROP and ex-ante evaluators, also emphasising topics such as the correct setting of the intervention logic of the programme, including a follow-up indicator system. The preparation of indicator systems and the creation of programme-specific indicators is coordinated according to a binding guidance for the creation of indicators (guidance indicators 2014–2020) and respects the requirements of the EC, including the contents of this ex-ante conditionality. The ex-ante conditionality will be fulfilled upon the approval of the programme, which will set the indicator system, including mandatory values.
			An effective system of result indicators, including: <ul style="list-style-type: none"> the consistency of each indicator with the following requisites: robustness and statistical validation, clarity of normative interpretation, responsiveness to policy, timely collection of data; 	Partially		It is part of the programming documents. The same rules are part of GN indicators (approved by GR no. 597/2013). The preparation of the IROP programming document includes an intensive cooperation between the MoRD-NCA, MA IROP and ex-ante evaluators, also emphasising topics such as the correct setting of the intervention logic of the programme, including a follow-up indicator system. The preparation of indicator systems and the creation of programme-specific indicators is coordinated according to a binding guidance for the creation of indicators (guidance indicators 2014–2020) and respects the requirements of the EC, including the contents of this ex-ante conditionality.
			Procedures in place to ensure that all operations financed by the programme adopt an effective system of indicators.	Partially	http://www.s-f.cz/cs/Fondy-EU/2014-2020/Metodicke-pokyny	Mandatory procedures to meet the criteria are part of the approved binding methodological environment: MP indicators (GR no. 597/2013 and MP selection and evaluation of projects (approved by GR 873/2013), which define binding rules for the selection and fulfilment of at least one indicator in relation to a specific objective. Within the above guidance, 3E principles for the selection and evaluation of operations are simultaneously reflected. Binding and uniform methodical designs of all indicators used in the programmes and each operation are defined in the "National codebook of indicators for the programme period 2014–2020" (NCI2014+), which, in its final form, will contain a list and description of the methodological design of all common and specific indicators used in ESI fund programmes in the 2014–2020 programming period. The expected completion date for the NCI2014+ will correspond with the dates of approval of individual programmes.

Ex-ante conditionality	Priority axis or axes to which the conditionality applies	Ex-ante conditionality fulfilled: Yes/No/Partially	Criteria	Criteria fulfilled: Yes/No/Partially	References (for fulfilled ex-ante conditionalities)	Explanation
						Subsequently, the MA will prepare relevant programming documentation (e.g. Guidelines for applicants) that will reflect the already approved binding guidance notes. Methodological rules are reflected in the upcoming MS2014+ monitoring system, which will technically enable automatic aggregation of data from project level.

Partially fulfilled and unfulfilled GENERAL ex-ante conditionalities

Selected ex-ante conditionalities are coordinated by entities at the national level, but also by the managing authorities. That is why the Partnership Agreement is implemented at national level (with reference to specific implementation at MA level) and individual programs then describe meeting the relevant criteria and ECs in relation to each programme (with reference to the description at the national level in the Partnership Agreement).

Unfulfilled or partially fulfilled <u>general</u> ex-ante conditionality	Unmet criteria	Measures to be taken	Due Date (deadline)	Bodies responsible
4 The existence of arrangements for the effective application of Union public procurement law in the field of the ESI Funds.	Arrangements for the effective application of Union public procurement rules through appropriate mechanisms;	<u>An entirely new law on public procurement will be prepared, which will constitute the transposition of the new EU procurement directives.</u> The new law contains the following basic principles: 1) transposition of all relevant (mandatory) provisions which Member States must adopt, 2) similar scheme for below-the-threshold public contracts, 3) reducing administrative workload related to procurement, 4) increasing computerization (use of electronic tools) in procurement will conform to the requirements of the new procurement directives ¹ , a) As of 18 April 2016, the	18 April 2016; 31 December 2015, Paragraph 6 18 April 2016, Paragraph 4a 1 October 2015, Paragraph 4b 31/12/2016, Paragraph 4c	MRD

¹ In 2017, the Czech Republic plans to introduce eProcurement for other public contracts awarded by the central State administration bodies; in 2018 the Czech Republic plans to introduce eProcurement for other public contracts awarded by other contracting authorities.

Unfulfilled or partially fulfilled <u>general</u> ex-ante conditionality	Unmet criteria	Measures to be taken	Due Date (deadline)	Bodies responsible
		<p>as possible, no later than 15 days after the proceedings are initiated. (3) In preparing the new law, the computerization of the proceedings before the OPC will further increase (obligation to send documentation in electronic form) and streamline the activities of the OPC.</p> <p>The MoRD will provide the Commission with a progress report regarding the delay in the decision-making of the OPC.</p>	30 June 2016 Progress Report as part of the activities of the OPC, points (1), (2) and (3)	MoRD, OPC
	Arrangements for the effective application of Union public procurement rules through appropriate mechanisms;	<p><u>Measures to reduce errors and increase efficiency in public procurement:</u> <u>The MoRD prepares every year a Progress Report.</u> The Progress Report will serve as a key instrument for identifying the most common mistakes and problems in procurement. After identifying the most common problems in procurement, measures will be defined to eliminate them. The Report will contain in particular:</p> <ul style="list-style-type: none"> a) a list of analysed documents, especially the decisions of the OPC, the courts, the Court of Justice of the EU, audit reports to be implemented by the ECA and EC auditors in the Czech Republic, focusing on the analysis of the positive and negative findings, and recommendations concerning public procurement b) Evaluation of compliance of the settings of the methodical environment with application practice and relevant legislation: c) Evaluation of the application practice concerning checks: d) Evaluation of the prevention system performance 	31 December 2015 31 December 2016	MRD, MA

Unfulfilled or partially fulfilled <u>general</u> ex-ante conditionality	Unmet criteria	Measures to be taken	Due Date (deadline)	Bodies responsible
		<p>e) List of measures adopted (prepared methodological recommendations, possible amendments to legislative regulations or methodologies) and</p> <p>f) impact analysis of the measures adopted and analysis of the causes of errors.</p> <p>g) Proposed measures of both legislative and non-legislative nature defined based on the above points, including a schedule to implement these measures.</p> <p>Based on the outcomes of this Report, the MoRD will also provide ongoing consulting services to implementation structure bodies and beneficiaries (contracting authorities).</p>		
	Arrangements for the effective application of Union public procurement rules through appropriate mechanisms;	<p><u>Ensuring compliance of the settings of the methodical environment across MAs with application practice and relevant legislation</u></p> <p>1) The PPA coordinator will use the prepared checklists to verify that each Managing Authority took over the Guidance on procurement for the programming period 2014–2020 into its controlled programme documentation.</p> <p>2) Every year, the aforementioned Progress Report will assess the need for an update of the Guideline for public procurement for the programming period 2014–2020.</p> <p>If it is found that the update is necessary, it will be made no later than five months after the release of the Progress Report.</p>	<p>30/06/2015 (following the adoption of individual programmes, no later than on 30 December 2015)</p> <p>31/12/2015 31 December 2016</p>	MoRD, MA
	Arrangements for the effective application of Union public procurement rules through appropriate mechanisms;	<p><u>Unification and improvement of the application practice concerning checks.</u></p> <p>By analysing individual finding, recommendations will be published for the</p>	<p>31/12/2015 31 December 2016</p>	MRD

Unfulfilled or partially fulfilled <u>general</u> ex-ante conditionality	Unmet criteria	Measures to be taken	Due Date (deadline)	Bodies responsible
		<p>MAs regarding checks of public contracts. Guidances will be discussed at WG Procurement. Shifts in this area will be part of the Progress Report.</p>		
	<p>Arrangements for the effective application of Union public procurement rules through appropriate mechanisms;</p>	<p>Creation of an effective prevention system for the purpose of ex-ante implementation of preventive measures. The basic tool to ensure the above involves the following measures:</p> <ul style="list-style-type: none"> • Establishing WG Procurement from a network of experts across MAs, members include the MAs and MoRD and also experts of the MoF, OPC and regions. (this group has already been established) The group's activities are mainly preventive and serve as the main communication channel. • In relevant cases, recommendation will be issued. These recommendations will be discussed at WG Procurement and formalized by updates of the Guideline on procurement for the programming period 2014–2020, which is mandatory for MAs. • Indirectly, through the MAs, recommendations for beneficiaries (contracting authorities) will be issued, concerning how to proceed in public procurement and what procedures to avoid. • In the meantime between updates, methodical opinions of the Minister of Regional Development may be issued in urgent cases, which will be binding for the MAs. <p>Every year, the MoRD will prepare a report on the activities of the group and in particular on the content and manner of</p>	<p>31/12/2015 31 December 2016</p>	<p>MRD, MA</p>

Unfulfilled or partially fulfilled <u>general</u> ex-ante conditionality	Unmet criteria	Measures to be taken	Due Date (deadline)	Bodies responsible
		implementation of each recommendation. The report will be part of the Progress Report.		
	Arrangements for the effective application of Union public procurement rules through appropriate mechanisms;	<p><u>Measures to improve the system for the dissemination of information:</u></p> <p>To improve the system for the dissemination of information and raising awareness of all actors in public procurement, the following measures will be taken:</p> <p>(1) Technical adjustment of the Info-forum on the Public Procurement and Concessions Portal in order to improve user-friendliness and easy search for good and bad practice in the preparation and management of the procurement procedures based on keywords.</p> <p>The Portal is publicly accessible for the bodies of the implementation structure and the beneficiaries (contracting authorities).</p> <p>(2) The expansion of the database of the PPA administrator (set out in Paragraph 7 of non-legislative measures in the previous table) to include other key decisions of the Office for Protection of Competition, Czech courts and the European Court of Justice and selected anonymised most common audit findings in this area, so that the database constitutes a comprehensive framework for the whole area of procurement.</p>	31/12/2015	MRD
	Arrangements for the effective application of Union public procurement rules through appropriate mechanisms;	The coordinator of the anti-corruption strategy undertakes to reflect the EU directives aimed at transparency in public procurement in the commitments defined in each immediately following anti-corruption strategy. In the same way, the Directive set out above and the provisions of national legislation related to this single methodological environment for ESI funds will be reflected each time immediately after the adoption of the relevant legislation.	In relation to the current developments in the adoption of EU legislation, new commitments will be reflected in the current version of the anti-corruption strategy and the single methodological environment for ESI funds.	OG/MoRD

Unfulfilled or partially fulfilled <u>general</u> ex-ante conditionality	Unmet criteria	Measures to be taken	Due Date (deadline)	Bodies responsible
	Arrangements for the effective application of Union public procurement rules through appropriate mechanisms;	Preparing the public procurement issue into the Operational Manual of IROP in accordance with the Guidelines for procurement 2014–2020 and the applicable EU and national legislation.	30/06/2015	IROP MA
	Measures to ensure administrative capacity for the implementation and application of EU public procurement rules.	Recruit another 4 employees by the EC coordinator (some of the above methodological activities will be provided also by other staff of the PPA coordinator who are not directly assigned to ESI agenda, because it is a general methodological work conducted by the PPA coordinator within its scope of competence)	30/06/2015	MRD
	Measures to ensure administrative capacity for the implementation and application of EU public procurement rules.	Provision of specialized capacities for the administration and control of public procurement within IROP.	31/12/2015	IROP MA
	Measures for training and dissemination of information for staff involved in the implementation of the ESI funds	Preparing final evaluation of the System of training 2007–2013	31/12/2015	MRD
	Measures for training and dissemination of information for staff involved in the implementation of the ESI funds	Creation of the education system 2014–2020, which will build on the already proven Education System for 2007–2013 and will be further innovated. Training modules in the field of public procurement are as follows: <ol style="list-style-type: none"> 1. Basic PPA terms 2. Preparation of specifications, definition of the public contract subject-matter 3. Evaluation criteria 4. Qualifications 5. Most frequent errors of contracting authorities in the procurement procedure 6. Exemptions from the PPA 	31/12/2015	MRD
	Measures for training and dissemination of information for staff involved in the implementation of the ESI funds	Ensuring training of all relevant MA and IB staff dealing with public procurement in connection with the adoption of new methodological Guidance on Public Procurement:	30/06/2015.	MRD, MA

Unfulfilled or partially fulfilled <u>general</u> ex-ante conditionality	Unmet criteria	Measures to be taken	Due Date (deadline)	Bodies responsible
		<p>(1) The PPA coordinator will train the managing authorities and intermediate bodies in public procurement procedures laid down in the Public Procurement Act and in accordance with the procedures set out in the Procurement Guideline 2014–2020 (educational events with personal attendance).</p> <p>(2) In cooperation with the NCA and MA and at its request, the PPA coordinator will identically educate the beneficiaries (contracting authority).</p>		
	Measures for training and dissemination of information for staff involved in the implementation of the ESI funds	The PPA coordinator will search the new EU public procurement directives and identify new legislation that it considers problematic/risky (e.g. with respect to the fact that previously it was not used, or it is significantly altered from the previous period), and organise educational events on the subject for the implementation structure bodies.	31/12/2015 31 December 2016	MRD
	Measures for training and dissemination of information for staff involved in the implementation of the ESI funds	Submitting an application for the project Academy of public investment: (The content of the project will especially include the following: cooperation with the MAs, applicants and beneficiaries in the preparation and implementation of ESIF projects, sharing best practices, training of the implementation team and the team of experts, training of applicants and beneficiaries, professional conferences and workshops)	31/07/2016	MRD
	Measures for training and dissemination of information for staff involved in the implementation of the ESI funds	Providing for the IROP Knowledge Academy in public procurement.	31/12/2015	IROP MA
5. The existence of arrangements for the effective application of Union State aid rules in the field of the ESI Funds.	Measures for the effective application of EU State aid rules			
		Ensure incorporation of state aid (in accordance with the methodological manual) to the Operational Manual IROP, i.e. detailed description of the	30/06/2015	IROP MA

Unfulfilled or partially fulfilled <u>general</u> ex-ante conditionality	Unmet criteria	Measures to be taken	Due Date (deadline)	Bodies responsible
		activities which will ensure compliance with the rules of cumulation, Deggendorf principle, audit and potential recovery of unlawfully provided aid, cooperation with the central coordination authorities when reporting and notifying aid, etc. The MAs will ensure that all State aid provided under IROP is provided in accordance with the procedural and substantive State aid rules applicable at the time it is provided.	30 September (following the individual calls)	
	Measures to reinforce administrative capacity for implementation and application of EU State aid rules.	Assessing the implementation of administrative capacity in the area of State aid and supplementing this capacity, if necessary.	30/06/2016	MRD, MA
		Strengthening the administrative capacity of MA IROP involved in the area of State aid.	31/12/2015	IROP MA
7 The existence of a statistical basis necessary to conduct evaluations to assess the effectiveness and impact of the programmes. The existence of a system of result indicators necessary to select actions, which most effectively contribute to desired results, to monitor progress towards results and to undertake impact evaluation.	Measures for timely collection and aggregation of statistical data with the following elements are in place: <ul style="list-style-type: none"> the identification of sources and mechanisms to ensure statistical validation 	Completion of the National Codebook of indicators for the programming period 2014–2020 which will ensure a uniform methodological design of all indicators used across all ESI programmes. Setting of cooperation with the CSO for regular provision of the necessary statistical data.	31/12/2015	MoRD, MA, CSO
		In cooperation with the ministries concerned and the Office for Personal Data Protection (OPDP) prepare and then approve (by OPDP) and issue an interpretative opinion on the processing of personal data of the parties in the provision of financial support from the European Social Fund.	31/12/2015	The MRD, Office of the Government (Office for Personal Data Protection) + MA of ESF programmes which have an obligation to monitor project participants under obligatory common indicators (MLSA, CP, MEYS)

Unfulfilled or partially fulfilled <u>general ex-ante</u> conditionality	Unmet criteria	Measures to be taken	Due Date (deadline)	Bodies responsible
	An effective system of result indicators, including: <ul style="list-style-type: none"> the selection of result indicators for each programme providing information on what motivates the selection of strategic actions financed by the programme, 	Completion of the National Codebook of Indicators for the programming period 2014–2020. Completion and approval of programme strategy and the necessary follow-up programme documentation Preparation and approval of evaluation plans of programmes and the Partnership Agreement, which will define the indicative schedule for the planned evaluation programme activities.	31 June 2016	MRD, MA
	An effective system of result indicators, including: <ul style="list-style-type: none"> the establishment of targets for these indicators 	Approval of programmes	31/10/2015	MRD, MA, Office of the Government, EC
	An effective system of result indicators, including: <ul style="list-style-type: none"> the consistency of each indicator with the following requisites: robustness and statistical validation, clarity of normative interpretation, responsiveness to policy, timely collection of data; 	Setting of cooperation with the CSO for regular provision of the necessary statistical data. Completion of the monitoring system ensuring the collection and aggregation of data from operations (MS2014+). In cooperation with the MA OP Employment prepare a technical solution to collect data on intervention participants, the "IS ESF2014+", which will ensure automatic interconnection to the selected data sources of the Czech Social Security Administration and the Labour Office, which are necessary to evaluate the success rate of ESF interventions.	31/03/2016	MoRD, MA, CSO, CSSA, LO
	Procedures in place to ensure that all operations financed by the programme adopt an effective system of indicators	Preparation of programming documentation (manuals for applicants and beneficiaries), which will reflect their approved binding methodological rules.	31/10/2015	MRD, MA

Definition of the applicable thematic ex-ante conditionalities and their fulfilment

Ex-ante conditionality	Priority axis or axes to which the conditionality applies	Ex-ante conditionality fulfilled: Yes/No/Partially	Criteria	Criteria fulfilled: Yes/No/Partially	References (for fulfilled ex-ante conditionalities)	Explanation
2.1. Digital growth: A strategic policy framework for digital growth to stimulate affordable, good quality and interoperable ICT-enabled private and public services and increase uptake by citizens, including vulnerable groups, businesses and public administrations including cross border initiatives.	IROP, PA 3: Good territorial administration and improvement in the effectiveness of public institutions	Partially	A strategic policy framework for digital growth, for instance, within the national or regional smart specialisation strategy is in place that contains:	Partially	http://www.mpo.cz/dokument83642.html http://www.mpo.cz/assets/cz/e-komunikace-a-posta/Internet/2013/4/Digi_esko_v.2.0.pdf http://www.mpo.cz/dokument119071.html Links to the Strategic Framework for the Development of PA and the Implementation Plan for the Strategic Objective 3: http://www.mvcr.cz/odk2/clanek/odbor-verejne-spravy-dozoru-a-kontroly.aspx?q=Y2hudW09OQ%3d%3d (including documents relating to the Government Council for Public Administration) http://database-strategie.cz/cz/mv/strategie/strategicky-ramec-rozvoje-verejne-spravy-ceske-republiky-pro-obdobi-2014-2020 http://www.msmt.cz/uploads/OP_VVV/Narodni_RIS3_strategie_schvalena_vladou_8._12._2014.pdf	The measures are contained in the following documents: 1. State policy in electronic communications - Digital Czech 2. "Digital Czech Republic 2.0 – The Way to a Digital Economy" 3. Concept of Support for Small and Medium-Sized Businesses for the 2014-2020 period. 4. The Strategic Framework for the Development of Public Administration in the Czech Republic for the period 2014–2020 (hereinafter the “Strategic Framework for the Development of PA”) and the resulting Implementation Plan to the Strategic Objective 3 Increasing the availability and transparency of public administration through eGovernment tools. The implementation of the ICT and Strategic Services programme is continuously evaluated (OPEI support programme). From the perspective of OP EIC interventions, the strategic framework has been created. The Strategic Framework is also completed through the National Research and Innovation Strategy for Smart Specialization of the Czech Republic (National RIS3 Strategy)

Ex-ante conditionality	Priority axis or axes to which the conditionality applies	Ex-ante conditionality fulfilled: Yes/No/Partially	Criteria	Criteria fulfilled: Yes/No/Partially	References (for fulfilled ex-ante conditionalities)	Explanation
			<ul style="list-style-type: none"> budgeting and prioritisation of actions through a SWOT or similar analysis consistent with the Scoreboard of the Digital Agenda for Europe; 	Yes	http://www.mpo.cz/assets/cz/e-komunikace-a-posta/Internet/2013/4/Digi_esko_v.2.0.pdf http://www.mpo.cz/dokument119071.html	<p>The Digital Czech Republic 2.0 document contains the primary objectives of the Government until 2020, including a summary of the analyses carried out prior to the processing of the strategic document on the basis of data from the Czech Telecommunication Office and the Czech Statistics Office. On the basis of these analyses, Digital Czech Republic 2.0 is built on the following three key pillars: support for the development of high-speed internet access networks; improved access to digital services and the development of these services; and the strengthening of the digital literacy and electronic skills of the network and services users.</p> <p>These three pillars have been defined without any temporal aspect and fully correspond with the purpose and intent of the Digital Agenda for Europe. In addition, they are further elaborated through proposed measures, as it is understood that the implementation is not static, but highly dynamic. For this reason, the mainstay financial management and economic aspects are continuously monitored through the regular reports published by the Czech Statistical Office. See, for example, the latest version of the materials entitled: Information and Communication Technology in the Entrepreneurial Sector in 2013; Information Economy in Numbers for 2013; and Information Society in Numbers for 2013. Concept for Supporting Small and Medium-sized Enterprises during the 2014-2020 Period, which contains an analysis of the SME sector in relation to ICT.</p>
			<ul style="list-style-type: none"> an analysis of balancing support for demand and supply of ICT should have been conducted; 	Yes	http://www.mpo.cz/dokument83642.html http://www.mpo.cz/assets/cz/e-komunikace-a-posta/Internet/2013/4/Digi_esko_v.2.0.pdf http://www.mpo.cz/dokument119071.html	<p>The primary objective of the Digital Czech Strategy is to reduce the "digital divide" in terms of access to high-speed internet between rural settlements and towns/cities. The Digital Czech 2 contains an appraisal of the existing offer of availability of high-speed Internet access and the need for its support. It also includes selected socio-economic and other analyses, obtained primarily from the reports published by the Czech Statistical Office. The results of these analyses were used to define the</p>

Ex-ante conditionality	Priority axis or axes to which the conditionality applies	Ex-ante conditionality fulfilled: Yes/No/Partially	Criteria	Criteria fulfilled: Yes/No/Partially	References (for fulfilled ex-ante conditionalities)	Explanation
						<p>Government's main objectives, which can be simply expressed by the three key pillars mentioned above.</p> <p>The concept of support for small and medium-sized enterprises for the period 2014 - 2020 includes an analysis of the necessity to support the ICT for SME growth.</p>

Ex-ante conditionality	Priority axis or axes to which the conditionality applies	Ex-ante conditional ity fulfilled: Yes/No/Partially	Criteria	Criteria fulfilled: Yes/No/Partially	References (for fulfilled ex-ante conditionalities)	Explanation
			<ul style="list-style-type: none"> indicators to measure progress of interventions in areas such as digital literacy, e-inclusion, e-accessibility, and progress of e-health within the limits of Article 168 TFEU which are aligned, where appropriate, with existing relevant sectoral Union, national or regional strategies; 	Partially	<p>http://www.mpo.cz/assets/cz/e-komunikace-a-posta/Internet/2013/4/Digi_esko_v.2.0.pdf</p> <p>Links to the Strategic Framework for the Development of PA and the Implementation Plan for the Strategic Objective 3:</p> <ul style="list-style-type: none"> http://www.mvcr.cz/odk2/clanek/odbor-verejne-spravy-doзору-a-kontroly.aspx?q=Y2hudW09OQ%3d%3d (including documents relating to the Government Council for Public Administration) http://database-strategie.cz/cz/mv/strategie/strategicky-ramec-rozvoje-verejne-spravy-ceske-republiky-pro-obdobi-2014-2020 <p>http://www.msmt.cz/uploads/OP_VV/Narodni_RIS3_strategie_schvalena_vladou_8._12._2014.pdf</p>	<p>This area is included in the Digital Czech Republic 2.0 in chapter 5.6. Digital literacy, and electronic skills (e-skills).</p> <p>This area is realised through a measure – the establishment and implementation of the “Strategy for digital literacy of the Czech Republic 2015–2020” under the coordination of MoLSA (co-ordination by MEYS), which will follow on from the Digital Education Strategy (responsibility of the MEYS). The approval is planned at the end of Q2 2015. Currently, two ministries (through the Further Education Fund and the National Institute for Education) discuss a more detailed elaboration of the strategy’s structure. The MoLSA will rely on the prepared Digital Education Strategy of the MEYS for the area of initial education, which will be taken over and the further education part will continue (in collaboration with the MEYS) and the part for the development of digital competencies for employability, social inclusion and increased efficiency of public administration. The actual strategy is divided into the MEYS part for initial education and MoLSA part prepared in cooperation with the MEYS in the field of further education. Together, the two will form a coherent strategic framework.</p> <p>This strategy will include indicators to measure the progress in computer literacy and digital inclusion. Indicative HMG</p> <p>2014 – Preparation of the document (work on the strategy has been launched in collaboration with the MoLSA and MEYS)</p> <p>January 2015: expert consultation on the first draft of the document (round tables) – the comments from the public comments procedure will be discussed and incorporated by the end of January 2015,</p> <p>February 2015: by the end of February, version 2 of the Strategy was finalized, which will subsequently be submitted to the inter-ministerial comment procedure.</p>

Ex-ante conditionality	Priority axis or axes to which the conditionality applies	Ex-ante conditionality fulfilled: Yes/No/Partially	Criteria	Criteria fulfilled: Yes/No/Partially	References (for fulfilled ex-ante conditionalities)	Explanation
						<p>30 June 2015 – the latest deadline for the Strategy's approval by the Czech Government. Development of digital literacy of citizens is also addressed in the National Research and Innovation Strategy for Smart Specialization (National RIS3 Strategy), approved by the Government on 8 December 2014 (Government Resolution no. 1028/2014).</p> <p>Strategic framework for the development of PA: Strategic Framework for the Development of PA deals with the issue under subsection Increase in the availability and transparency of public administration through eGovernment tools. Specific measures were adopted in the Implementation Plan for the Strategic Objective 3 Increasing the Availability and Transparency of Public Administration through e-Government Tools of the Strategic Framework for the Development of PA, which, respecting the principle of 4-layer architecture, envisages the following:</p> <ul style="list-style-type: none"> - expansion, interconnection and consolidation of public administration data fund and its efficient and safe use for individual agendas also on the basis of the "open data" principle, which will be based on sharing once acquired data in order to make such data available to other public administration and non-public administration entities, in particular to ensure full electronic submission and computerization of agendas (e.g. eCulture, eHealth, eJustice, eProcurement, eLegislative, eCollection and electronic identification and authentication)²; - modernization of information and communication systems for the specific needs of public administration bodies and

² The majority of the measures will be implemented by means of a description of the current state, its risk analysis, description of the "TO-BE" state, especially with regard to architectural consistency, and a set of transit projects enabling transition from the "AS-IS" to "TO-BE" state.

Ex-ante conditionality	Priority axis or axes to which the conditionality applies	Ex-ante conditional ity fulfilled: Yes/No/Partially	Criteria	Criteria fulfilled: Yes/No/Partially	References (for fulfilled ex-ante conditionalities)	Explanation
						<p>IRS;</p> <ul style="list-style-type: none"> - support for the establishment and equipment of public authorities for the protection of ICT infrastructure and ensuring a controlled and secure sharing of public administration data. <p>The plan also envisages:</p> <ul style="list-style-type: none"> - the creation of a conceptual and strategic material which will obligatorily regulate the conditions in the area of ICT in terms of compliance with the 3E principles; - the creation of a Management Strategy for Investment in ICT; - support for open-data publication according to the Methodology for the publication of open data of public administration; - amendment to Act no. 365/2000 Coll. and other regulations governing the area of eGovernment in the Czech Republic. - the role of the independent Department of the Chief eGovernment Architect will be adjusted to ensure architectural consistency of the operated eGovernment elements by binding opinions issued by the Office of the Chief Architect for all ICT projects of the public administration.
			<ul style="list-style-type: none"> • assessment of needs to reinforce ICT capacity-building. 	Yes	http://www.mpo.cz/assets/cz/e-komunikace-a-posta/Internet/2013/4/Digi_esko_v.2.0.pdf http://www.mpo.cz/dokument119071.html http://www.czso.cz/csu/redakce.nsf/i/informacni_ekonomika	<p>This subject is included in the Digital Czech Republic 2.0 documents, which draws attention to the problematic areas, particularly in relation to the regulatory framework for electronic communication services and networks, and, for this reason, measures are proposed for such areas, such as the management of the frequency spectrum.</p> <p>The topic is also covered in the Concept of Support for Small and Medium-Sized Enterprises for the 2014-2020 Period (Chapter 4.9 ICT – Environment and Opportunities for SMEs)</p> <p>The annual data published annually by the Czech Statistical Office and entitled Internet Economy in Numbers, as well as the document entitled Information about the Development of the Electronic Communications Market, which is prepared by the Czech Telecommunication Office.</p>

Ex-ante conditionality	Priority axis or axes to which the conditionality applies	Ex-ante conditional ity fulfilled: Yes/No/Partially	Criteria	Criteria fulfilled: Yes/No/Partially	References (for fulfilled ex-ante conditionalities)	Explanation
4.1. Actions have been carried out to promote cost-effective improvements of energy end use efficiency and cost-effective investment in energy efficiency when constructing or renovating buildings.	IROP, PA2 - Enhancing public services and living conditions for regional populations	no	<p>The actions are:</p> <ul style="list-style-type: none"> measures to ensure minimum requirements are in place related to the energy performance of buildings consistent with Article 3, Article 4 and Article 5 of Directive 2010/31/EU of the European Parliament and of the Council; 	Partially	Act No. 406/2000 Sb. on energy management, specifically the amendment to Act no. 318/2012 Sb.	<p>The Directive was transposed through its implementation in Act No. 406/2000 Coll. on energy management, specifically by the amendment to this Act published under Act No. 318/2012 Coll. of 24 October 2012.</p> <p>At present, the Czech Republic is subject to proceedings for a breach of the Treaty, specifically proceedings No. 2012/0335 regarding the failure to submit notification (initiated on 25 September 2012). The Czech Republic replied to the formal notice on 31 October 2012. On 18 October 2013, the Czech Republic received the reasoned opinion of the European Commission. The Czech Republic's response to the reasoned opinion was sent on 20 December 2013.</p> <p>The MIT prepared an action plan to fulfil the conditionality.</p>
			<ul style="list-style-type: none"> measures necessary to establish a system of certification of the energy performance of buildings consistent with Article 11 of Directive 2010/31/EU; 	Partially	Act No. 406/2000 Sb. on energy management, specifically the amendment to Act no. 318/2012 Sb.	<p>At present, the Czech Republic is subject to proceedings for a breach of the Treaty, specifically proceedings No. 2012/0335 regarding the failure to submit notification (initiated on 25 September 2012). The Czech Republic replied to the formal notice on 31 October 2012 (see also above). On 18 October 2013, the Czech Republic received the reasoned opinion of the European Commission. The Czech Republic's response to the reasoned opinion was sent on 20 December 2013.</p> <p>The MIT prepared an action plan to fulfil the conditionality.</p>
			<ul style="list-style-type: none"> measures to ensure strategic planning on energy efficiency, consistent with Article 3 of Directive 2012/27/EU of the European Parliament and of the Council; 	no	1. Report on the progress in meeting the national energy efficiency targets in the Czech Republic	<p>The report was sent to the European Commission. At present, the Czech Republic is subject to proceedings for a breach of the TFEU No. 2014/0317. European Commission criticizes the Czech Republic for late transposition of Directive 2012/27/EU. The transposition deadline was 5 June 2014. The Czech Republic received the formal letter of notice on 22 July 2014. The Czech Republic's response to the reasoned opinion of the EC was sent on 22 September 2014.</p> <p>The MIT prepared an action plan to fulfil the conditionality.</p>

Ex-ante conditionality	Priority axis or axes to which the conditionality applies	Ex-ante conditionality fulfilled: Yes/No/Partially	Criteria	Criteria fulfilled: Yes/No/Partially	References (for fulfilled ex-ante conditionalities)	Explanation
			<ul style="list-style-type: none"> measures consistent with Article 13 of Directive 2006/32/EC of the European Parliament and of the Council (3) on energy end-use efficiency and energy services to ensure the provision to final customers of individual meters in so far as it is technically possible, financially reasonable and proportionate in relation to the potential energy savings 	Partially	Act No. 406/2000 Sb. on energy management and Act no. 458/2000 Sb. And its implementing decrees	At present, the Czech Republic is subject to proceedings for a breach of the Treaty, specifically substantive proceedings regarding the alleged incorrect transposition of Article 13 of Directive 2006/32/EC (Directive on energy end-use efficiency and energy services). These proceedings were started on 22 March 2013 (procedure no. 2013/4007). The proceedings are in reasoned opinion stage; the Czech Republic's response was sent on 27 March 2014. The MIT prepared an action plan to fulfil the conditionality.
5.1. Risk prevention and risk management: the existence of national or regional risk assessments for disaster management. taking into account climate change adaptation.	IROP, PA 1 – Competitive, accessible and safe regions	Partially	A national or regional risk assessment with the following elements shall be in place:	Partially	<p>- Flood risk management plans</p> <p>http://www.mzp.cz/cz/mapy_povod_noveho_nebezpeci_rizik_odkaz</p> <p>- River basin management plans</p> <p>- Plans “A” - International river basin plans:</p> <p>Danube http://www.icpdr.org/participate/danube_river_basin_management_plan</p> <p>Elbe http://www.ikse-mkol.org/index.php?id=513&L=1</p> <p>Odra http://www.mkoo.pl/show.php?fid=2808&lang=CZ</p> <p>- Plans “B” - Plans for the national sections of the international river</p>	<p>The fulfilment of certain criteria within this particular area is based on valid national legislation, including: the duty to prepare flood risk management plans³, the duty to perform water planning⁴, and the duty assigned to the ministries and other administrative authorities to assess the possible sources of risk, to analyse the threats, and to remove deficiencies within the framework of prevention⁵.</p> <p>At present, several national policy or planning documents that deal with existing risks either already exist, or are in the process of being created or updated as follows:</p> <p>- Plans for managing flood risks (under preparation, <u>they are based on maps of flood hazards and risks</u>, following the SEA process they will be approved by the Government by December 2015);</p> <p>- River basin plans: The current river basin plans were approved in 2009. The fulfilment</p>

³ Act No. 254/2001 Coll., on water and amendments to other acts (the Water Act), as amended.

⁴ Act No. 254/2001 Coll., on water and amendments to other acts (the Water Act), as amended.

⁵ Act No. 240/2000 Coll., on crisis management and amendments to certain other legislation (the Crisis Act), as amended.

Ex-ante conditionality	Priority axis or axes to which the conditionality applies	Ex-ante conditional ity fulfilled: Yes/No/Partially	Criteria	Criteria fulfilled: Yes/No/Partially	References (for fulfilled ex-ante conditionalities)	Explanation
					<p>basins: http://www.mzp.cz/cz/plany_narodnich_casti_mezinarodnich_povodi</p> <p>- Plans “C” – River basin area plans: http://www.mzp.cz/cz/plany_oblasti_povodi</p> <p>- Population protection strategy: http://www.hzscr.cz/clanek/ochrana-obyvatelstva-v-ceske-republice.aspx http://databaze-strategie.cz/cz/mv/strategie/koncepce-ochrany-obyvatelstva-do-roku-2020-s-vyhledem-do-roku-2030</p> <p>- National environmental policy: http://www.mzp.cz/C1257458002F0DC7/cz/news_130108_Statni_politika_zivotniho_prostredi</p> <p>- Regional Development Policy of the Czech Republic: http://www.mmr.cz/cs/Stavebnirad-a-bytova-politika/Uzemniplanovani-a-stavebnirad/Koncepce-Strategie/Politika-uzemniho-rozvoje-Ceske-republiky http://databaze-strategie.cz/cz/mmr/strategie/politika-uzemniho-rozvoje-cr-2008</p>	<p>of the planning period according to the EU Water Framework Directive (2000/60/EC) was reported to the European Commission; at present, the new river basin plans for the 2016-2021 are being prepared. Once the SEA process is complete, they will be approved by the Government by December 2015. For more information, refer to ex-ante conditionality 6.1.</p> <p>- Strategy for the protection of the population 2020, with an outlook to 2030 (approved by the Government in October 2013);</p> <p>- Strategy for the environmental security 2012–2015 with an outlook to 2020 (approved by the National Security Council in June 2012), Strategy for the environmental security 2015–2020 with an outlook to 2030 (under preparation, approval expected by December 2015);</p> <p>State Environmental Policy of the Czech Republic 2012–2020 (adopted by the Czech Government in January 2013) – risk prevention and adaptation to climate change are among the priority areas of this strategic document.</p> <p>- Land-use Development Policy of the Czech Republic 2008 (approved by the Government in July 2009, now updated and a draft update to be submitted to the Government by November 2014) – takes into account any measures, also with regard to climate change.</p> <p>A prerequisite for the more accurate assessment of the risks regarding climate</p>

Ex-ante conditionality	Priority axis or axes to which the conditionality applies	Ex-ante conditionality fulfilled: Yes/No/Partially	Criteria	Criteria fulfilled: Yes/No/Partially	References (for fulfilled ex-ante conditionalities)	Explanation
						change and their prevention is the approval of the <u>Climate Change Adaptation Strategy in the Czech Republic</u> (the Adaptation Strategy) and the realisation of the measures required to implement the above-mentioned strategies and plans. The draft of this strategy was created within the framework of broad inter-ministerial cooperation. The draft adaptation strategy summarizes the anticipated impacts of climate change, defines the suitable adaptation measures, identifies the barriers to their implementation, defines a targeted research and analytical needs, etc. for the individual priority areas of the economy and the environment (sectors). It also includes a chapter dedicated to the field of crisis management. The draft adaptation strategy is ready to be submitted into the process of assessing the impact of the concepts on the environment (SEA) and the inter-ministerial comment procedure (ICP) according to the applicable Czech legal regulations. After the SEA opinion is delivered, the Adaptation Strategy will be submitted to the Government for approval.
			<ul style="list-style-type: none"> a description of the process, methodology, methods, and non-sensitive data used for risk assessment as well as of the risk-based criteria for the prioritisation of investment; 	Partially	<p><u>Integrated Warning Service System:</u> http://portal.chmi.cz/files/portal/docs/meteo/om/sivs/sivs.html</p> <p><u>Flood Forecasting and Reporting Service:</u> http://hydro.chmi.cz/hpps/</p> <p><u>METEOALARM:</u> http://www.meteoalarm.eu/</p> <p>http://www.hzscr.cz/clanek/vzdela-vani-v-oblasti-krizoveho-rizeni.aspx http://www.hzscr.cz/clanek/dokum</p>	<p>The Czech Hydrometeorological Institute operates a warning forecasting service for extreme weather phenomena (precipitation, temperature, wind), flood and drought in the form of the <u>Integrated Warning Service System</u> (IWSS) and the <u>Flood Forecasting and Reporting Service</u> and is a part of the European <u>METEOALARM</u> alert system. The risks of natural disasters in the Czech Republic are generally known (i.e. were assessed; they are contained in the <u>Risk Source Database</u>, which is updated and operated by the Ministry of the Environment and made available to the central administrative authorities), and</p>

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					http://krizport.firebrno.cz/dokumenty/seznam-prehled-metodik-pro-analyzu-rizik http://krizport.firebrno.cz/dokumenty/zasady-pro-pripravu-a-provedeni-cviceni-organu-krizoveho	<p>adaptation measures and measures to limit their consequences are implemented. The database is part of the crisis plan of the Ministry of Environment (statutory obligation following from Act no. 240/2000 Sb.). Based on the risk assessment, a Strategy of Environmental Security was prepared, measures formulated and priorities set. Limiting the consequences of prolonged drought is insufficiently addressed at this time.</p> <p>The criteria for determining the investment priorities based on risk have not yet been defined; this will only be possible based on the completion of the vulnerability studies for the most at-risk areas of the economy and the environment, and after the Adaptation Strategy is adopted.</p> <p>The Czech Republic has not only a comprehensive set of “crisis legislation”, but also a coherent set of documents relating to the procedure, or having the character of methodologies, methods and non-sensitive data used for risk assessment purposes. They are as follows:</p> <ul style="list-style-type: none"> - <u>The List – An Overview of Risk Analysis methodologies (2004)</u>, which consists of an overview of the basic risk identification methodologies (including the risks caused by natural phenomena). - <u>The Methodology for Processing Crisis Plans (2011)</u> is used to ensure a consistent procedure for preparing crisis plans and is regarded as a crisis management tool (including the risks caused by natural phenomena). - <u>The Methodology for Developing Emergency Preparedness Plans (2012)</u> defines the contextual scope of the relevant information and other details related to the processing of the emergency

Ex-ante conditionality	Priority axis or axes to which the conditionality applies	Ex-ante conditionality fulfilled: Yes/No/Partially	Criteria	Criteria fulfilled: Yes/No/Partially	References (for fulfilled ex-ante conditionalities)	Explanation
						preparedness plan of the legal entities performing the tasks arising from the crisis plan, and to developing the emergency preparedness plan of critical infrastructure entities (including the risks caused by natural phenomena). ⁶
			<ul style="list-style-type: none"> a description of single-risk and multi-risk scenarios; 	Yes	http://portal.chmi.cz/portal/dt?portal_lang=cs&menu=JSPTabContainer/P4_Historicka_data/P4_1_Pocasi/P4_1_10_Zmena_klimatu/P4_1_10_6_Projekt_VaV&last=false Examples of regional crisis plans , such as: http://www.hzscr.cz/clanek/krizovy-plan-jihoceskeho-kraje.aspx http://www.hzscr.cz/clanek/dokumentace-havarijni-a-krizove-pripravenosti.aspx	<p>- Decree of the Ministry of the Interior, ref. no. - MV-117572-2/PO-OKR-2011 of 24 November 2011, laying down uniform rules for the organizational structure of the Crisis Staff of the Region, the Crisis Staff of the Municipality with Extended Powers, and the Crisis Staff of the Municipality.</p> <p>The Czech Republic has documents containing descriptions of scenarios, whether with one or more risks (at national level for each ministry and at regional level depending on specific risks for each region).</p> <p>The R&D project (SP/1a6/108/07) involved the updating of the scenarios of climate development in the Czech Republic in the water management, agriculture, and forestry sectors, the identification of the possible impacts of climate change, and preparing a description of risks concerning these areas.</p> <p>By assessing the risks in the Czech Republic⁷ it was found that especially severe is the combination of anthropogenic and natural</p>

⁶ These plans are directly related to the crisis plans of the regions and the crisis plans of municipalities with extended jurisdiction. These plans lay down the rules for preparing the appropriate legal entity or business individual to deal with crisis situations. In addition, these plans are further elaborated by the territorial administrative authorities referred to in the crisis plan of the region or the crisis plan of a municipality with extended powers.

⁷ See the Environmental Security Concept of 2012-2015 with an outlook until 2020 (including the underlying documents) and the obligations arising from Act No. 59/2006 Coll., on the prevention of serious accidents caused by selected dangerous chemicals or chemical preparations, and amending Act No. 258/2000 Coll., on the protection of public health and amendment to certain related legislation, as amended, and Act No. 320/2002 Coll., amending and repealing certain acts in connection with the abolishment of district offices, as amended (the Act on the Prevention of Major Accidents), as amended.

Ex-ante conditionality	Priority axis or axes to which the conditionality applies	Ex-ante conditionality fulfilled: Yes/No/Partially	Criteria	Criteria fulfilled: Yes/No/Partially	References (for fulfilled ex-ante conditionalities)	Explanation
						<p>sources of risk (e.g. flooding a facility with chemicals, etc.); a combination of two or more natural disasters is unlikely in the Czech Republic.</p> <p>The Czech Republic has documents concerning risk assessment (including risks caused by natural influences) at national level (emergency plans at national level) and at regional level (emergency plans of regions)⁸. Each region and municipality with extended powers is obliged to create a crisis plan, which takes into account all probable emergencies, including those linked to climate change (floods, droughts, landslides, torrential rain, large forest fires etc.) and is prepared by the Fire Rescue Service of the Czech Republic. The crisis plan includes an overview of the possible sources of risk and a threat analysis.⁹ In order to ensure uniform and systematic crisis plans, the Ministry of the Interior Directorate General of the Fire Rescue Service of the Czech Republic has prepared the Methodology for the Processing of Crisis Plans, which, amongst other things, describes the method of Development of standardized plans for the procedures dealing with the specific types of impending emergencies identified in the threat analysis. Standardised plans are plans for the individual types of emergencies, with recommended standardized</p>

⁸ The obligation to prepare a plan that includes a summary of emergency measures and procedures for crisis management (the so-called crisis plan) is assigned to the ministries and other central administrative authorities by Section 9(2)(b) of Act No. 240/2000 Coll., on crisis management and amending certain acts (the Crisis Act), as amended.

⁹ The crisis plan of the region is the basic planning document containing a summary of the emergency measures and procedures to deal with crisis situations, including those linked to climate change (floods, droughts, landslides, torrential rain, etc.). Its purpose is to create the required conditions for ensuring preparedness for emergency situations and their solutions for the crisis management authorities and other stakeholders. The subject of the crisis plan therefore includes the risks/threats arising from climate change, i.e. floods, torrential rains, landslides, etc. The contingency plans of the municipalities with extended jurisdiction are further elaborated in relation to the regional crisis plan. The required particulars for the crisis plans are defined in Section 15 of Government Regulation No. 462/2000 Coll., for the purposes of implementing Sections 27(8) and Section 28(5) of Act No. 240/2000 Coll., on crisis management and amendments to certain acts (the Crisis Act), as amended. The crisis plan is divided into three sections, namely the Basic, the Operational and the Auxiliary Sections. Crisis plans are a non-public documents, as they contain personal data of the natural persons, legal entities and self-employed individuals involved in the crisis planning process. Usually they are published only in the form of a list of content specifications.

Ex-ante conditionality	Priority axis or axes to which the conditionality applies	Ex-ante conditionality fulfilled: Yes/No/Partially	Criteria	Criteria fulfilled: Yes/No/Partially	References (for fulfilled ex-ante conditionalities)	Explanation
						procedures, principles and measures for their handling. The crisis plans are prepared in the form of operational plans that include a description of the emergency characteristics, the planned activity of the entities involved in its handling, and the appropriate measures, including the determination of responsibilities.
			<ul style="list-style-type: none"> taking into account, where appropriate, national climate change adaptation strategies. 	Partially		<p><u>The upcoming Climate Change Adaptation Strategy in the Czech Republic is the national strategy to adapt to climate change. The current proposal will be submitted for approval after the SEA assessment in June 2015.</u></p> <p>The principles of adaptation to climate change in accordance with the draft adaptation strategy are reflected in the approved State Environmental Policy. The draft adaptation strategy is appropriately reflected in the forthcoming Plans for the Management of Flood Risks and the updated River Basin Plans and the Strategy of Environmental Safety. Any relevant amendments to the Adaptation Strategy (which may be induced by SEA or ICP) will be incorporated into the Plan for the Management of Flood Risks and River Basin Plans in the context of public comments (by 22 June 2015), and changes to the Strategy of Environmental Safety before its approval (by 31 December 2015). After its approval, the Adaptation Strategy will be reflected in the appropriate crisis documentation of the ministries concerned by 31 December 2015.</p>
7.1. Transport: The existence of a comprehensive plan or plans or framework or frameworks for transport investment in accordance with the Member	IROP, PA 1: Competitive, accessible and safe regions	Partially	The existence of a comprehensive transport plan or plans or framework or frameworks for transport investment which complies with legal requirements for strategic environmental assessment and sets out:	Yes	www.dopravnistrategie.cz Transport Sector Strategies, Phase 2 - Medium-term plan for Transport Infrastructure Development with a Long-Term Outlook (time horizon from 2014 to 2020, with an outlook until 2040) The process of appraising the effects of the concept on the environment according to Act No. 100/2001 Coll., on Assessment of Environmental Impacts, as	<p>The Transport Sector Strategies were approved by the Czech Government as the plan for transport infrastructure development and maintenance (on 13 November 2013, by means of Resolution No. 850/2013).</p> <p>Order of importance of projects was provided in Book 8 based on a multi-stage multi-criteria evaluation, including a simplified CBA.</p> <p>The implementation plan in Book 10 involves investments in the core and global TEN-T network</p>
			<ul style="list-style-type: none"> contribution to the single European Transport Area consistent with Article 10 of Regulation (EU) No 	Yes		

Ex-ante conditionality	Priority axis or axes to which the conditionality applies	Ex-ante conditional ity fulfilled: Yes/No/Partially	Criteria	Criteria fulfilled: Yes/No/Partially	References (for fulfilled ex-ante conditionalities)	Explanation
States' institutional set-up (including public transport at regional and local level) which supports infrastructure development and improves connectivity to the TEN-T comprehensive and core networks.			1315/2013 of the European Parliament and of the Council, including priorities for investments in: <ul style="list-style-type: none"> - the core TEN-T network and the comprehensive network where investment from the ERDF and the Cohesion Fund is envisaged; and - secondary connectivity. 		amended, was launched in December 2011 and was finalized by issuing the concurring opinion - see http://portal.cenia.cz/eiasea/detail/SEA_MZP129K .	and core network corridors for rail and road networks and inland waterways.
			<ul style="list-style-type: none"> • a realistic and mature pipeline for projects for which support from the ERDF and the Cohesion Fund is envisaged; 	Yes		The implementation plan in Book 10 also includes investments in lower-class roads outside the TEN-T network, railways outside the TEN-T network and the waterways outside the TEN-T network.
			Measures to ensure the capacity of intermediary bodies and beneficiaries to deliver the project pipeline.	No	Detailed Action Plan according to the JASPERS Guidance Note "Methodological support to the Preparation of National and Regional Transport Plans and the related Ex-Ante-Conditionality to the 2014-2020 Programming Period" (DAP)	The implementation plan approved by the Czech government in Traffic sectoral strategies, Phase 2, is further elaborated in the detailed plan of clusters and projects in Annex 11 according to various milestones in the preparation and implementation.
9.1. The existence and the implementation of a national strategic policy framework for poverty reduction aiming at the active inclusion of people excluded from the labour market in the light of the	IROP, PA 2 - Enhancing public services and living conditions for regional populations	Yes	A national strategic policy framework for poverty reduction, aiming at active inclusion, is in place that:	Yes	Link to the Social Inclusion Strategy 2014-2020: http://www.mpsv.cz/files/clanky/17082/strategie_soc_zaclenovani_2014-2020.pdf (a translation into English will be available)	On 8 January 2014, the Government of the Czech Republic (by means of Government Resolution No. 24/2014) adopted a framework document on social inclusion, specifically the Social Inclusion Strategy 2014-2020, which is the national umbrella document for active inclusion and poverty reduction.
			<ul style="list-style-type: none"> • provides a sufficient evidence base to develop policies for poverty reduction and monitor developments; 	Yes	Link to the Social Inclusion Strategy: http://www.mpsv.cz/files/clanky/17082/strategie_soc_zaclenovani_2014-2020.pdf	The purpose of the Strategy is to contribute towards fulfilling the national objective for reducing poverty and decreasing the level of social exclusion as defined in the National Reform Programme of the Czech Republic and based on the Europe 2020 Strategy. The Strategy contains an overview of the measures that have an effect on social inclusion.
						Each chapter of the Strategy assesses the situation in each of the priority areas of social inclusion. Strategy provides an overview of the measures affecting social inclusion, based on,

Ex-ante conditionality	Priority axis or axes to which the conditionality applies	Ex-ante conditionality fulfilled: Yes/No/Partially	Criteria	Criteria fulfilled: Yes/No/Partially	References (for fulfilled ex-ante conditionalities)	Explanation
Employment guidelines.					4-20.pdf	amongst other things, the other individual strategic and conceptual documents. The monitoring activities will include the continuous tracking of the situation in all areas (including the use of a cumulative indicator for combating poverty and social exclusion) and the proposal of appropriate updates and, if applicable, supplemental measures for the Strategy. (Note: the process for updating the Strategy is described in Chapter 5. Monitoring.) To increase the effectiveness of the Strategy, the output from the project completed by the VÚPSV (Research Institute for Labour and Social Affairs), entitled "National indicators for assessing the progress in reducing poverty and social exclusion", will be used (the deadline for processing by 31 December 2013 was fulfilled, and the methodology will be certified in March 2014). This methodology will be used to monitor the progress in combating poverty and social exclusion in relation to the Social Inclusion Strategy 2014-2020.
			<ul style="list-style-type: none"> contains measures supporting the achievement of the national poverty and social exclusion target (as defined in the National Reform Programme), which includes the promotion of sustainable and quality employment opportunities for people at the highest risk of social exclusion, including people from marginalised communities; 	Yes	Link to the Social Inclusion Strategy: http://www.mpsv.cz/files/clanky/17082/strategie_soc_zaclenovani_2014-20.pdf	The purpose of the Strategy is to contribute towards fulfilling the national objective for reducing poverty and decreasing the level of social exclusion as defined in the National Reform Programme of the Czech Republic and based on the Europe 2020 Strategy. The Strategy provides an overview of measures affecting social inclusion and covers all significant areas associated with the social inclusion of individuals, including support for access of persons at risk of social exclusion or socially excluded to employment and to the sustainment of employment.
			<ul style="list-style-type: none"> involves relevant stakeholders in combating poverty; 	Yes		The Committee for Social Inclusion, which is the permanent consultancy, initiative and coordination body of the Ministry of Labour and Social Affairs for social policy and specifically focuses on combating poverty and social exclusion, participated in designing the Social Inclusion Policy 2014–2020. The Commission comprises the representatives of those involved in tackling poverty and social exclusion, i.e. the representatives of state and local

Ex-ante conditionality	Priority axis or axes to which the conditionality applies	Ex-ante conditionality fulfilled: Yes/No/Partially	Criteria	Criteria fulfilled: Yes/No/Partially	References (for fulfilled ex-ante conditionalities)	Explanation
						government, academia, non-governmental umbrella organizations dealing with this issue, and other social partners.
			<ul style="list-style-type: none"> depending on the identified needs, includes measures for the shift from institutional to community based care 	Yes	Link to the Social Inclusion Strategy: http://www.mpsv.cz/files/clanky/17082/strategie_soc_zaclenovani_2014-20.pdf	The Social Inclusion Policy places special emphasis on supporting the access of individuals to available high-quality services provided within the community. The Strategy includes measures supporting the move from institutional to community care in several areas, specifically: in Chapter 3.2 Social services (community social services), Chapter 3.3 Support for Families (the deinstitutionalisation in the socio-legal protection of children), and Chapter 3.6 Promoting Access to Healthcare (the deinstitutionalisation of psychiatric care). The deinstitutionalisation of social services takes place within the context of the Ministry of Labour and Social Affairs project entitled "Concept for supporting the transformation of residential social services to other types of social services provided in the client's natural community and promoting the individual's social inclusion within the community".
			Upon request and where justified, relevant stakeholders will be provided with support for submitting project applications and for implementing and managing the selected projects.	Yes		As in the 2007-2013 programming period, the departments of the Ministry of Labour and Social Affairs active in the relevant fields are prepared to provide advice regarding the preparation of projects for the calls and also to provide consultancy during the implementation of projects. Project consultancy services are provided by the Government Council for Human Rights, together with the support provided by the Regional Coordinators for Roma Community Affairs operating at the level of the regional authorities in the individual regions involved in processing project applications.
9.2 A national Roma inclusion strategic policy framework is	IROP, PA 2 - Enhancing public services and living conditions for regional	Partially	A national Roma inclusion strategic policy framework has been prepared, which:	Yes	Principles of long-term strategies for Roma integration until 2025 Roma Integration Strategy until 2020	The Czech Republic has since 2000 had a strategic document of the Government entitled "Roma Integration Strategy". The Strategy was regularly updated. The Roma Integration Strategy 2010–2013 was updated in 2014, changing its name to Roma Integration Strategy 2020 (the "Roma Strategy").

Ex-ante conditionality	Priority axis or axes to which the conditionality applies	Ex-ante conditionality fulfilled: Yes/No/Partially	Criteria	Criteria fulfilled: Yes/No/Partially	References (for fulfilled ex-ante conditionalities)	Explanation
in place.	populations					<p>The updated Roma Strategy was prepared taking into account the Council recommendation on effective Roma integration measures in the member states dated 9 December 2013.</p> <p>The Roma Strategy is based on the valid Principles of long-term Roma integration strategy 2025, which also formed the basis for the previous Roma Integration Strategy 2010–2013.</p> <p>The strategy is also aligned with key operational programmes, especially OP Employment. OP RDE and the Integrated Regional Operational Programme, which will finance both the projects that promote social inclusion in general, as well as programmes that are targeted at people living in socially excluded localities with a considerable number of Roma, or that are targeted explicitly but not exclusively on the Roma.</p>
			sets achievable national goals for Roma integration to bridge the gap with the general population. These targets should address the four EU Roma integration goals relating to access to education, employment, healthcare and housing;	Yes	<p><u>Principles of long-term strategies for Roma integration until 2025</u></p> <p><u>Roma Integration Strategy until 2020</u></p>	<p>Following the Council recommendation on effective Roma integration measures in the member states dated 9 December 2013. The Roma Strategy addresses four objectives of the EU in terms of Roma integration. These areas have traditionally been included in Roma Strategies from the beginning.</p> <p>It also refers to other strategic documents that relate to these objectives, for example the Strategy for Combating Social Exclusion, Social Inclusion Strategy and Action Plan for the implementation of the judgment D.H. and others v. the Czech Republic and other strategic documents. Going beyond these 4 areas (access to education, employment, health care, social security and housing), the Roma strategy also focuses on other areas such as the development of the Roma language and culture, combating prejudice, stereotypes, discrimination and safety.</p> <p>In education, the key include support for inclusiveness of the education system and the achievement of specific objectives, esp. eliminating the incorrect inclusion of Roma children in education with lower ambitions; support for disadvantaged Roma secondary school and</p>

Ex-ante conditionality	Priority axis or axes to which the conditionality applies	Ex-ante conditionality fulfilled: Yes/No/Partially	Criteria	Criteria fulfilled: Yes/No/Partially	References (for fulfilled ex-ante conditionalities)	Explanation
						<p>university students, thereby achieving a higher percentage of Roma with completed secondary and tertiary education. Where possible, the strategy works with result indicators (primary education); however, in higher education the data to determine the initial and thus the target state are still missing. Concerning employment, the objective is primarily to enhance employment and economic activity of Roma, both those in socially excluded localities and beyond, with an emphasis on the first working opportunities for young Roma. However, ethnically desegregated data for the entire Czech Republic is unavailable (only local data). Another objective is to strengthen the preschool preparation of Roma children, and even the introduction of compulsory one year of pre-school education for all children. Concerning housing, the main aim is to create a social housing system, preventing further loss of housing for the Roma (and other vulnerable groups) and allowing the situation of those living in substandard conditions (hostels) to be gradually addressed.</p> <p>In terms of access to health care, it is primarily important to strengthen the prevention and removal of communication barriers and prevent discrimination in access to health care, especially in relation to the inhabitants of socially excluded localities. Again, however, there is absence of national statistical data regarding the health status of the Roma population, and thus the possibility of determining the initial and target state for improving the health status of Roma.</p>
			identifies the disadvantaged micro-regions or segregated neighbourhoods, where communities are most deprived, using already available socio-economic and territorial indicators (e.g. very low educational level, long-term unemployment, etc.);	Yes	<p><u>Report on the status of the Roma minority in the past year (last updated in 2012)</u> <u>Roma Integration Strategy until 2020</u></p>	<p>Report on the situation of the Roma minority and Information on the implementation of the Government resolutions on Roma integration prepared by the Government Council for Human Rights summarize the available socio-economic indicators.</p> <p>The report is submitted annually to the Government for approval by the Chairman of the Inter-ministerial Commission for Roma Community Affairs; the Chairman is always a member of the Government.</p>

Ex-ante conditionality	Priority axis or axes to which the conditionality applies	Ex-ante conditionality fulfilled: Yes/No/Partially	Criteria	Criteria fulfilled: Yes/No/Partially	References (for fulfilled ex-ante conditionalities)	Explanation
						<p>The information is similarly presented by the Chairman to the Government for information. Currently, a new "map" of socially excluded localities in the Czech Republic is being prepared. This map builds on the existing map of socially excluded Roma localities in 2006, which is continuously updated for working purposes by the Agency for Social Inclusion based on all available sources. This map is also included in the Roma Strategy.</p> <p>Based on a contract awarded by the Ministry of Labour and Social Affairs, the analysis of socially excluded localities of the Czech Republic is conducted by GAC spol. s r.o., an independent consulting company. In addition to socio-economic indicators, such as the unemployment, payment of social benefits etc., the map will monitor the share of the Roma population in these localities. The map will be used for effective utilization of ESI funds for disadvantaged micro-regions and segregated urban districts with high concentrations of Roma (summary socially excluded localities). Based on this map, assistance will be offered to at least 70 cities, municipalities and associations of municipalities via coordinated approach to socially excluded localities. Coordinated approach to dealing with socially excluded localities concentrates support of three Operational Programmes (OP Employment, OP Research, Development and Education and the Integrated Regional Operational Programme) and the Agency for Social Inclusion.</p>
			includes strong monitoring methods to evaluate the impact of Roma integration actions and a review mechanism for the adaptation of the strategy;	No	<u>Government Council for the Issues of Roma Minority Roma Integration Strategy until 2020</u>	<p>The Inter-ministerial Commission for Roma Community Affairs and its committees monitor the implementation of the Roma Strategy. As in previous years, the report on the implementation of the Roma Strategy will be presented annually to the Government for consideration. On this occasion, the implementation of the Roma Strategy is not only evaluated, but the Roma Strategy or its Action Plan can be updated by a decision of the Government</p>

Ex-ante conditionality	Priority axis or axes to which the conditionality applies	Ex-ante conditionality fulfilled: Yes/No/Partially	Criteria	Criteria fulfilled: Yes/No/Partially	References (for fulfilled ex-ante conditionalities)	Explanation
						and individual ministries can be charged with new tasks. In addition to this basic mechanism, a monitoring mechanism will be systematically developed in relation to the fulfilment of the Roma strategy through ESI funds, so that the two mechanisms are complementary and provide for the participation of the Roma. Essential for this mechanism is the “Monitoring Committee”, a committee of the Council, which monitors and evaluates the activities of the Agency in terms of its contribution to the integration of Roma, also choosing localities where the Agency will work. This mechanism will be developed into the Methodology to assess and monitor Roma Integration Strategy 2020, see “Measures to be taken”.
			It is designed, implemented and monitored in close cooperation and continuous dialogue with Roma civil society, regional and local authorities.	Yes	<u>Report on the activities of the Inter-ministerial Commission for Roma Community Affairs</u> <u>Report on the activities of the Agency for Social Inclusion</u> <u>Roma Integration Strategy until 2020</u>	The representatives of the Roma civil society are members of the Inter-ministerial Commission for Roma Community Affairs and its working bodies (committees and working groups.) The Statute provides that at least half of the members of the Council must consist of Roma. The Inter-ministerial Commission for Roma Community Affairs and its Office also cooperate closely with regional Roma coordinators who exist in all regions, with Roma field workers in the municipalities as well as with Roma civil society. An important role is also played by regional Roma coordinators, who provide opinions on all the essential issues, including documents, which are used to propose, implement and monitor the Strategy, and contribute with their documents to evaluating the progress towards the Strategy. The Inter-ministerial Commission for Roma Community Affairs and its Office also cooperate with two representatives of the Roma minority in the Government Council for National Minorities and the committees for national minorities at the regional and municipal level. To facilitate a broader dialogue with the Roma, even outside the structure of the Council, the

Ex-ante conditionality	Priority axis or axes to which the conditionality applies	Ex-ante conditionality fulfilled: Yes/No/Partially	Criteria	Criteria fulfilled: Yes/No/Partially	References (for fulfilled ex-ante conditionalities)	Explanation
						Minister for Human Rights, Equal Opportunities and Legislation, who is the chairman of the Council, organises several times a year regular meetings with Roma (the "Roma Forums"). In municipalities and localities in which the Agency for Social Inclusion (which also falls under the Ministry of Human Rights, Equal Opportunities and Legislation) carries out its activities, local partnership is always created. The partnership includes all relevant actors at the local level, including NGOs.
			Upon request and where justified, relevant stakeholders will be provided with support for submitting project applications and for implementing and managing the selected projects.	Yes	<u>Report on the activities of the Agency for Social Inclusion Roma Integration Strategy until 2020</u>	Provided for by project consultancy of the Agency for Social Inclusion, which falls under the Ministry of Human Rights, Equal Opportunities and Legislation. As noted above, based on the map of socially excluded localities, assistance will be offered to at least 70 cities, municipalities and associations of municipalities via coordinated approach to socially excluded localities. In addition, the Agency may provide consultation to other entities if necessary. If objectively necessary, the Agency's capacity can be increased.
9.3 Health care: The existence of a national or regional strategic policy framework for health within the limits of Article 168 TFEU ensuring economic sustainability.	IROP, PA 2 - Enhancing public services and living conditions for regional populations	Partially	A national or regional strategic policy framework for health is in place that contains:	Yes	Links: http://www.mzcr.cz/Verejne/dokumenty/zdravi-2020-narodni-strategie-ochrany-a-podpory-zdravi-a-prevence-nemoci_8690_3016_5.html http://www.mzcr.cz/Verejne/obsah-program-zdravi-21_1101_5.html http://www.reformapsychiatrie.cz/http://www.mzcr.cz/Verejne/dokumenty/koncepcie-hygienicke-sluzby-2013_7740_5.html http://www.mzcr.cz/Unie/obsah/strategicke-dokumenty_3217_8.html	The National Strategy on the Protection and Promotion of Health and Prevention of Diseases – Health 2020 as the national strategic document for the health sector was approved by the Government on 1 August 2014 by Resolution No. 23/2014. The document covers all the relevant issues in connection with the fulfilment of the ex-ante conditionality 9.3. At general level, it meets all the required criteria and forms the basic strategic framework (some sub-criteria of the ex-ante conditionality are also covered by legislation). The strategy is elaborated in detail in implementation documents (action plans) for each theme. The action plans will include details that reflect the requirements of other criteria. Action plans are now being prepared and will be finalized by 31 December 2015. Concerning action plans, the Follow-up Care Strategy (AP 8b) has already been approved. Other

Ex-ante conditionality	Priority axis or axes to which the conditionality applies	Ex-ante conditionality fulfilled: Yes/No/Partially	Criteria	Criteria fulfilled: Yes/No/Partially	References (for fulfilled ex-ante conditionalities)	Explanation
						existing documents are: Strategy for Sanitation Services and Primary Prevention in Public Health Protection and the Psychiatric Care Reform Strategy.
			<ul style="list-style-type: none"> coordinated measures to improve access to health services; 	No	Links: http://www.mzcr.cz/Verejne/dokumenty/zdravi-2020-narodni-strategie-ochrany-a-podpory-zdravi-a-prevence-nemoci_8690_3016_5.html http://www.reformapsychiatrie.cz/ http://www.mzcr.cz/Unie/obsah/strategicke-dokumenty_3217_8.html	Concerning the existing documents, the criterion is fulfilled by the Psychiatric Care Reform Strategy (approved on 8 October 2013), which describes the measures needed to improve access to psychiatric care (determination of the number of care providers in relation to the total population, time availability, etc. for each defined care pillar). The quality of care is improved by defining the basic services to be provided under each pillar. By dividing care into pillars, it addresses the question of its organization. Focusing on psychiatry also fulfils the requirement for the consideration of sub-criterion of active help initiatives for inaccessible, marginalized groups. The document also takes into account the geographical distribution of various kinds of services. The Follow-up Care Strategy was approved on 2 December 2014 and consists of a document fulfilling the Action Plan 8 Improving the availability and quality of care, incl. follow-up and long-term care. The Strategy addresses mainly the issues of accessibility of follow up care in regions and also the availability of highly specialized care in regions, its organization and also concerns its quality. Legislation covers the following topics: access to care, its quality and coverage by health insurance and physical availability of infrastructure, access to pharmaceutical and medical resources in the following acts: 372/2011, 373/2011, 374/2011, 48/1997, Decree 39/2011, 70/2012, 92/2012, Government Decree 307/2012, Health Insurance Act, Decree 92/2012, Act 123/2000 Organization of care in documents yet to be finished: Health 2020: addresses the issue of availability in the Action Plan 8 Improving the availability and quality of care, incl. long-term and follow-up care.

Ex-ante conditionality	Priority axis or axes to which the conditionality applies	Ex-ante conditionality fulfilled: Yes/No/Partially	Criteria	Criteria fulfilled: Yes/No/Partially	References (for fulfilled ex-ante conditionalities)	Explanation
						<p>In this part, it is necessary to complete only Action Plan 8a Post-acute care, which is now finalized at 40%</p> <p>Insurance service coverage, socio-economic factors of availability in documents yet to be finished:</p> <p>In addition to legislation, the issue is addressed in Action Plan 8a – Post-acute care and Action Plan 7 Screening programmes, which is finalized at 20% (logical framework at the level of objectives and expected outputs have been prepared).</p> <p>Active help initiatives for inaccessible, marginalized groups in documents yet to be finished:</p> <p>Within Health 2020, this field is addressed in Action Plan 4 Reducing health-risk behaviour, Action Plan 6 Dealing with infectious diseases, Action Plan 2 Proper nutrition and dietary habits of the population, Action Plan 7 Screening programmes, which are at 20% completion (logical framework at the level of objectives and expected outputs have been prepared)</p> <p>eHealth in documents yet to be finished:</p> <p>Addressed in the National Strategy for eHealth, which is now at 30% completion.</p> <p>Other measures to improve efficiency of care in unfinished documents:</p> <p>Various other measures are provided in all action plans and partial documents, especially in Action Plan 4 Reducing health-risk behaviour, Action Plan 5 reducing health risks from living and working environment, Action Plan 6 Managing infectious diseases. The completion of these documents is now at 20% (logical framework at the level of objectives and expected outputs have been prepared)</p> <p>All documents related to Health 2020 will be fully completed by 31 December 2015.</p> <p>For more details on the preparation of documents, see Action Plan to meet ex-ante conditionality for health (9.3)</p>
			<ul style="list-style-type: none"> measures to stimulate efficiency in the health 	No	Links:	In terms of existing document, the criterion is fulfilled by Psychiatric Care Reform Strategy

Ex-ante conditionality	Priority axis or axes to which the conditionality applies	Ex-ante conditionality fulfilled: Yes/No/Partially	Criteria	Criteria fulfilled: Yes/No/Partially	References (for fulfilled ex-ante conditionalities)	Explanation
			sector, through deployment of service delivery models and infrastructure;		http://www.mzcr.cz/Verejne/dokumenty/zdravi-2020-narodni-strategie-ochrany-a-podpory-zdravi-a-prevence-nemoci_8690_3016_5.html http://www.reformapsychiatrie.cz/ http://portal.gov.cz/app/zakony/zakon.jsp?page=0&nr=372~2F2011&rp=15#seznam http://www.mzcr.cz/Unie/obsah/strategicke-dokumenty_3217_8.html	<p>(approved on 8 October 2013), which describes various models of care, incl. community care, the necessary infrastructure and its geographical distribution. The Strategy describes e.g. the functioning of the new model of community care in the Czech Republic – the so-called Mental Health Centres.</p> <p>Furthermore, on 2 December 2014, the Czech Republic approved the document Follow-up Care Strategy, which is a new strategy of care linked to highly specialized care, which maps its provision in regions and suggests ways of its development, leading to the streamlining of acute care. The aim of the Strategy is also to create an environment allowing the core part of care to be moved to communities and the introduction of new models of care at the borderline of health and social care. The Strategy represents one of the documents under Action Plan 8 Improving the availability and quality of care, incl. long-term and follow-up care.</p> <p>The criterion is also covered legislatively in Act no. 95/2004, Act no. 96/2004, Act no. 372/2011, and Decree no. 395/2004.</p> <p>Service provision models in documents yet to be finished:</p> <p>Models of care are especially addressed under the Action Plan of post-acute care, with 40% completed (the form of a draft) and Strategy for the innovation of education of health care workers.</p> <p>Infrastructure, incl. needs mapping in documents yet to be finished:</p> <p>Infrastructure of care is especially addressed under the Action Plan of post-acute care, with 40% completed</p> <p>Other measures to promote efficiency in documents yet to be finished:</p> <p>This area is most addressed by Action Plan 9 Quality and safety of health services, with 20% completed</p> <p>All documents related to Health 2020 will be fully completed by 31 December 2015.</p> <p>For detailed information on the preparation of</p>

Ex-ante conditionality	Priority axis or axes to which the conditionality applies	Ex-ante conditional ity fulfilled: Yes/No/Partially	Criteria	Criteria fulfilled: Yes/No/Partially	References (for fulfilled ex-ante conditionalities)	Explanation
						documents, see the document Action Plan to meet ex-ante conditionality for health (9.3)
			<ul style="list-style-type: none"> monitoring and evaluation system. 	No	Links: http://www.mzcr.cz/Verejne/dokumenty/zdravi-2020-narodni-strategie-ochrany-a-podpory-zdravi-a-prevence-nemoci_8690_3016_5.html http://www.mzcr.cz/Unie/obsah/strategicke-dokumenty_3217_8.html http://www.reformapsychiatrie.cz	Documents which have been finalized and approved include a description of the monitoring and evaluation system. In the Psychiatric Care Reform Strategy, this concerns Chapter 4.3 Results and Outputs from the Implementation of Individual Measures and Indicators, and Chapter 5.5 Monitoring and Evaluation System for the Implementation of the Strategy. The Follow-up Care Strategy, this concerns Chapter 7 Monitoring and Indicators. The method of monitoring, the indicators and target values will be included in all upcoming action plans. Proposed method of monitoring and indicator system will be included already in the version that will be ready on 31 March 2015. Action plans are based on the document Health 21, the monitoring system will reflect and utilize the system Health 21. The system will be updated and supplemented to include the target values for the indicators. All documents related to Health 2020 will be fully completed by 31 December 2015. For more details on the preparation of documents, see Action Plan to meet ex-ante conditionality for health (9.3)
			A Member State or region has adopted a framework outlining available budgetary resources on an indicative basis and a cost-effective concentration of resources on prioritised needs for health care.	No	Links: http://www.mfcr.cz/cs/legislative/legislativni-dokumenty/2000/zakon-c-218-2000-sb-3443	The indicative framework of resources designated for healthcare – in the “Medium-term Outlook” of the national budget under Section 4 of Act No. 218/2000 Sb. This outlook is always prepared for a period of two years following the year for which the national budget is submitted. It contains a proposal for funds in future budgets to be used to finance health care. For the same period, a “Medium-term expenditure framework” as prepared according to Section 8a of Act No. 218/2000 Sb., on budgetary rules, for each year of the medium-term outlook. The effectiveness of the funds designated (not only) for health is determined by Section 14 of Act No. 219/2000 Sb. Each implementation document for Health 2020 will specify in more detail the

Ex-ante conditionality	Priority axis or axes to which the conditionality applies	Ex-ante conditionality fulfilled: Yes/No/Partially	Criteria	Criteria fulfilled: Yes/No/Partially	References (for fulfilled ex-ante conditionalities)	Explanation
						requirements for financial and material provision for the necessary associated costs. Some documents on Health 2020 are still in preparation. All documents related to Health 2020 will be fully completed by 31 December 2015. For more details on the preparation of documents, see Action Plan to meet ex-ante conditionality for health (9.3)
10.1. Early school leaving: The existence of a strategic policy framework to reduce early school leaving (ESL) within the limits of Article 165 TFEU.	IROP, PA 2 - Enhancing public services and living conditions for regional populations	Partially	A system for collecting and analysing data and information on ESL at relevant levels is in place that:	Yes	http://www.czso.cz/csu/redakce.nsf/i/zam_vsps http://epp.eurostat.ec.europa.eu/tgm/table.do?tab=table&init=1&plugin=1&language=en&pcode=tsdsc410	<p>The Czech Republic is one of the countries with the smallest school drop-out rate in the world: in 2013 it was 5.4%.</p> <p>In the Czech Republic, the Czech Statistical Office (CSO) carries out a survey once a year, fully in line with the methodology of Eurostat, the Labour Force Sample Survey (LFSS). The outputs are sent to Eurostat and appear on the Eurostat website. LFSS has a tradition since 1992.</p> <p>The system provides enough underlying documents and the result is the support for verified measures – therefore the Czech Republic is not among the states that record higher numbers of early school leavers. This is mainly due to the legislative framework.</p> <p>The data are systematically used for monitoring, and the consolidation and development of measures to maintain a good condition, arising from legislation and used to track the differences between women and men.</p> <p>Time series data are available on the Eurostat website:</p>
			- provides a sufficient evidence to develop targeted policies and monitors developments	Yes	http://epp.eurostat.ec.europa.eu/tgm/table.do?tab=table&init=1&plugin=1&language=en&pcode=tsdsc410	Explanation under the first criterion of the ex-ante conditionality 10.1 also applies to this criterion. Monitoring the state also involves the CSO, the Office of the Government and the Ombudsman.
			A strategic policy framework on ESL is in place that:	No	www.vzdelavani2020.cz http://www.databaze-strategie.cz/cz/msmt.cz/vzdelavani/skolstvi-v-cr/strategie/dlouhodoby-zamer-vzdelavani-a-rozvoje-vzdelavaci-soustavy-2011-2015 http://www.vzdelavani2020.cz/knihovna-koncepci.html	<p>Fulfilled partly (by 30 June 2015) until the approval of the Action Plan for Inclusive Education.</p> <p><u>Strategic documents:</u></p> <p>The Education Policy Strategy of the Czech Republic 2020 is a higher-level strategic document which will be followed on by action and implementation plans aimed at specific vulnerable target groups (approved by Government Resolution</p>

Ex-ante conditionality	Priority axis or axes to which the conditionality applies	Ex-ante conditionality fulfilled: Yes/No/Partially	Criteria	Criteria fulfilled: Yes/No/Partially	References (for fulfilled ex-ante conditionalities)	Explanation
					http://www.msmt.cz/file/25872/download/ http://database-strategie.cz/cz/uv/strategie/strategie-boje-proti-socialnimu-vyloucen-na-obdobi-2011-2015?typ=o http://www.mpsv.cz/cs/17081 http://database-strategie.cz/cz/uv/strategie/koncepce-romske-integrace-2010-2013?typ=o	no. 538 of 9 July 2014). <u>Strategic documents:</u> <u>Long-term plans:</u> 1. The Long-term Plan for Education and the Development of the Educational System of the Czech Republic 2011–2015 and 2015–2020 (approved by the Government on 15 April 2015). <u>Short-term action plans:</u> 1. Action plan to enforce the judgment of the European Court of Human Rights in the case of D.H. v. Czech Republic and the follow-up short-term action plans of measures. <u>Interdepartmental strategies:</u> 1. Strategy to Combat Social Exclusion 2011–2015 (Office of the Government) 2. Social Inclusion Strategy 2014–2020 (MoLSA) 2. Roma Integration Strategy for 2010–2013 and its updated version Roma Integration Strategy until 2020
			- based on objective evidence;	No	http://dx.doi.org/10.1787/9789264130852-en http://www.csicr.cz/getattachment/2dc3e27a-c68b-4a81-808a-76656860f1cf http://www.oecd.org/education/school/48631810.pdf http://www.nuv.cz/uploads/Vzdelavani_a_TP/Predc_odch_rozh_dobre_praxe_pro_www.pdf	Fulfilled partly (by 30 June 2015) until the approval of the Action Plan for Inclusive Education. All of the aforementioned strategies under the ex-ante conditionality 10.1 are based on relevant analyses (see the first criterion of this conditionality). Furthermore, from the OECD report: Equality and quality in education: Support for disadvantaged pupils and schools. Spotlight Report Czech Republic (2012) and other international and national analyses and recommendations. For specific target groups of pupils with SEN

Ex-ante conditionality	Priority axis or axes to which the conditionality applies	Ex-ante conditionality fulfilled: Yes/No/Partially	Criteria	Criteria fulfilled: Yes/No/Partially	References (for fulfilled ex-ante conditionalities)	Explanation
						and pupils at risk of school failure, specific attention is paid to ESL.
			- applies to relevant educational sectors including early childhood development, targets in particular vulnerable groups that are most at risk of ESL including people from marginalised communities, and addresses prevention, intervention and compensation measures	No	http://www.msmt.cz/vzdelavani/skolstvi-v-cr/dlouhodoby-zamer-vzdelavani-a-rozvoje-vzdelavaci-soustavy http://www.msmt.cz/vzdelavani/skolstvi-v-cr/dlouhodoby-zamer-vzdelavani-a-rozvoje-vzdelavaci-soustavy www.vzdelavani2020.cz	<p>All referenced strategies include measures that are in line with the Council Recommendation on policies to reduce early school leaving. Strategic documents, see the previous criteria of ex-ante conditionality 10.1.</p> <p>Legislative measures are contained in the Act no. 561/2004 Coll. (the Education Act) as amended in 2009, 2011 and 2015, and in Act no. 179/2006 Sb. The measures are financially supported by subsidies and development programmes funded by the Ministry of Education, Youth, and Sports, the regions, and the EU.</p> <p>(1) Address prevention – increased supply of education by extending the duration of compulsory schooling, provide increased flexibility and passableness of forms of teaching.</p> <p>2) offering remedies through – ensuring that schools offer a second chance, the recognition of previous studies, various options for returning to the mainstream education and vocational training system, and the recognition and acknowledgement</p>

Ex-ante conditionality	Priority axis or axes to which the conditionality applies	Ex-ante conditional ity fulfilled: Yes/No/Partially	Criteria	Criteria fulfilled: Yes/No/Partially	References (for fulfilled ex-ante conditionalities)	Explanation
						of previous studies, including skills obtained within the context of both formal as well as informal education. 3) Intervention measures are primarily aimed at helping at-risk groups.
			- involves all policy sectors and stakeholders that are relevant to addressing ESL.	No	Links within the previous criteria.	The objectives defined in the specialised strategies are focused on the detailed needs and problems of the target groups that are affected by the problem to a higher degree. The strategies are based on inter-ministerial cooperation, cooperation with the MoLSA and with the regions.
10.3. Life-long learning (LL): The existence of a national and/or regional strategic policy framework for lifelong learning within the limits of Article 165 TFEU.	IROP, PA 2 - Enhancing public services and living conditions for regional populations	Partially	A national or regional strategic policy framework for lifelong learning is in place that contains measures:	No	www.vzdelavani2020.cz http://database-strategie.cz/cz/msmt/strategie/strategie-celozivotniho-uceni-cr-2007-2015 http://databazestrategie.cz/cz/msmt/strategie/dlouhodobyzamer-vzdelavani-a-rozvoje-vzdelavacisoustavy-2011-2015 http://database-strategie.cz/cz/msmt/strategie/akcni-plan-podpory-odborneho-vzdelavani-2008	<p>Fulfilment: partially</p> <p>Education Policy Strategy of the Czech Republic 2020 is a higher-level strategy document (approved by Government Resolution no. 538 of 9 July 2014), which is followed by action and implementation plans.</p> <p>Act No. 179/2006 Coll.</p> <p>The strategic framework is defined in:</p> <p>(A) In 2014, an evaluation was conducted of the current Implementation Plan for Lifelong Learning entitled “Lifelong Learning Strategy”, with the Long-term Plan for Education and the Educational System in the Czech Republic 2015–2020 becoming its follow-up document (previous Plan for 2011–2015)</p> <p>b) Long-term Plan for Education and the Development of the Educational System for 20112015, which (follow-up Long-term Plan 20152020).</p> <p>c) Action Plan to Support Vocational Training (APVT) 2008–2015, whose new measures for 2013–2015 and the follow-up action plans aim to improve the conditions for the cooperation between schools, school founders, employers and other entities that are involved in vocational education, including their motivation, and remove barriers to that cooperation.</p>

Ex-ante conditionality	Priority axis or axes to which the conditionality applies	Ex-ante conditional ity fulfilled: Yes/No/Partially	Criteria	Criteria fulfilled: Yes/No/Partially	References (for fulfilled ex-ante conditionalities)	Explanation
			- measures to support the developing and linking services for LL, including their implementation and skills upgrading (i.e. validation, guidance, education and training) and providing for the involvement of, and partnership with relevant stakeholders;	Yes	http://piaac.cz/vystupy http://database-strategie.cz/cz/msmt/strategie/akcni-plan-podpory-odborneho-vzdelavani-2008 http://www.msmt.cz/file/27137/ http://www.nuov.cz/uploads/koncept/k_diskusi/Monitoring_Analyticko_koncepcni_studie.pdf http://www.nuov.cz/uploads/koncept/k_diskusi/Koncept_IPS.pdf http://portal.mpsv.cz/sz/stat http://ep.p.eurostat.ec.europa.eu/portal/page/portal/education/data/database http://database-strategie.cz/cz/msmt/strategie/strategie-celozivotniho-uceni-cr-2007-2015	<p>Also: Research regarding adult education was conducted in the Czech Republic in 2012-2013 within the context PIAAC (Programme for the International Assessment of Adult Competencies). The APVT and its new measures for the years 2013–2015 and follow-up action plans</p> <p>The proposal for new measures is based on the study entitled “Systematic Development of Further Education”.</p> <p>A current needs analysis was created as a part of the Individual National Project entitled “Strategy”.</p> <p>The system for collecting data about lifelong learning complies with the Eurostat methodology.</p> <p>The ex-ante conditionality is fulfilled by the end of 2015 under the measures in the Implementation Plan of the LL Strategy and the Long term Plan for Education and the Development of the Educational System of the Czech Republic 2015–2020.</p>
			- measures for the provision of skills development for various target groups where these are identified as priorities in national or regional strategic policy frameworks (for example young people in vocational training, adults, parents returning to the labour market, low skilled and older workers, migrants and other disadvantaged groups, in particular people with disabilities);	No	http://www.msmt.cz/file/25872/download/ http://database-strategie.cz/cz/uv/strategie/strategie-boje-proti-socialnimu-vyloucenina-obdobi-2011-2015 http://www.vlada.cz/cz/clenove-vlady/pri-uradu-vlady/jiri-dienstbier/aktualne/vlada-schvalila-strategii-romske-integrace-do-roku-2020-126945/ http://database-strategie.cz/cz/msmt/strategie/akcni-plan-podpory-odborneho-vzdelavani-2008 http://www.msmt.cz/file/27137/	<p>Continued from previous text – specification: (1) Children and pupils with SEN: Plan of measures to enforce the judgment of the European Court Human Rights in the case D.H. v. the Czech Republic and the upcoming Action plans (implementation plans) for inclusive education for the period 2016–2018 and 2019–2020.</p> <p>This action plan includes in particular a plan of legislative measures and additional measures arising from the following two documents: Interdepartmental strategies: The Strategy to Combat Social Exclusion 2011–2015 and the follow-up Strategy for Social Inclusion 2016–2020. Roma Integration Strategy until 2020 2) Young people in vocational education</p>

Ex-ante conditionality	Priority axis or axes to which the conditionality applies	Ex-ante conditionality fulfilled: Yes/No/Partially	Criteria	Criteria fulfilled: Yes/No/Partially	References (for fulfilled ex-ante conditionalities)	Explanation
						Action plan to Support Vocational Training 2008–2015 and also the Long Term Plan for the Education and the Development of the Educational System 2015–2020 3) Graduates, workers with low or poor qualifications, people returning to the labour market and adults in general – the measures are contained in the Lifelong Learning Strategy. Permanent forms of support are integrated into Act no. 435/2004 Coll., Employment Act.
			- measures to make LL more accessible, including through efforts to effectively implement transparency tools (for example the European Qualifications Framework, National Qualifications Framework, European Credit system for Vocational Education and Training, European Quality Assurance in Vocational Education and Training);	Yes	http://database-strategie.cz/cz/msmt/strategie/strategie-celozivotniho-uceni-cr-2007-2015 http://database-strategie.cz/cz/msmt/strategie/dlouhodoby-zamer-vzdelavani-a-rozvoje-vzdelavaci-soustavy-2011-2015 http://database-strategie.cz/cz/msmt/strategie/akcni-plan-podpory-odborneho-vzdelavani-2008 http://www.msmt.cz/file/27137/ http://piaac.cz/vystupy http://www.nuov.cz/uploads/ECVET_a_EQF_4_6/Informacni_materialy_k_ECVET/Priprava_zavadeni_ECVET_v_CR.pdf http://www.nuv.cz/vzdelavani-a-eu/msmt-schvalilo-navrh-zpusobu-zavadeni-ecvet-a-zridilo-pro	Strategic framework: The Lifelong Learning Strategy of the Czech Republic and its implementation plan contains the following measures. 1. measures associated with the implementation of the European Qualifications Framework (EQF), 2. measures associated with the development of the recognition process, 3. measures to support the development of further education, 4. creating a systemic environment for the development of further education, 5. measures associated with the implementation of ECVET and EQAVET. Also: The Long-Term Plan for Education and the Development of Educational System 2011–2015 and the subsequent Long-Term Plan for 2015–2020 replacing the Lifelong Learning Strategy The APVT and its new measures for the years 2013–2015 and follow-up action plans. Creation and development of a network of secondary schools as centres of lifelong learning (IPn UNIV). Implementation of the National Qualifications Framework (NQF) in collaboration with the MLSA and employers (IPn NSK). Linking professional qualifications (PQ) with the retraining system (IPn NSK2). The existence of the National Council for

Ex-ante conditionality	Priority axis or axes to which the conditionality applies	Ex-ante conditionality fulfilled: Yes/No/Partially	Criteria	Criteria fulfilled: Yes/No/Partially	References (for fulfilled ex-ante conditionalities)	Explanation
						Qualification under the competence of the Ministry of Education. 2012 – document of the MEYS entitled "Proposal for the Implementation of ECVET in the Czech Republic". Legislative framework: Act No. 179/2006 Coll.
			- measures to improve the labour market relevance of education and training and to adapt it to the needs of identified target groups (for example young people in vocational training, adults, parents returning to the labour market, low-skilled and older workers, migrants and other disadvantaged groups, in particular people with disabilities).	No	http://databaze-strategie.cz/cz/msmt/strategie/strategie-celozivotniho-uceni-cr-2007-2015 http://databaze-strategie.cz/cz/msmt/strategie/dlouhodoby-zamer-vzdelavani-a-rozvoje-vzdelavaci-soustavy-2011-2015	Strategic framework: Lifelong Learning Strategy of the Czech Republic (Government Resolution No. 761/2007) and its implementation plan contains the following measures: 1. measures associated with the implementation of the EQF, 2. measures associated with the development of the recognition process, 3. measures to support the development of further education, 4. creating a systemic environment for the development of further education, 5. measures associated with the implementation of ECVET and EQAVET. Also: The Long-term Plan for the Development of Education and the Educational System 2011–2015: Guideline A.5.10–A.5.12 – Ensure the quality of vocational education in relation to European activities and initiatives. Subsequently, on 15 April 2015, the Long-Term Plan for Education and the Development of the Educational System 20152020 replacing lifelong learning strategies, which was approved by the Government.
10.4. The existence of a national or regional strategic policy framework for increasing the quality and efficiency of	IROP, PA 2 - Enhancing public services and living conditions for regional populations	Yes	A national or regional strategic policy framework is in place for increasing the quality and efficiency of VET systems within the limits of Article 165 TFEU which includes measures for the following:	Yes	www.vzdelavani2020.cz http://www.nuov.cz/uploads/ECVET_a_EQF_4_6/Informacni_materialy_k_ECVET/Priprava_zavadeni_ECVET_v_CR.pdf http://databaze-strategie.cz/cz/msmt/strategie/akcni-plan-podpory-odborneho-vzdelavani-2008 http://www.msmt.cz/file/27137/	Education Policy Strategy of the Czech Republic 2020 as an umbrella strategy is based on the LLL principle. Its measures are implemented through their implementation documents, especially the Long-term Plan for Education and Development of the Education System in the Czech Republic 2015–2020. Also: Implementation of the ECVET in the Czech

Ex-ante conditionality	Priority axis or axes to which the conditionality applies	Ex-ante conditional ity fulfilled: Yes/No/Partially	Criteria	Criteria fulfilled: Yes/No/Partially	References (for fulfilled ex-ante conditionalities)	Explanation
VET systems within the limits of Article 165 TFEU.					http://databaze-strategie.cz/cz/msmt/strategie/strategie-celozivotniho-uceni-cr-2007-2015 http://databaze-strategie.cz/cz/msmt/strategie/dlouhodoby-zamer-vzdelavani-a-rozvoje-vzdelavaci-soustavy-2011-2015	<p>Republic.</p> <p>The approved national implementation strategy is linked to supporting the accessibility to qualifications obtained both during initial education as well as from further education.</p> <p>In the case of initial education the potential of ECVET is and will be used to improve the attractiveness of vocational education, primarily that which has a technical focus, and to promote its quality.</p> <p>Strategic framework:</p> <p>The APVT and its updated measures (Government Resolution no. 8/2013).</p> <p>The Lifelong Learning Strategy of the Czech Republic (Government Resolution No. 761/2007) and its implementation plan.</p> <p>The Long-term Plan for the Development of Education and the Educational System 2011–2015: Guideline A.5.10–A.5.12 – Ensure the quality of vocational education in relation to European activities and initiatives.</p> <p>Subsequently, in the Long-Term Plan for Education and the Development of the Educational System 2015–2020 replacing LLL Strategy.</p>
			- to improve the labour market relevance of VET systems in close cooperation with relevant stakeholders including through mechanisms for skills anticipation, adaptation of curricula and the strengthening of work-based learning provision in its different forms	Yes	http://databaze-strategie.cz/cz/msmt/strategie/strategie-celozivotniho-uceni-cr-2007-2015 http://databaze-strategie.cz/cz/msmt/strategie/akcni-plan-podpory-odborneho-vzdelavani-2008 http://www.msmt.cz/file/27137/ http://www.nuv.cz/pospolu http://www.nuv.cz/nzz2	<p>Strategy of Education Policy of the Czech Republic by 2020 and the Long-term Plan for Education and the Development of the Educational System 2015–2020. The amendment to the Education Act, establishing the duty of schools to take the final examination in all fields that provide secondary education with a vocational certificate. The Lifelong Learning Strategy of the Czech Republic and its implementation plan. APVT 2008–2015 and its updated measures.</p> <p>Model implementation of the approved plans is done through the Together project (an individual national project). The project and its models of cooperation also support links to the labour market.</p> <p>A proposed process for interconnecting the National Qualifications System with ECVET has been prepared, which fully respects the approved</p>

Ex-ante conditionality	Priority axis or axes to which the conditionality applies	Ex-ante conditionality fulfilled: Yes/No/Partially	Criteria	Criteria fulfilled: Yes/No/Partially	References (for fulfilled ex-ante conditionalities)	Explanation
						and applied standards for vocational qualifications in the National Qualifications System and on the basis thereof or on the basis of the components thereof defines the ECVET learning result units. New Final Exam project. Planning and implementing collaboration between secondary schools and employers – introducing annexes to school education programmes. The obligation to prepare annexes to school education programmes will be included in the proposal for legislative action to promote collaboration with secondary schools at the end of the project on 30 June 2015.
			- to increase the quality and attractiveness of VET including through establishing a national approach for quality assurance for VET (for example in line with the, European Quality Assurance Reference Framework for Vocational Education and Training) and implementing the transparency and recognition tools, for example European Credit system for Vocational Education and Training. (ECVET).	Yes	http://database-strategie.cz/cz/msmt/strategie/akcni-plan-podpory-odborneho-vzdelavani-2008 http://www.msmt.cz/file/27137/ http://www.nuv.cz/pospolu	The Long-term Plan for Education and the Development of the Education System 2015–2020. The initial and further vocational training in the Czech Republic already uses all indicative descriptors and indicators that are part of the recommendations on the implementation of EQAVET. To coordinate the activities related to the gradual introduction of ECVET in the Czech Republic, the MEYS has established a coordination centre. In addition to participating in the preparation of the strategic plans of the Ministry of Education, Youth, and Sports, this centre also has the task of providing informational and methodological support to all national and foreign parties from the educational sector who are interested in ECVET, such as the implementers of international projects (Erasmus+, etc.). The Centre supports international activities within the framework of the structures created by the European Commission, is a part of an international network, and also cooperates with other centres for the other European instruments (such as EQF, EQAVET, and Europass). 2012 – the MEYS has approved a document entitled "Proposal for the Implementation of ECVET in the Czech Republic". ECVET and EQAVET elements are verified under the POSPOLU project.

Ex-ante conditionality	Priority axis or axes to which the conditionality applies	Ex-ante conditionality fulfilled: Yes/No/Partially	Criteria	Criteria fulfilled: Yes/No/Partially	References (for fulfilled ex-ante conditionalities)	Explanation
11. existence of a strategic policy framework for reinforcing the Member States' administrative efficiency including public administration reform	IROP, PA 3 – Good territorial administration and improvement in the effectiveness of public institutions	no	A strategic policy framework for reinforcing a Member State's public authorities' administrative efficiency and their skills with the following elements are in place and in the process of being implemented:	Yes	<p>Link – The strategic framework and Implementation Plans: http://www.mvcr.cz/odk2/clanek/odbor-verejne-spravy-dozoru-a-kontroly.aspx?q=Y2hudW09OQ%3d%3d</p> <p>http://databaze-strategie.cz/cz/mv/strategie/strategicky-ramec-rozvoje-verejne-spravy-ceske-republiky-pro-obdobi-2014-2020</p>	This criterion is considered to be achieved with respect to the approval of the Strategic Framework for Development of Public Administration of the Czech Republic 2014–2020 (Strategic Framework) by the Czech Government Resolution No. 680 of 27 August 2014, and its implementation through the implementation plans for the Strategic Framework (approved by the Government Resolution No. 21 of 14 January 2015).
			<ul style="list-style-type: none"> an analysis and strategic planning of legal, organisational and/or procedural reform actions; 	no	<p>Link – The strategic framework and Implementation Plans: http://www.mvcr.cz/odk2/clanek/odbor-verejne-spravy-dozoru-a-kontroly.aspx?q=Y2hudW09OQ%3d%3d</p> <p>http://databaze-strategie.cz/cz/mv/strategie/strategicky-ramec-rozvoje-verejne-spravy-ceske-republiky-pro-obdobi-2014-2020</p> <p>Link – Analysis: http://www.mvcr.cz/clanek/analiza-aktualniho-stavu-verejne-spravy.aspx</p> <p>Link – Smart Administration: http://www.smartadministration.cz/</p> <p>Link – Civil service: http://www.mvcr.cz/statni-sluzba.aspx</p>	<p>The Strategic Framework builds on:</p> <ul style="list-style-type: none"> – Analysis of the current state of PA (12/2011) – Strategy to implement Smart Administration 2007–2015 (7/2007) – Analysis of the performance of State administration in municipalities with a basic scope of delegated powers (1/2011) – Report on the implementation of projects with an impact on reducing the administrative burden on citizens (7/2011) – Strategy to complete the reform of public administration (submitted to the Government in 6/2012, approved) – Report on the effectiveness of the General Principles for Regulatory Impact Assessment (RIA) (10/2013) – Interim Progress Report on process modelling and standardization of PA agendas (12/2014) <p>The implementation plans to the Strategic Framework (IPs) contain also elaboration of analyses (12/2016)</p> <p>Ad civil service 6 November 2014, Act no. 234/2014 Sb., on civil service (the Civil Service Act), became effective (major part) from 1 January</p>

Ex-ante conditionality	Priority axis or axes to which the conditionality applies	Ex-ante conditionality fulfilled: Yes/No/Partially	Criteria	Criteria fulfilled: Yes/No/Partially	References (for fulfilled ex-ante conditionalities)	Explanation
						2015. – Information on the results of data collection to systemise ministries, CAA and other administrative authorities (7/2014) – Civil servants: how many are there, where do they work and how much do they earn? (June 2014)
			<ul style="list-style-type: none"> development of quality management systems 	no	<p>Link – Strategic Framework and Implementation Plan to the Strategic Objective 1:http://www.mvcr.cz/odk2/clanek/odbor-verejne-spravy-dozoru-a-kontroly.aspx?q=Y2hudW09OQ%3d%3d</p> <p>http://database-strategie.cz/cz/mv/strategie/strategicky-ramec-rozvoje-verejne-spravy-ceske-republiky-pro-obdobi-2014-2020</p> <p>Link – Support for the implementation of quality in public administration: http://www.mvcr.cz/clanek/verejna-sprava-podpora-zavadeni-kvality-ve-verejne-sprave.aspx?q=Y2hudW09Mw%3D%3D</p>	<p>As part of the <i>Strategic Framework</i> in subsection <i>Modernization of PA</i>. Measures in the <i>IP</i> to Strategic Objective (SO) 1 <i>Modernization of PA</i>, <u>Specific Objective (SpO) 1.3 Expansion of quality methods in PA</u> (specifically in strategic management, legislative measures are not required to meet this sub-criterion).</p> <p>The aim is to increase the quality of PA and its effectiveness through strategic quality management and implementation of quality management methods in PA.</p> <p>This area is coordinated by the Ministry of the Interior:</p> <ol style="list-style-type: none"> <u>The process at the level of territorial self-governing units (TSU)</u> – coordinated by the Ministry of the Interior in terms of methodological guidance (support for the implementation of quality methods in TSU offices (they already have a developed system for the implementation of quality methods, e.g. CAF, Local Agenda 21 and ISO9001); - MoI award for quality and innovation, since 2008. <u>Process at the level of service authorities</u> provided by MI in terms of coordination of quality management methods implementation (support to implementation of quality management

Ex-ante conditionality	Priority axis or axes to which the conditionality applies	Ex-ante conditional ity fulfilled: Yes/No/Partially	Criteria	Criteria fulfilled: Yes/No/Partially	References (for fulfilled ex-ante conditionalities)	Explanation
						methods in administr. authorities subject to CSA).
			<ul style="list-style-type: none"> integrated actions for simplification and rationalisation of administrative procedures 	no	<p>Link – The strategic framework and Implementation Plans: http://www.mvcr.cz/odk2/clanek/odbor-verejne-spravy-dozoru-a-kontroly.aspx?q=Y2hudW09OQ%3d%3d</p> <p>http://database-strategie.cz/cz/mv/strategie/strategicky-ramec-rozvoje-verejne-spravy-ceske-republiky-pro-obdobi-2014-2020</p>	<p>Provided as part of the <i>Strategic Framework</i> in subsection <i>Modernization of PA</i>. Measures in the IP concerning:</p> <ol style="list-style-type: none"> SO 1 Modernization of PA; Sp. O 1.1 The use of elements of process management and implementation of the standards of selected agendas The aim is to improve the performance of PA and reduce the regulatory burden by preparing processing models of selected agendas and their subsequent standardization. Sp. O 1.2 Reducing the regulatory burden The aim is to reduce the time and financial burden on the relevant entities in contact with PA and within its framework, thus enhancing the quality of the functioning of PA in the Czech Republic and its contribution to greater competitiveness of the Czech Republic. Promotion of RIA ex post and improving the implementation of RIA. SO 2 Revision and optimizing the performance of PA in the territory; SO 3 Increasing accessibility and transparency of PA through e-Government tools. The aim is to complete a clear, transparent and flexible environment and conditions of the legal and institutional character for the smooth development of eGovernment and maximizing the benefits of its functioning.
			<ul style="list-style-type: none"> the development and implementation of human resources strategies and policies covering the main gaps identified in this field; 	no	<p>Link – Civil service: http://www.mvcr.cz/statni-sluzba.aspx</p> <p>Link – Act No. 234/2014 Sb., on civil service. http://portal.gov.cz/app/zakony/zakonPar.jsp?idBiblio=82812&fulltext=</p>	<p>Civil service On 6 November 2014, the CSA became partly effective (major part effective from 1 January 2015). Coordinator of CSA and its implementation is the MoI from 1 October 2014. Human resources are also addressed in the <i>Strategic Framework</i>. Measures in IP concerning SO 4</p>

Ex-ante conditionality	Priority axis or axes to which the conditionality applies	Ex-ante conditionality fulfilled: Yes/No/Partially	Criteria	Criteria fulfilled: Yes/No/Partially	References (for fulfilled ex-ante conditionalities)	Explanation
					&nr=234~2F2014&part=&name=&rpp=15#local-content Link – Strategic Framework and Implementation Plan to Strategic Objective 4: http://www.mvcr.cz/odk2/clanek/odbor-verejne-spravy-dozoru-a-kontroly.aspx?q=Y2hudW09OQ%3d%3d http://database-strategie.cz/cz/mv/strategie/strategicky-ramec-rozvoje-verejne-spravy-ceske-republiky-pro-obdobi-2014-2020 Link – Act No. 312/2002 Sb., on officials of territorial self-governing units (TSUs) and amending certain acts: http://portal.gov.cz/app/zakony/zakonPar.jsp?idBiblio=53652&amp;fulltext=&amp;nr=312~2F2002&amp;part=&amp;name=&amp;rpp=15#local-content	<i>Professionalization and development of human resources in PA.</i> TSU Act no. 312/2002 Coll. improves the performance of PA by means of increasing the professionalism of TSU officials. This act is effective from 1 January 2003. This act also regulates the professional qualification test for TSU officials.
			<ul style="list-style-type: none"> the development of skills at all levels of the professional hierarchy of public bodies; 	no	Link – Act No. 312/2002 Sb., on officials of territorial self-governing units (TSUs) and amending certain acts: http://portal.gov.cz/app/zakony/zakonPar.jsp?idBiblio=53652&amp;fulltext=&amp;nr=312~2F2002&amp;part=&amp;name=&amp;rpp=15#local-content Link – Civil service: http://www.mvcr.cz/statni-sluzba.aspx	Civil service On 6 November 2014, the CSA became partly effective (major part effective from 1 January 2015). Coordinator of the CSA and its implementation is the MoI from 1 October 2014. The CSA includes education of civil servants in order to professionalize the civil service in Title IV. It regulates the intensification of education, i.e. initial education, continuing education, education of superiors and language education. The area is further specified by implementing regulations to the CSA and the Department of the Deputy for Civil Service within the Ministry of the Interior. TSU Efficient public administration is conditional on

Ex-ante conditionality	Priority axis or axes to which the conditionality applies	Ex-ante conditionality fulfilled: Yes/No/Partially	Criteria	Criteria fulfilled: Yes/No/Partially	References (for fulfilled ex-ante conditionalities)	Explanation
					<p>Link – Act No. 234/2014 Sb., on civil service. http://portal.gov.cz/app/zakony/zakonPar.jsp?idBiblio=82812&fulltext=&nr=234-2F2014&part=&name=&rupp=15#local-content</p> <p>Link – The strategic framework and Implementation Plans: http://www.mvcr.cz/odk2/clanek/odbor-verejne-spravy-dozoru-a-kontroly.aspx?q=Y2hudW09OQ%3d%3d</p> <p>http://databaze-strategie.cz/cz/mv/strategie/strategicky-ramec-rozvoje-verejne-spravy-ceske-republiky-pro-obdobi-2014-2020</p>	<p>increasing the level of professionalism of civil servants achieved through education. Act no. 312/2002 Coll. requires civil servants to keep broadening their qualification by attending training events and take tests of their specialised technical competence. This area is also addressed in the <i>Strategic Framework</i>. Measures in the IP concerning:</p> <ol style="list-style-type: none"> 1. SO 1 Modernization of PA 2. SO 2 Revision and optimizing the performance of PA in the territory 3. SO 4 Professionalization and development of human resources in PA
			<ul style="list-style-type: none"> the development of procedures and tools for monitoring and evaluation. 	Yes	<p>Link – Strategic Framework and Implementation Plan to Strategic Objective 1: http://www.mvcr.cz/odk2/clanek/odbor-verejne-spravy-dozoru-a-kontroly.aspx?q=Y2hudW09OQ%3d%3d</p> <p>http://databaze-strategie.cz/cz/mv/strategie/strategicky-ramec-rozvoje-verejne-spravy-ceske-republiky-pro-obdobi-2014-2020</p>	<p>This criterion is considered to be satisfied with respect to the approved Strategic framework and its approved Implementation Plans. These documents declare the monitoring of the implementation of the proposed measures concerning the introduction of a system for the evaluation of public administration by means of annual reports on the state of public administration for each calendar year, which will be presented annually to the Government for information.</p> <p>The annual reports will evaluate the performance indicators, progress made in implementing hierarchical structure of work, schedule, budget, objectives, appropriateness of risk management practices and possibly other aspects of the realisation of the implementation plans.</p> <ul style="list-style-type: none"> - the annual report will be prepared for each implementation plan - the annual report will be discussed and approved by the competent Steering Committee

Ex-ante conditionality	Priority axis or axes to which the conditionality applies	Ex-ante conditionality fulfilled: Yes/No/Partially	Criteria	Criteria fulfilled: Yes/No/Partially	References (for fulfilled ex-ante conditionalities)	Explanation
						- annual reports will be submitted to the Government Council

Measures to be taken to meet the applicable thematic ex-ante conditionalities

Unfulfilled or partially fulfilled applicable thematic ex-ante conditionality	Unmet criteria	Measures to be taken	Due Date (deadline)	Bodies responsible
2.1. Digital growth: A strategic policy framework for digital growth to stimulate affordable, good quality and interoperable ICT-enabled private and public services and increase uptake by citizens, including vulnerable groups, businesses and public administrations including cross border initiatives.	<p>A strategic policy framework for digital growth, for instance, within the national or regional smart specialisation strategy is in place that contains:</p>	<p>Currently, preparations are in progress on the Digital Literacy Strategy of the Czech Republic 2015–2020 (background analysis, SWOT analysis, preparation of draft strategy).</p>	<p>2Q 2015 Indicative HMG 2014 – Preparation of the document (work on the strategy has been launched in collaboration with the MoLSA and MEYS) January 2015: expert consultation on the first draft of the document (round tables) – the comments from the public comments procedure will be discussed and incorporated by the end of January 2015, February 2015: by the end of February, version 2 of the Strategy was finalized, which will subsequently be submitted to the inter-ministerial comment procedure. 30 June 2015 – the latest deadline for the Strategy’s approval by the Czech Government.</p>	<p>MoLSA (coordinator), MEYS (co-coordinator) of the Digital Literacy Strategy of the Czech Republic 2015–2020 is being created under the coordination of the MoLSA (together with the MEYS). Preparations were started in the first quarter of 2014; in January 2015, it was completed, the first version of the document being currently discussed, and the subsequent discussion and approval is scheduled by the end of Q2 2015.</p>
	<ul style="list-style-type: none"> indicators to measure progress of interventions in areas such as digital literacy, e-inclusion, e-accessibility, and progress of e-health within the limits of Article 168 TFEU which are aligned, 	<p>Development of Digital Literacy Strategy 2015–2020, which fulfils the measures of Digital Czech Republic 2.0 under Chapter 5.6. Digital literacy, and electronic skills (e-skills). Digital Literacy Strategy of the Czech Republic 2015–2020 will be created under the coordination of the MoLSA (together with the MEYS). Preparations were started in the first quarter of 2014; in January 2015, it was completed, the first version of the document being currently discussed, and the subsequent discussion and approval is scheduled by the end of Q2 2015. This strategy will include indicators to measure the progress in computer literacy and digital inclusion.</p>	<p>2Q 2015</p>	<p>MoLSA (coordinator), MEYS (co-coordinator)</p>

Unfulfilled or partially fulfilled applicable thematic ex-ante conditionality	Unmet criteria	Measures to be taken	Due Date (deadline)	Bodies responsible
	where appropriate, with existing relevant sectoral Union, national or regional strategies;			
4.1. Actions have been carried out to promote cost-effective improvements of energy end use efficiency and cost-effective investment in energy efficiency when constructing or renovating buildings.	Measures to ensure minimum requirements are in place related to the energy performance of buildings consistent with Article 3, Article 4 and Article 5 of Directive 2010/31/EU of the European Parliament and of the Council;	Amendment to Act No. 406/2000 Coll. on energy management, and the Decree No. 78/2013 Coll. Submission of the draft to the Government 7/2014 Submission to the Parliament 9/2014 Expected entry into effect: 7/2015	01/07/2015	MIT
	Measures necessary to establish a system of certification of the energy performance of buildings consistent with Article 11 of Directive 2010/31/EU.	Amendment to Act No. 406/2000 Coll. on energy management, and the Decree No. 78/2013 Coll. Submission of the draft to the Government 7/2014 Submission to the Parliament 9/2014 Expected entry into effect: 7/2015	01/07/2015	MIT
	Measures to ensure strategic planning on energy efficiency, consistent with Article 3 of Directive 2012/27/EU. ¹⁰	Amendment to Act No. 406/2000 Sb., on energy management. Act No. 406/2000 Sb.: Submission of the draft to the Government 7/2014 Submission to the Parliament 9/2014 Expected entry into effect: 7/2015 Amendment to the Energy Act (Act No. 458/2000 Sb.) Act No. 458/2000 Sb.: Submission of the draft to the Government 8/2014 Submission to the Parliament 10/2014 Expected entry into effect: 7/2015	01/07/2015 01/07/2015	MIT

¹⁰ Directive 2012/27/EU of the European Parliament and of the Council of 25 October 2012 on energy efficiency, amending Directives 2009/125/EC and 2010/30/EU and repealing Directives 2004/8/EC and 2006/32/EC (OJ L 315, 14.11.2012, p. 1)

Unfulfilled or partially fulfilled applicable thematic ex-ante conditionality	Unmet criteria	Measures to be taken	Due Date (deadline)	Bodies responsible
	Measure consistent with Article 13 of Directive 2006/32/EC of the European Parliament and of the Council on energy end-use efficiency and energy services to ensure the provision to final customers of individual meters in so far as it is technically possible, financially reasonable and proportionate in relation to the potential energy savings.	<p>Supplementing of the Energy Act (Act no. 458/2000 Sb.) and an amendment to Decree no. 194/2007 Sb., amendment to Act no. 406/2000 Sb., on energy management</p> <p>Act No. 458/2000 Sb.: Submission of the draft to the Government 8/2014 Submission to the Parliament 10/2014 Expected entry into effect: 7/2015</p> <p>Act No. 406/2000 Sb.: Submission of the draft to the Government 7/2014 Submission to the Parliament 9/2014 Expected entry into effect: 7/2015</p>	<p>01/07/2015</p> <p>01/07/2015</p>	MIT
5.1. Risk prevention and risk management: the existence of national or regional risk assessments for disaster management, taking into account climate change adaptation.	A national or regional risk assessment with the following elements is in place:	<p>Approval of flood risk management plans in accordance with Directive 2007/60/EC on the assessment and management of flood risks. Approval of updated river basin management plans in accordance with the Water Framework Directive 2000/60/EC.</p> <p>Approval of the Environmental Security Strategy 2015–2020 with an outlook until 2030 Approval of the Climate Change Adaptation Strategy in the Czech Republic (the Adaptation Strategy)</p> <ul style="list-style-type: none"> - Announcement of the Strategy according to Section 10c of the EIA Act - Inter-ministerial comment proceedings - Evaluation of the strategy's impact on the environment and public health (SEA) - Issuing the SEA <p>Submission to the Government for approval</p>	<p>The dates follow from EC directives. Currently, ongoing progress towards the objectives is made; deadline for completion 22 December 2015.</p> <p>31/12/2015</p> <p>10/2015</p>	<p>ME and MA, to be approved by the Government</p> <p>MoE, to be approved by the Government Coordinated and submitted by the MoE, to be approved by the Government. MoE MoE / collaboration with MoA, Mol, MIT, MoT, MoH MoE MoE MoE</p>
	<ul style="list-style-type: none"> • a description of the process, methodology, methods, and non- 	Preparation of a comprehensive study of impacts, vulnerabilities and sources of risks associated with climate change for the most vulnerable sectors	12/2015	MoE / collaboration with MoA, Mol, MIT, MoT, MoH MoE / collaboration

Unfulfilled or partially fulfilled applicable thematic ex-ante conditionality	Unmet criteria	Measures to be taken	Due Date (deadline)	Bodies responsible
	sensitive data used for risk assessment as well as of the risk-based criteria for the prioritisation of investment;	Defining the criteria to determine risk-based investment priorities.	12/2015	with MoA, MoI, MIT, MoT, MoH
	<ul style="list-style-type: none"> taking into account, where appropriate, national climate change adaptation strategies. 	<p>Approval of the adaptation strategy</p> <p>Alternatively, reflecting the adaptation strategy in the corresponding national or regional risk assessments.</p> <p>The draft adaptation strategy is appropriately reflected in the forthcoming Plans for the Management of Flood Risks and the updated River Basin Plans and the Strategy of Environmental Safety. Any relevant amendments to the Adaptation Strategy (which may be induced by SEA or ICP) will be incorporated into in the Plan for the Management of Flood Risks and River Basin Plans in the context of public comments (by 22 June 2015), and changes to the Strategy of Environmental Safety before its approval (by 31 December 2015). After its approval, the Adaptation Strategy will be reflected in the appropriate crisis documentation of the ministries concerned by 31 December 2015.</p>	<p>10/2015</p> <p>12/2015</p>	Coordinated and submitted by the MoE, to be approved by the Government. Competent Ministries.
7.1. Transport: The existence of a comprehensive plan or plans or framework or frameworks for transport investment in accordance with the Member States' institutional set-up (including public transport at regional and local level) which supports infrastructure development and improves connectivity to the TEN-T comprehensive and core networks.	<ul style="list-style-type: none"> Measures to ensure the capacity of intermediary bodies and beneficiaries to deliver the project. 	Implementation of measures to strengthen the capacity of the main beneficiaries and the intermediate body designated in Annex to the action plan "Summary capacity analysis and proposed measures to ensure the capacity of intermediary bodies and beneficiaries to implement projects"	30/09/2015	MoT in collaboration with beneficiaries and STIF
		- Report on the implementation of measures and updates of the target states		
		- RMD and RIA capacity assessment by an external consultant to begin	31/10/2015	MT
		– Report on measures taken including (in the case of the RMD and RIA) recommendations based on the assessment of an external consultant and an outlook for the resolution of any remaining bottlenecks	30/09/2016	MoT in collaboration with beneficiaries and STIF
9.2 A national Roma inclusion strategic policy framework is in	<ul style="list-style-type: none"> includes strong monitoring methods to evaluate the impact of Roma integration actions 	Adopt the "Methodology for the evaluation and monitoring of the Roma Integration Strategy 2020"he , which will include measures to evaluate the impact of the Roma Integration Strategy 2020 on the situation of Roma in the Czech Republic based on available performance indicators. The timetable for	31/03/2016	WT

Unfulfilled or partially fulfilled applicable thematic ex-ante conditionality	Unmet criteria	Measures to be taken	Due Date (deadline)	Bodies responsible
place.	and a review mechanism for the adaptation of the strategy;	completion of this measure and detailed description is given in the Annex.		
9.3 Health care: The existence of a national or regional strategic policy framework for health within the limits of Article 168 TFEU ensuring economic sustainability.	<ul style="list-style-type: none"> coordinated measures to improve access to health services; 	<p>The question of improving access to care is addressed to some extent by all the action plans. Finalized documents include Psychiatric Care Reform Strategy of 10 August 2013, Follow-up Care Strategy of 2 December 2014, which forms part 8b of Action Plan 8 Improving access and quality of care, incl. follow-up and long-term care</p> <p>To fulfil the requirements for the ex-ante conditionality, it is necessary to take the following steps in terms of the individual criteria:</p> <ul style="list-style-type: none"> Organization of care and territorial approach – finalize Action Plan 8 Improving access and quality of care, incl. follow-up and long-term care, namely part 8a) Post-acute care, which is now at 40% completion and has the form of a draft document. Service coverage with insurance, the availability of socio-economic factors – finalize Action Plan 8a), which is now at 40% completion and is in the form of a draft document. Elaborate Action Plan 7 Screening programmes, which is at 20% completion (logical frameworks containing objectives and outputs have been prepared). Active help initiatives for inaccessible, marginalised groups: complete Action Plan 4 Reducing health-risk behaviour, Action Plan 6 Dealing with infectious diseases, Action Plan 2 Proper nutrition and dietary habits of the population, Action Plan 7 Screening programmes, which are at 20% completion (logical frameworks containing objectives and outputs have been prepared) eHealth – finalize the National Strategy for eHealth, which is at 30% completion. Further measures to improve access will be described in Action Plan 2 Proper nutrition and dietary habits of the population, Action Plan 4 Reducing health-risk behaviour, Action Plan 5 Reducing health risks from living and health environment and Action Plan 6 Dealing with infectious diseases, which are at 20% completion (logical frameworks containing objectives and outputs have been prepared). <p>All unfinished documents will be at 50% completion by 15 March 2015, i.e. in the form of versions including indicators. By 31 May, 90% to be finalized, i.e. approved by the Ministerial Working Group on the Implementation of H2020</p> <p>For more details see Action Plan to meet ex-ante conditionality for health (9.3)</p>	31/12/2015	MH
	<ul style="list-style-type: none"> measures to stimulate efficiency in the health sector, through deployment of service delivery models and 	<p>The question of increased efficiency in health care and new models of care is addressed to some extent by all the action plans. Finalized documents include Psychiatric Care Reform Strategy of 10 August 2013, Follow-up Care Strategy of 2 December 2014, which forms part 8b of Action Plan 8 Improving access and quality of care, incl. follow-up and long-term care</p> <p>To fulfil the requirements for the ex-ante conditionality, it is necessary to take</p>	31/12/2015	MH

Unfulfilled or partially fulfilled applicable thematic ex-ante conditionality	Unmet criteria	Measures to be taken	Due Date (deadline)	Bodies responsible
	infrastructure;	<p>the following steps in terms of the individual criteria:</p> <ul style="list-style-type: none"> • Service models – finalize the Action Plan 8a), which is now at 40% completion and has the form of a draft document, and develop the Strategy to innovate education of health workers within undergraduate, postgraduate (specialization) and life-long learning. • Infrastructure and its mapping – finalize Action Plan 8a), which is now at 40% completion and is in the form of a draft document. • Other measures to achieve efficiency boost – finalize Action Plan 9 Quality and safety of health services, which is now at 20% completion (logical frameworks containing objectives and outputs have been prepared). <p>All unfinished documents will be at 50% completion by 15 March 2015, i.e. in the form of versions including indicators. By 31 May, 90% to be finalized, i.e. approved by the Ministerial Working Group on the Implementation of H2020. For more details see Action Plan to meet ex-ante conditionality for health (9.3)</p>		
	<ul style="list-style-type: none"> • monitoring and evaluation system. 	<p>The method for monitoring the measures, and the indicators as well as their target values will be included in the individual action plans (December 2015). Given the fact that the Action Plans are based on the Health 21 document, the monitoring system will reflect and use the monitoring system specified in the Health 21 document, including the defined indicators. However, the system will be updated and supplemented to include the target values for the individual indicators. The action plans, which will fulfil the "National Strategy", will thus take into account the requirement to set the targets values. The documents entitled Psychiatric care reform Strategy and Follow-up care strategy have been finalized and contain a description of monitoring and evaluation.</p> <p>To eventually meet the ex-ante conditionality, it is necessary to complete the remaining implementation documents (action plans) on individual topics. A proposal of an indicator system will be contained in the version of the documents of 15 March 2015.</p>	31/12/2015	MH
	A Member State or region has adopted a framework outlining available budgetary resources on an indicative basis and a cost-effective concentration of resources on prioritised needs for health care.	<p>The indicative framework of resources designated for healthcare – to be found in the “Medium-term Outlook” of the national budget under Section 4 of Act No. 218/2000 Sb. The outlook is prepared for a period of two years following the year for which the national budget is submitted. It contains an indicative proposal of the funds that will be designated for healthcare in the planned future national budgets, down to the level of the individual chapters and programmes and projects that will be supported.</p> <p>For the same period, a “Medium-term expenditure framework” as prepared according to Section 8a of Act No. 218/2000 Sb., for each year of the medium-term outlook. The effectiveness of the funds designated (not only) for health is determined by Section 14 of Act No. 219/2000 Sb. Each implementation document for Health 2020 will also specify the requirements for financial and material provision for the necessary associated costs. Approval of the implementation documents (action plans) is a necessary measure to meet the ex-ante conditionality. The fulfilment procedure is described in detail in the</p>	31/12/2015	MH

Unfulfilled or partially fulfilled applicable thematic ex-ante conditionality	Unmet criteria	Measures to be taken	Due Date (deadline)	Bodies responsible
		“Action Plan to meet ex-ante conditionality for health (9.3)”.		
10.1. Early school leaving: The existence of a strategic policy framework to reduce early school leaving (ESL) within the limits of Article 165 TFEU.	A strategic policy framework on ESL is in place that:	Based on the Education Policy Strategy of the Czech Republic 2020 and its implementation plan of the Long-Term Plan for Education and Development of the Education System in the Czech Republic 2015–2020, short-term, targeted action plans (implementation plans) for inclusive education for the period 2016–2018 and 2019–2020 will be prepared.	30/06/2015	MEYS
	<ul style="list-style-type: none"> is based on evidence; 			
	<ul style="list-style-type: none"> covers relevant educational sectors including early childhood development, targets in particular vulnerable groups that are most at risk of ESL including people from marginalised communities, and addresses prevention, intervention and compensation measures; 	Based on the Education Policy Strategy of the Czech Republic 2020 and its implementation plan of the Long-Term Plan for Education and Development of the Education System in the Czech Republic 2015–2020, short-term, targeted action plans (implementation plans) for inclusive education for the period 2016–2018 and 2019–2020 will be prepared.	30/06/2015	MEYS
	<ul style="list-style-type: none"> involves all policy sectors and stakeholders that are relevant to addressing ESL 	Based on the Education Policy Strategy of the Czech Republic 2020 and its implementation plan of the Long-Term Plan for Education and Development of the Education System in the Czech Republic 2015–2020, short-term, targeted action plans (implementation plans) for inclusive education for the period 2016–2018 and 2019–2020 will be prepared.	30/06/2015	MEYS

Unfulfilled or partially fulfilled applicable thematic ex-ante conditionality	Unmet criteria	Measures to be taken	Due Date (deadline)	Bodies responsible
10.3. Life-long learning (LL): The existence of a national and/or regional strategic policy framework for lifelong learning within the limits of Article 165 TFEU.	A national or regional strategic policy framework for lifelong learning is in place that contains measures:	Based on the Education Policy Strategy of the Czech Republic 2020 and its implementation plan of the Long-Term Plan for Education and Development of the Education System in the Czech Republic 2015–2020, short-term, targeted action plans (implementation plans) for inclusive education for the period 2016–2018 and 2019–2020 will be prepared. In 2014, an evaluation was conducted of the current Implementation Plan for Lifelong Learning entitled “Lifelong Learning Strategy”, with the Long-term Plan for Education and the Educational System in the Czech Republic becoming its follow-up document (approved by the Government in Resolution 340/15 of 15 April 2015)	30/06/2015	MEYS
	<ul style="list-style-type: none"> for the provision of skills development for various target groups where these are identified as priorities in national or regional strategic policy frameworks (for example young people in vocational training, adults, parents returning to the labour market, low skilled and older workers, migrants and other disadvantaged groups, in particular people with disabilities); 	Information under the first criterion of the ex-ante conditionality 10.3 also applies to this criterion.	30/06/2015	MEYS

Unfulfilled or partially fulfilled applicable thematic ex-ante conditionality	Unmet criteria	Measures to be taken	Due Date (deadline)	Bodies responsible
	<ul style="list-style-type: none"> to improve the labour market relevance of education and training and to adapt it to the needs of identified target groups (for example young people in vocational training, adults, parents returning to the labour market, low-skilled and older workers, migrants and other disadvantaged groups, in particular people with disabilities). 	Information under the first criterion of the ex-ante conditionality 10.3 also applies to this criterion.	30/06/2015	MEYS
11. Existence of a strategic policy framework for reinforcing the Member States' administrative efficiency including public administration reform.	<ul style="list-style-type: none"> An analysis and strategic planning of legal, organisational and/or procedural reform actions; 	Activities to be met under the Implementation Plan (IP) to the Strategic Objective (SC) 1 Modernisation of Public Administration <u>Specific Objective 1.2:</u> - preparation of an analysis of the current state of decreasing the regulatory burden on citizens and public administration in the Czech Republic (12/2015) <u>Specific Objective 1.3:</u> - preparation of an analysis of using quality methods at the level of central State administration (6/2016) - preparation of an analysis of using quality methods at the level of territorial self-governing units (6/2015) <u>Specific Objective 1.4:</u> - preparation of an analysis of the possibility to measure and evaluate performance of the PA (6/2015)	30/06/2016	Mol and coordinators of the relevant implementation plans in cooperation with territorial self-governing units and central State administration bodies
	<ul style="list-style-type: none"> development of quality management systems 	Activities to be met under the IP to the Strategic Objective 1 Modernisation of Public Administration	31 December 2016	Mol and coordinators of the relevant implementation plans

Unfulfilled or partially fulfilled applicable thematic ex-ante conditionality	Unmet criteria	Measures to be taken	Due Date (deadline)	Bodies responsible
		<u>Specific Objective 1.3:</u> - development of a methodological recommendation for the implementation / development of quality management methods for territorial self-governing units (12/2015) - preparation of a guidance for training concerning quality management of central State administration employees (12/2016)		in cooperation with territorial self-governing units and central State administration bodies
	<ul style="list-style-type: none"> integrated actions for simplification and rationalisation of administrative procedures 	Activities to be met under the IP to the Strategic Objective 1 Modernisation of Public Administration <u>Specific Objective 1.1:</u> - preparation of process models (3 agendas) (1–3/2016) - creation of a standard of 3 pilot agendas (first in 12/2015, and 6–12/2016) <u>Specific Objective 1.2:</u> - preparing a Methodology to measure the total cost to fulfil the obligations under regulation (6/2016) Activities to be met under the IP to Strategic Objective 2 Review and optimisation of the territorial performance of public administration <u>Specific Objective 2.1:</u> - preparing a plan to harmonize the administrative division of the State and the most suitable alternatives to be submitted to the Government for approval and the submission to the Government (7/2016) Activities to be met according to the IP to SO 3 Increased accessibility and transparency of public administration through eGovernment tools <u>Specific Objective 3.1:</u> - promoting the Open Data principle – implementation of the National open data catalogue (6–12/2016) - creation of a strategic material for the management of ICT investments (12/2016) - Implementation of security measures in accordance with the Cyber Security Act (6–12/2016)	31 December 2016	Mol and coordinators of the relevant implementation plans in cooperation with territorial self-governing units and central State administration bodies
	<ul style="list-style-type: none"> the development and implementation of human resources strategies and policies covering the main gaps identified in this field; 	- GD on rules for the organization of service office (3/2015) - GD on rules for the protection of State employees and appropriate measures to protect whistleblowers (6/2015) - regulation concerning the system of service evaluation of State employees and its relation to the motivational component of the salary (7/2015) Activities to be met:	01/01/2016	Office of the deputy interior minister for the civil service within the Ministry of Interior, Ministry of Interior in cooperation with territorial self-

Unfulfilled or partially fulfilled applicable thematic ex-ante conditionality	Unmet criteria	Measures to be taken	Due Date (deadline)	Bodies responsible
		<ul style="list-style-type: none"> - preparation of the first systematization of administrative/service offices to be approved by the Czech government with effect from 1 July 2015 (6/2015); - preparation of a methodological guidance on recruitment and selection procedures after 1 July 2015 (6/2015) - transfer of existing employees eligible for entry into the civil service (12/2015) 		governing units and central State administration bodies
	<ul style="list-style-type: none"> the development of skills at all levels of the professional hierarchy of public bodies, 	<ul style="list-style-type: none"> - Content, scope and other elements of the civil service examination, including the manner of its performance and evaluation (7/2015) <p>Activity to be met:</p> <ul style="list-style-type: none"> - preparation to perform the civil service examination (establishment of examination boards – identification of members, appointment) (6/2015) 	31/07/2015	Office of the deputy interior minister for the civil service within the Ministry of Interior, Ministry of Interior in cooperation with territorial self-governing units and central State administration bodies
		<p>Activities to be met under the IP to Strategic Objective 1</p> <p><i>Modernisation of public administration</i></p> <p><u>Specific Objective 1.2:</u></p> <ul style="list-style-type: none"> – preparation and testing of eLearning course concerning RIA methods with three levels of difficulty (basic, intermediate, advanced) (9/2015) <p><u>Specific Objective 1.3:</u></p> <ul style="list-style-type: none"> - preparation of a guidance for training concerning quality management of central State administration employees (12/2016) - preparation of a guidance for TSU staff training in quality management (12/2015) <p>Activities to be met under the IP to Strategic Objective 2 <i>Review and optimisation of the territorial performance of public administration</i></p> <p><u>Specific Objective 2.5:</u></p> <ul style="list-style-type: none"> - Preparation of educational activities in the field of financial management for the representatives of territorial self-governments (12/2015) 	31 December 2016	MoI and coordinators of the relevant implementation plans in cooperation with territorial self-governing units and central State administration bodies